MINUTES OF THE ANNUAL GENERAL MEETING OF SOUTHGATE HOCKEY CLUB ON 26th JULY 2015 AT SOUTHGATE HOCKEY CENTRE, 11 am.

129th AGM

Present:

Adrian Scott-Knight, Nigel Spencer-Knott, Miriam Sherlock, Caroline Rowe, Alex Robinson, Mark Thomsett, Thomas Maw, Neil Withington, Brian Cade, Ebi Nafis, Simon Greenhouse, Liz Moss, Matt McDonnell, David Lloyd-Williams, Jim Wallington, David Wilson, Jonty Robinson, Andy Fell, Luke Tullo, Laura Curtis, Rosalind Allen, Lynn Bryden, Kathy Hammond, Jo Berndes, Michelle Joubert, John Willmott.

1. Apologies

Received from: Mike Burman, Joe Sterlini, Gareth Jones, Tim Gingell, Karen Kelly, Jeremy Dagley, Nick Hodgson, Magda Charalambous, Shaun Comley, Parmodh Sharma, Martin Cramer, Tina Hobday, Jo Kitching, Beth Procter, Chris Gerrard, Pat Rowley, Danielle Hall, Lowri Jones, Tony Wizbeck, Mach Scott, Keith Herrmann, Lucy Sheffield, TJ Hubbard.

2. Minutes of the Annual General Meeting of 19th July 2014.

The minutes were agreed & felt to be a good representation of the meeting. Signed by John Willmott. Proposer Nigel Spencer-Knott, Seconder David Wilson.

3. Matters Arising

No matters arising.

4. Chairman of the Management Committee's address

Tina Hobday gave apologies for not being able to attend. Tina tendered resignation prior to this AGM. No report given. John Willmott stated a great debt of appreciation for the workload over the years from Tina. Vote of appreciation for her from attendees.

5. Report of the Honorary Treasurer (Accounts year ending 30th April 2015)

Circulated at meeting, treasurer Pinakeen Patel presented summary of report.

Variance column now included.

MAIN CLUB

The main club has made £3,620 profit this year. Main points to note are:

- This is down from £12,500 the year before. A variance of -£8,880.
- Whilst donations were +£1,922 vs LY, and Sponsorships were +£3,333 vs LY, Coaching Costs had
 increased to £23,330 vs LY, which is +£10,140 on the year.
- Income from kit orders was -£12,717 vs LY.
- Contributions were made of £1000 towards the New Scoreboard.
- A new Camera was also bought for the club at a cost of £799.
- Note 1 Subscriptions +£7,284 vs LY, mainly due to introduction of Pitchers which created an extra £5,073 of subscription fees.
- Note 2 Donations Donation of £5,000 made by SSLT, once Gift Aid included came in at £6,250 donation. This will be spent on video equipment Tina Hobday has details.

- Note 3 Other Income down -£1,573 vs LY (mainly driven by fundraising events / advertising which
 was -£4,743 vs LY and made little to no income at £185), but in this the club made +£883 vs LY for
 Sixes and +£1,870 on Saturday Training Sessions vs LY. Mens 1s bonus for winning league in 13/14
 also shown as +£750 on income this year.
- Note 5 Investments Club has gifted investments to SSLT of £50,989 and in turn has no further investments. This was agreed by the committee on 31 March 2015 following advice from the clubs investment committee.

JUNIOR CLUB

The Junior Club made £471 profit this year. Main points to note are:

- This is down from £14,404 the year before. A variance of -£13,933.
- The main reason for this difference in profit is due to an extra £11,918 spend on coaching.
- Pitch hire however was down -£2,742 vs LY and came in at £16,459.
- Schools/Tours cost was £1,660, which is +£1,409 vs LY.

OVERALL PERSPECTIVE

Overall not a great year on the balance sheets for the Club. A lot of concern was raised over increase in coaching costs and the investment that was gifted to SSLT.

- Query from attendees on subscriptions owing of £6,860 (£5,775 for Juniors and £1,085 for Club) –
 mentioned that over 50% of Juniors debt has now been collected. Committee unaware of results if a
 person does not pay. Names are known, decision would be made to write off any further non paid
 subs. Members are unlikely to return.
- Query on fundraising in Note 3 Each Team is meant to raise £250 each year where has this been reflected? Pinakeen Patel has stated he will look this up. Adrian Scott-Knight mentioned that money raised from Tankards was donated straight to scoreboard.
- Query from attendees what exactly SSLT is John Wilmott responded Southgate Sports and Leisure trust registered charity owns 125yr lease of property started around 15yrs ago from Middlesex university, they sold sight on open market to Malaysian medical school now bust property still on the market our lease is untouchable. Trust rents out facility to SH Centre Ltd to administer and run. SHC is a tenant of SH Centre.
- John Willmott stated changes in those that look after investment used to be only 3 people only 1 left now have investment advisors Rathbones have limits to what level of investment to run. Professional investment manager to run through SSLT better more professional way.
- Neil Withington raised a lot of questions queries about tax on moving the SSLT investment money.
- Pinakeen Patel is of the opinion that the club is liable for tax TY and potentially previously being
 investigated externally to settle matter. Treasurer liable himself if club found in breach this has
 presented PP with an issue and in turn has decided to step down as Treasurer as does not want to be
 liable until issue has been resolved. Query of who is held liable John Willmott stated it would be
 liability of club. No one was able to state how much the club may be liable for.
- John Willmott stated previously there has not been the opinion that the club is liable. Pinakeen Patel has brought to the committees attention and now club is getting an external person.
- John Willmott stated he is happy to report issue to club when resolved.
- Neil Withington queried reason behind investment donation to SSLT 40% of funds gifted response was that for practical reasons to manage funds in a better way.
- Query from Caroline Rowe coaching expenditure increase when numbers haven't really changed of
 players can you explain Liz responded coaching costs were looking to be reviewed to be more in
 line with county pay scales. Liz has offered more detail if anyone wanted to look at it. Mentioned 50%
 increase in coaching slots.
- Jim Wallington queried that coaching cost for juniors increased £12k subs and fees only up £4k for the juniors Liz again has offered more detail if needed.

Caroline Rowe – queried £7.5k on printing costs – John Willmott mentioned it was brochures etc. CR mentioned how we do not need to pay for this – Pinakeen Patel stated that it is an historical narrative – it is all the costs involved for Mens Section – CR – can we change to better description? Neil Withington – queried it is not a number we (Mens 1s) recognise – Kathy Hammond – we should call it what it is. Adrian Scott-Knight stated it is done by Mike Burmans firm – he contributes money to Mens 1s but agrees there should be better term.

John Willmott thanked Pinakeen Patel on behalf of the club for putting in so much time and resolving and raising issues where required.

Proposer Adrian Scott-Knight, David Lloyd Williams seconding.

6. Elections

John Willmott was re-elected as president, proposed by Adrian Scott Knight, seconded by Kathy Hammond.

The following officers were properly proposed, seconded and elected, except where shown:

Position	Elected Member	Proposer	Seconder
Chairman of the Management Committee	tbc		
Honorary Secretary	Michelle Joubert	Caroline Rowe	Jonty Robinson
Assistant Secretary	=	-	-
Treasurer	tbc		
Assistant Treasurer	tbc		
Chair of the Selection Committee (Men)	TJ Hubbard	Neil Withington	Andy Fell.
Chair of the Selection Committee (Women)	Lucy Sheffield	Kathy Hammond	Neil Withington.
Fixture Secretary (Men)	Mark Thompsett	Neil Withington	David Lloyd Williams
Assistant Men's Fixture Secretary	-	-	-
Fixture Secretary (Ladies)	Lowri Jones	Caroline Rowe	Kathy Hammond
Membership Secretary (Playing Members)	Danielle Hall	Kathy Hammond	Liz Moss
Membership Secretary (Past and Non-Playing	David Lloyd Williams	Adrian Scott Knight	Jim Wallington
Members)			
Junior Section Manager	Liz Moss	David Lloyd Williams	Ebi Nafis
Assistant Junior Section Manager	Matt McDonnell	David Lloyd Williams	Ebi Nafis
Umpire Secretary	tbc		
Management Committee Members (2)	1. tbc		
	2. tbc		

Vote of thanks from John Willmott to Ros Allen who is stepping down as Umpire Secretary, Joanne Kitching who is stepping down as Secretary and Tina Hobday who is stepping down as Chairman.

Sean Conway – offered to help treasurer but not take on role.

Management committee Member suggestion for Beth Connew, confirmation post meeting with Beth as she was unable to attend AGM.

7. Election of Vice-Presidents

All of the Vice-Presidents named in the Fixtures Card were proposed by Jim Wallington, seconded by David Lloyd Williams and duly re-elected.

8. Election of Honorary Auditor or Independent Examiner

Howard Clayden was proposed by Pinakeen Patel, seconded by Adrian Scott Knight and duly re-elected. There was a vote of thanks.

9. Any Other Business



- A request for the document format to be reviewed for next year the agenda needs to match the
 minutes, along with correct and up to date list of officers. Noted that item 7 should only appear if election
 of new vice president.
- Communication in the Club Neil Withington stated lack of engagement from the club with all members.
 Fixtures Live list very out of date. NW queried what can be done about lack of engagement.
- Neil Withington What do we want from the Club? How can we sort it out? Stated this is a key concern for the new committee to deal with. NW gave thanks to Beth for work on survey.
- Michelle Joubert stated she will help to fix up mailing list John Willmott unaware list was so out of date a lot of members not on current mailing list / not receiving mail / mail not standing out to them. This lead to discussion on survey response only 29 responses many members feel way in which comms goes out is not ideal and may be missed by a lot of members due to mail coming from a no-reply mail address.
- Struggle to get sponsorships currently no negotiations Neil Withington concerned that there is no concerted effort to find more sponsors.
- Andy Fell Suggestion to rerun survey to EVERYONE send to Captains asap to send to everyone.
- Ros Allen suggestion to look at other clubs i.e. Wapping how have they succeeded?
- A lot of concerns from attendees that nothing will change years and years of trying to change.
- Kathy Hammond mentioned difficulty that some members just want to pay subs and play their hockey
 and not be involved much more than that with the club and then you will have members that want to
 volunteer its finding these members and getting them involved.
- David Lloyd Williams we need volunteers. Suggestion to have strategic think tank session. Get people excited to get involved and help move the club forward.
- Jonty Robinson stated we NEED to unify all areas. We need to make quick decisions.
- John Willmott agrees there is a problem and committee need to sort out.
- Unanimous decision with attendees to resend survey asap and put in think tank session to get feedback.
- Attendees raised issue of integration from junior to senior getting settled not well supported on Mens side.
- Agreement for Strategy on 8 August 2015 at club, after pre-season to encourage more players to attend.

Thanks

John Willmott - Attendance has been great. Useful feedback. Thank you for attending.

The meeting ended at 13h20 hrs.