

# Case Study: Social Innovation Support for Global IT Services Corp.



THE SELECT GROUP  
A TECHNICAL SERVICES FIRM



## Hired a Team consisting of:

- Software Engineers
- API Developers
- Oracle Developers
- Automation Engineers
- Technical Writers
- Siebel Analysts & Developers

The client provides information technologies, services and solutions that deliver customer ROI, ROA and demonstrable business impact. They rely on their unique and innovative teams, and needed access to a highly skilled pool of resources to supply talent supporting their innovative edge and growing initiatives.

## Challenges

- The client required a highly skilled team with niche skill sets to continually develop innovative solutions.
- The client needed to maintain and grow their current technical infrastructure, analytics, content and cloud solutions, as well as global data analysis teams.

## Solutions

- We gained in-depth understanding of immediate and long-term projects and goals.
- We developed detailed technical pre-screens.
- We customized the on-boarding process and background screenings in a way that best supported the client's business model.
- We employed specialized personality assessments to ensure innovative and skilled talent that would meld with current team.

## Results

- ✓ We selected, screened and employed a skilled team to meet and exceed the current and future needs of the client.
- ✓ Our customized partnership with this global IT services firm is aiding in propelling distinctive social innovation solutions, ultimately pioneering the technological advances of our future.