



Equal Opportunities Policy Statement

Crawley Parker Limited is an equal opportunity employer and is fully committed to a policy of treating all of its employees and job applicants equally. The Company will take all reasonable steps to employ, train and promote employees on the basis of their experience, abilities and qualifications without regard to race, colour, ethnic origin, nationality, national origin, religion or belief, sex, sexual orientation, gender reassignment, age, marital status or disability.

The company will also take all reasonable steps to provide a work environment in which all employees are treated with respect and dignity and that is free from harassment based upon an employee's race, colour, ethnic origin, nationality, national origin, religion or belief, sex, sexual orientation, gender assignment, age, marital status, or disability. The Company will not condone any form of harassment, whether engaged in by employees or by outside third parties who do business with the Company.