



# THE COLNE

## COMMUNITY SCHOOL & COLLEGE

### Pupil Premium Action Plan 2019-20

School context						
Total number of pupils eligible for pupil premium funding	Number of eligible boys	Number of eligible girls	Number of pupils eligible for free school meals in the last six years (ever 6 FSM)	Number of looked after children (LAC)	Number of post-LAC	Number of service children
235	119	116	189	3	0	0

# Review of academic year 2018-19

Review of the 2018/19 academic year		Total pupil premium allocation for 2018/19 academic year: £218000
Summary of objectives	Summary of expenditure	Impact on progress and attainment of eligible pupils
Raise attainment of PP students	Professional CPD delivered by the Teaching & Learning Team (£21000)	Quality first teaching ensured that pupil premium students benefited from excellent academic provision and differentiated resources. Closing the Gap training was delivered to both teaching and non-teaching staff.
	1:1 Tuition (£43000)	Students were assessed and tracked throughout the process and support was rotated to ensure as many pupils as possible improved their progress in English and Maths.
	Additional Teacher of Maths (£41000)	Increased results/ levels of performance for a number of students' due to reduced class size and an improved teacher/student ratio.
	Additional Teacher of English (£41000)	Increased results/ levels of performance for a number of students' due to reduced class size and an improved teacher/student ratio.
Provide comprehensive wellbeing and pastoral support for PP students.	SEN/Thrive Support (£19000)	Barriers to learning were removed for our most vulnerable students, promoting academic progress.
Raise literacy levels in PP students.	TLR Responsibility for Literacy (£6000)	Specific strategies were deployed for students who had low levels of literacy to improve their progress.
Match curriculum needs to individual PP students.	Off Site Provision & Specialist Support (£7000)	The most vulnerable students were provided with alternative education to enable them to access education off site.
Ensure students have access to wider opportunity not limited by funding.	Hardship Fund (£3000)	Funds were used for a range of needs from out of hours learning opportunities, equipment and uniform.
	Cultural Enhancement (£5000)	No pupil missed out on educational trips and experiences due to financial reasons.
	Online Learning (£5000)	Online Learning resources such as GCSEPod, Hegarty Maths were used successfully
	Counselling (£7000)	Contribution to in school counselling and pastoral support for PPG students enabled students to gain support.
	Purchase of revision guides and pack for Year 11 PP students* (£7000)	Students used them to prepare for exams



# Pupil Premium Objectives

2019-20

**Pupil premium objectives for 2019/20 academic year**

**Total pupil premium allocation for 2019/20 academic year:£220000**

1. Raise % of PP students achieving grade 5 and above
2. Ensure challenge for the most able pupils
3. Ensure all disadvantaged pupils are provided with excellent pastoral care and provided with fair access to the wider curriculum
4. Broaden general knowledge and cultural understanding and widen vocabulary

### Objective 1: Raise % of PP students achieving grade 5 and above

<b>Actions</b>	<b>Success criteria</b>	<b>Timescales</b>	<b>Person responsible</b>	<b>Cost/resource implications</b>
Purchase and provide revision guides for Maths, English and Science	Students use revision guides provided effectively	May 2020	LAN	£7000
Careful selection of specialised staff to teach PP students	Experienced staff with successful track record of results timetabled with PP students.	Sept 2019	Heads of faculty	Extra staffing £105000
Focus on the new engaging story based curriculum	Evidence of the curriculum being implemented across the school	July 2020	All teaching staff	£25000
Ensure PP students are invited to SIGMA 5+ focused intervention events	Students attend focused intervention events	Ongoing to July 2020	Heads of faculty	£5000
Reorganise tutor groups in years 10 and 11 to focus on core subjects	Improvement in progress shown from starting points in chosen subject relative to other students.	Summer 2020	INI	£4000

### Objective 2: Ensure challenge for the most able pupils

<b>Actions</b>	<b>Success criteria</b>	<b>Timescales</b>	<b>Person responsible</b>	<b>Cost/resource implications</b>
Ensure high achieving PP students attend SIGMA subject masterclasses	High achievers attend master classes	On going July 2020	LAN	£2000
Offer Further Maths for all HPAs and ensure PP students are encouraged to attend	High achievers attend Further Maths classes	On going July 2020	LAN	£2000
Encourage students to become involved in higher aspirational activities including Jack Petchy speak out award, debating society etc.	Students participate in activities	On going July 2020	LAN	£500



### Objective 3: Ensure all disadvantaged pupils are provided with excellent pastoral care and provided with fair access to the wider curriculum

<b>Actions</b>	<b>Success criteria</b>	<b>Timescales</b>	<b>Person responsible</b>	<b>Cost/resource implications</b>
Ensure all curriculum and non-curriculum activities and visits are fully or part-funded so PP students are not disadvantaged	Students attend trips, visits and activities	Ongoing	DGR	£4000
Ensure all pastoral leads have a keen focus on the PP students within their year group.	PP students feel well supported pastorally. Evidenced via student interviews.	Ongoing	Year Leaders	£1000
SLT mentoring of year 11 students targeted at PP.	Mentored students improve progress.	Ongoing	SLT	£500
Priority access to wider support e.g. school counsellor, school nurse etc	All PP students have access to provision.	Ongoing	Year Leaders	£3000
Access to Thrive provision	All PP students have access to provision.	Ongoing	Year Leaders	£10000

### Objective 4: Broaden general knowledge and cultural understanding and widen vocabulary

<b>Actions</b>	<b>Success criteria</b>	<b>Timescales</b>	<b>Person responsible</b>	<b>Cost/resource implications</b>
CPD for staff on engaging story based curriculum	Lessons contain engaging and enriching content and activities. Seen in lesson observation.	July 2020	ABA	£2000
Promote reading to all students through Lion Hall project	Reading is a prominent part of all lessons at Colne. Students are given opportunities to develop their literacy skills.	July 2020	JFR	£4000
Ensure access to reading age and spelling age booster groups in all years.	Booster groups run and students progress in relation to their reading and spelling ages.	Ongoing	KPO	£45,000

