

Conflict of Interest Policy

It is the policy of CABWI Awarding Body that all Board Members/Trustees, Employees and Associates will strive to avoid any conflict of interest between the interests of the Organisation on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purpose of this policy is to protect the integrity of the CABWI's decision-making process, to enable our stakeholders to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and committee members.

Conflicts of interest could include:

- A CABWI representative who is also a user who must decide whether fees from users should be increased.
- A CABWI representative who is related to a member of staff and there is decision to be taken on staff pay and/or conditions.
- A CABWI representative who is also on a committee or is involved in another organisation that is competing for the same funding or carrying out similar activities.
- A CABWI representative who has shares or receives remuneration from a business that may be awarded a contract to do work or provide services for the organisation.

In the course of meetings or activities, CABWI representatives will disclose any interests in a transaction or decision where there may be a conflict between the organisations or a conflict between the best interests of two organisations with which the committee is involved.

A Director has been appointed to oversee the implementation of this policy.

A copy of this 'policy statement' is issued to all CABWI representatives and is displayed on notice boards.



John Kelly
Chairman
22 September 2016