



PACKCHEM

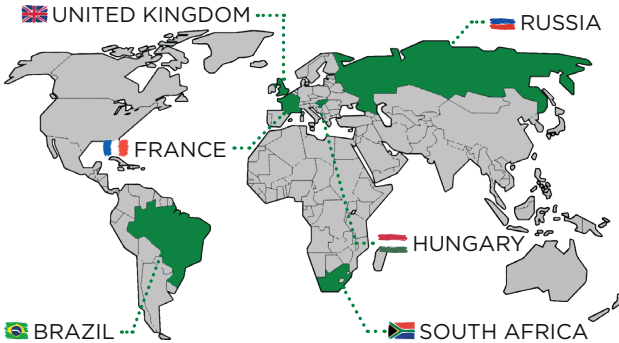
— HIGH PERFORMANCE PLASTIC PACKAGING —

2017 DIGEST

IPACKCHEM

OFFERING PACKAGING SOLUTIONS FOR SPECIALITY CHEMICALS

Our activities



The IPACKCHEM Group designs and manufactures high performance rigid plastic bottles and containers using innovative barrier technologies that allow packaging, storage, transportation and marketing of a broad range of products.

6 COUNTRIES OF OPERATIONS

6 PRODUCTION SITES

68 M€ OF SALES

344 PERMANENT EMPLOYEES

15,862 TONNES OF PRODUCT SOLD

Our 2021 strategic vision in five objectives

1	2	3	4	5
Deploying our technological and innovative solutions worldwide	Pursuing our investment policy to improve our manufacturing excellence	Strengthening our international client portfolio	Fostering growth in emerging markets	Ensuring business continuity at industrial sites

Executive Statement



Corporate responsibility, coupled with external growth in emerging countries to support our international customers, is now a prerequisite for operating in every line of our business.

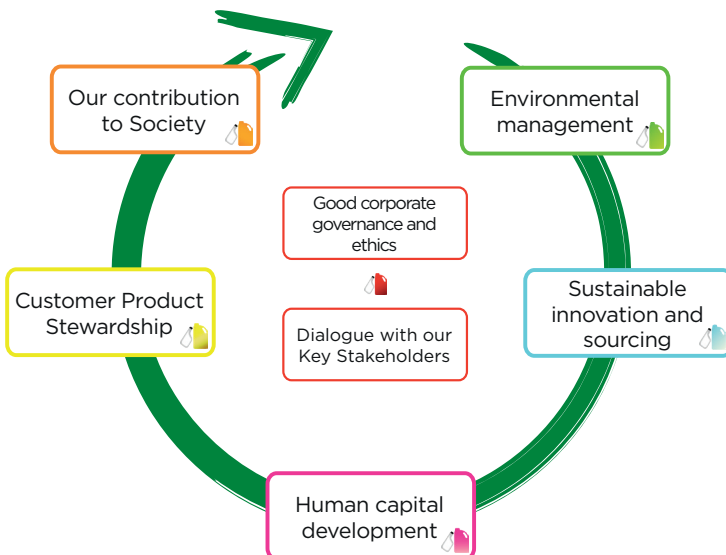
Jean-Philippe MORVAN
CEO Group Ipackchem

Corporate responsibility is now integrated into IPACKCHEM's day-to-day activities. Corporate responsibility work is based on IPACKCHEM's values, vision and mission. Corporate responsibility is guided by our strategy, general corporate responsibility principles, the Code of Conduct guidelines and our purchasing and operating principles.

IPACKCHEM's Sustainability ambition has been redefined and will be reinforced through corporate governance and ethics and an open and constructive dialogue with its key stakeholders.

IPACKCHEM will focus on five themes to respond to its stakeholders' main expectations.

⚙️ Our sustainability wheel



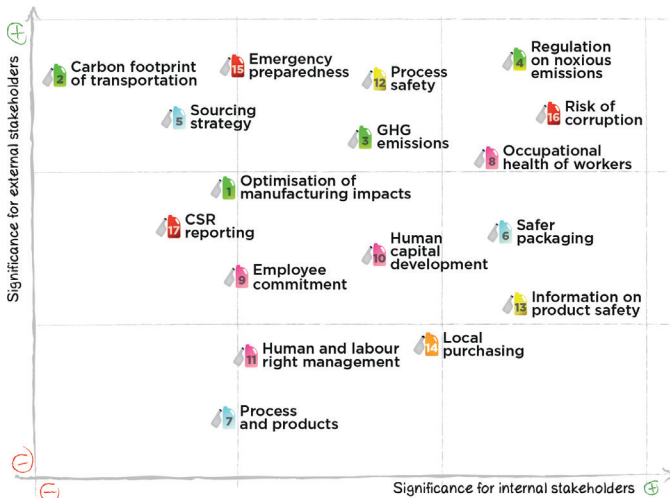
Stakeholders and Material Issues

The dialogue with stakeholders is the key for the sustainable development of IPACKCHEM.



- In 2016, IPACKCHEM carried out an ISO 26000 diagnosis to assess the maturity of its Corporate Responsibility approach.
- IPACKCHEM pursued the stake identification with a materiality assessment based on the GRI (Global Reporting Initiative) standards.

Our materiality matrix



Our Value Creation Model

IPACKCHEM's value creation model shows the resources the Group relies on to produce and create value for its stakeholders.



Value for Customers, Suppliers and Subcontractors

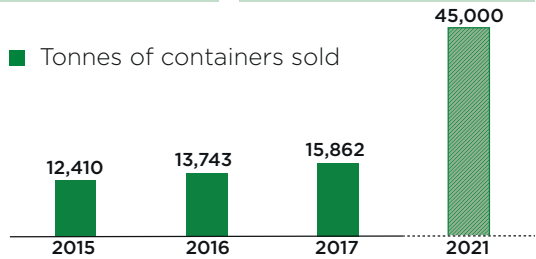
WE COMMIT TO APPLY NEW TECHNOLOGICAL SOLUTIONS TO FOSTER SUSTAINABLE INNOVATION

SUSTAINABLE INNOVATION	PRODUCT SAFETY	PRODUCT LIFECYCLE MANAGEMENT
<ul style="list-style-type: none"> • Process and product innovation • Safe packaging 	<ul style="list-style-type: none"> • Ensure a high security level for products • Provide safety information to consumers 	<ul style="list-style-type: none"> • Product lifecycle management optimisation • Materials reuse



91 %
Customers
satisfied
(OTIF)

■ Tonnes of containers sold



Value for the Planet

WE COMMIT TO REDUCE MANUFACTURING IMPACTS ON THE ENVIRONMENT BY IMPROVING OUR RESOURCE EFFICIENCY

PRODUCTION RESOURCE EFFICIENCY	CLIMATE CHANGE AND AIR QUALITY
<ul style="list-style-type: none"> • Reduce manufacturing impacts on the environment • Improve resource efficiency 	<ul style="list-style-type: none"> • Fight climate change • Reduce energy consumption

 **Water** withdrawn = **0.26**
(m³ / tonnes of containers sold) 

Hazardous waste ratio (ppm) = **643** 
(tonnes collected / tonnes of containers sold)

 **Electrical consumption** **efficiency** = **1,841**
(KWh / produced tonnes)



HDPE resource efficiency = **97 %** 

Value for Employees and around the Plants



WE COMMIT TO PROTECT THE HEALTH AND WELLBEING OF OUR EMPLOYEES AND OF THE POPULATIONS LIVING IN THE SURROUNDINGS

HEALTH & SAFETY AT THE WORKPLACE

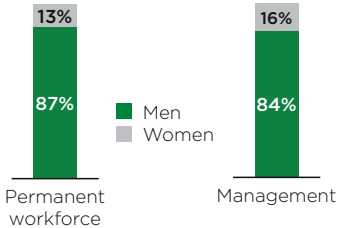
- Occupational health and safety
- Safety in the surroundings
- Wellbeing

HUMAN CAPITAL MANAGEMENT AND ENGAGEMENT

- Develop employee skills
- Increase their engagement

DIVERSITY AND NON-DISCRIMINATION

- Gender
- Ethnic criteria



Absenteeism rate = **3 %**

100 % of plants with health and safety managers or committees



Value for the Communities

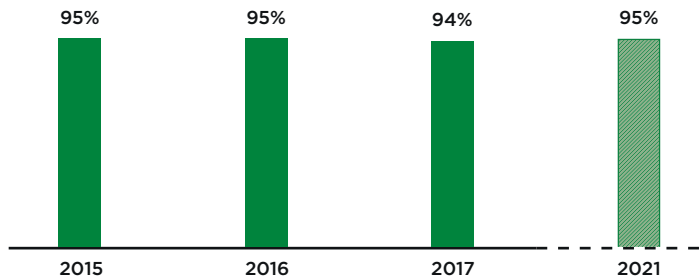


WE COMMIT TO PLAY A RESPONSIBLE KEY ROLE WHERE WE OPERATE

CONTRIBUTION TO LOCAL DEVELOPMENT

- Foster economic development for the territories

Sales with regional deliveries

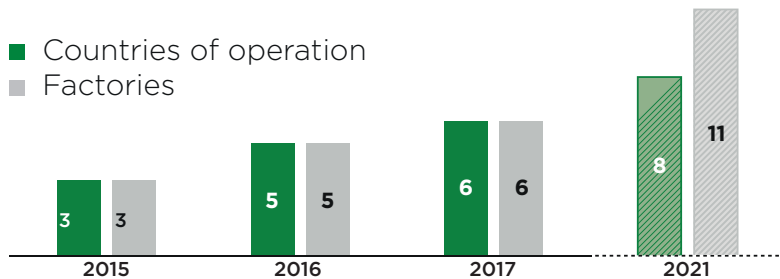




WE COMMIT TO SHARE FAIR VALUE WITH ALL OF OUR PARTNERS THROUGH OUR PRODUCTS LIFECYCLES

FINANCE MANAGEMENT

- Continuous investment to modernise and improve our manufacturing excellence
- Develop our global footprint



More Information



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Our plants



IPACKCHEM SAS
 Saint-Étienne
 FRANCE



IPACKCHEM LTD
 Crewe
 UNITED KINGDOM



IPACKCHEM KFT
 8182 Peremarton
 HUNGARY



IPACKCHEM OOO
 Kirovo Chepetsk
 RUSSIA



IPACKCHEM (PTY) LTD
 Gauteng
 SOUTH AFRICA



IPACKCHEM DO
 BRASIL LTDA
 Paulinia-SP
 BRAZIL