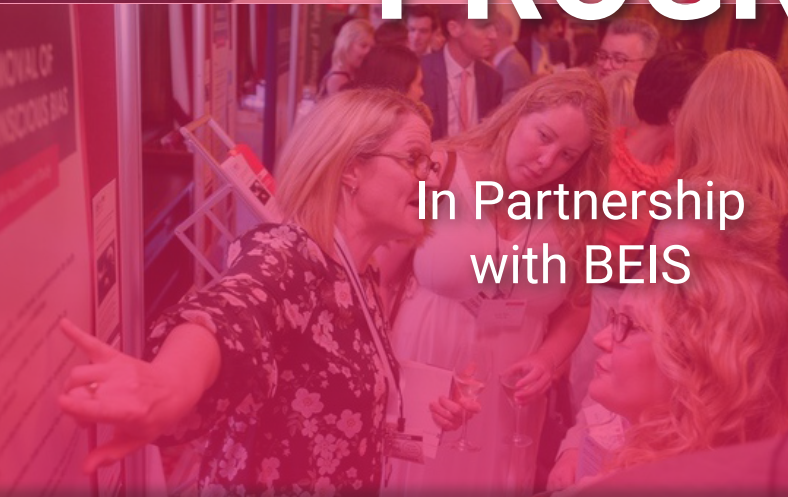


POWERful WOMEN ANNUAL CONFERENCE 2019

16 May 2019, BEIS Conference Centre, 1 Victoria Street, Westminster, London SW1H 0ET



PROGRAMME



In Partnership
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Business, Energy
& Industrial Strategy



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The way we generate and use energy in the UK is changing. What kind of leadership do we need to future proof our sector? How do we actively include women in the energy transition to ensure that we can meet the challenges and maximise the opportunities that lie ahead? And how can aspiring women equip themselves to play a part, all the way up to the boardroom?

The POWERful Women Annual Conference 2019 will look at the current state of play on gender diversity at senior levels in the UK's energy companies. Building on last year's inaugural conference and the launch of the Energy Leaders' Coalition, this year's event will unveil work so far, exploring the barriers to gender diversity from a leadership perspective and what can be done to shift the dial on the statistics. For aspiring women, it will develop work on mentoring, career strategy and the opportunities for women as technology and digitalization transform our sector. This is a conference for individuals, companies and future leaders.



09.15 – 10.00 : Registration and Networking with morning refreshments

10.00 – 10.05 : **Welcome** by Baroness Verma, Co-founder and Board Member, POWERful Women

10.05 – 10.20 : **Opening Keynote** - The Rt Hon Claire Perry MP, Minister of State for Energy and Clean Growth

10.20 – 10.30 : **Our Energy Future: and the talent we need to deliver it** - Laura Sandys, Co-founder and Board Member, POWERful Women

10.30 – 10.45 : **The story so far: Mind the Gap** - Ruth Cairnie, Chair, POWERful Women

10.45 – 11.50 : **In Conversation with members of the Energy Leaders' Coalition:**

- Juliet Davenport OBE, Chief Executive Officer, Good Energy
- Keith Anderson, Chief Executive Officer, ScottishPower
- Matthew Wright, Managing Director, Ørsted UK
- Paul Cowling, Managing Director, innogy Renewables UK
- Simone Rossi, Chief Executive Officer, EDF Energy
- Sinead Lynch, UK Country Chair, Shell
- Moderator: Laura Sandys, Co-founder and Board Member, POWERful Women

11.50 – 11.55 : **Round up and workshop instructions** - Laura Sandys

11.55 - 12.40 : **Lunch and Networking**

12.45– 13.45 : **Workshop Sessions**

• **The role of resilience (Sara Vandenberghe and Jeremy Francis, Consultants, So Just Add Water):**

How personal purpose, being adaptable and curious can help you build resilience, be more authentic and courageous and help you lean into your career. This interactive session will introduce the characteristics of resilience including a deeper understanding of positivity, calmness, self-awareness, curiosity and commitment. Then taking a deeper look at a few key areas of resilience, so that you can leave with a greater sense of who you are and how resilient you are currently and can be in future, in order to navigate your career.

• **Moving into senior roles (Sarah Cave, Director, Primeast):**

Great leaders are the key to great performance. Stepping into a leadership role can be exciting but also challenging. In this session we will examine what it takes to transition from Manager to Leader - what is the difference between both roles and how can you positively step up into a strategic position. You will have the opportunity to consider your own and others leadership styles, their effectiveness and how you may want to adapt to meet the challenges of working in an agile and an ever-changing environment. You will leave the session with an action plan for your own leadership development and references for further learning.

• **Career strategy (Carol Rosati, Director, v2 Coaching):**

What methods can you apply when thinking about your career strategy? The session will give you a framework and practical advice and support so that you can better understand how to navigate a career path in a changing energy sector. The session is designed so that you leave with clear takeaways that you can use in future as your career develops.

• **Transforming our careers in an evolving sector (Pamela Taylor, Executive Coach, Taylor Macpherson):**

Want to equip yourself to spot opportunities and make the most of them? Having change imposed upon you and feeling worried about it? Whether you are aiming for your first Non-Executive Director position, returning to work after a career break or undergoing a company restructure, we are all constantly facing the need to transition. In this session we will cover how to effect desired change in your career and make the most of it. We will consider how best to support yourself and others in your teams and organisations during change. This session will provide you with a toolbox to help navigate change by spotting and making the most of the opportunities and supporting yourselves through challenges.

13.50 – 14.50 : **Closing plenary panel and Q&A: Technology, Transformation and Talent** - The panel of industry leaders will discuss the future of the energy sector, how technology and digitalisation is transforming the sector and what this means for talent.

- Moderator: Laura Sandys, Co-founder and Board Member, POWERful Women
- Panellist: Sonia Van Ballaert, IBM Client Director for Shell and Member of the IBM Industry Academy, IBM
- Panellist: Philip New, CEO, Energy Systems Catapult
- Panellist: Colette Cohen, CEO, The Oil and Gas Technology Centre
- Panellist: Greg Jackson, Founder and Chief Executive, Octopus Energy
- Panellist: Nicola Lovett, CEO, ENGIE UK & Ireland

14.50 : **Round up and close** - Laura Sandys

15.00 : **Close**

Baroness Verma, Co-founder of Powerful Women is currently sitting on the European Union Committee and Chairs the EU External Affairs Sub-Committee.

Baroness Verma served as Parliamentary Under Secretary of State at the Department for International Development from May 2015 until July 2016. She has been a Conservative member of the House of Lords since 2006 and previously served as Parliamentary Under Secretary of State for DECC.

Between 2010 and 2016 her posts included the position of Parliamentary Under-Secretary (Department for International Development), Parliamentary Under-Secretary (Department of Energy and Climate Change), Lords Spokesperson (Department of Business, Innovation and Skills), Lords Spokesperson (Home Office) (Equalities and Women's Issues), Baroness in Waiting (HM Household) (Whip), Lords Spokesperson (Department for International Development) in government.



Baroness Verma
Co-founder and Board Member
POWERful Women

Claire Perry worked at the Bank of America, McKinsey and Credit Suisse, and founded her own financial advice business before moving to the public sector as a Political Advisor to George Osborne.

She was elected as MP for the Devizes Constituency in 2010 and again in 2015 and 2017. Since entering Parliament she has served on the Justice Select Committee, represented Britain at the Council of Europe, worked as a Parliamentary Private Secretary to the Secretary of State for Defence and been appointed by Prime Minister, David Cameron, to be his Special Advisor on child internet safety. She served as a Government Whip from 2013 - 2014, and as Rail Minister from 2014 - 2016.

On 12 June 2017 Claire was appointed Minister of State for Energy and Clean Growth at the Department for Business, Energy and Industrial Strategy. Since her arrival, she has led the delivery of the Government's inaugural Clean Growth Strategy, established the Green Finance Taskforce, and launched the Powering Past Coal Alliance, a global initiative to drive the transition to cleaner energy. Claire attends Cabinet and was made a member of the Queen's Privy Council in March 2018. Claire holds a degree in Geography from Brasenose College, Oxford and an MBA from Harvard Business School.



The Rt Hon Claire Perry MP
Minister of State for
Energy and Clean Growth

Laura Sandys is a Senior Independent Director at SGN Network and has recently been appointed Chair of the BEIS/Ofgem Energy System Data Taskforce. She was appointed as a member of the Advisory Panel for the Government's Cost of Energy Review, and is on the Council for Carbon Capture Utilisation and Storage.

Laura is founder of the Food Foundation and Co-founder of POWERful Women, a Visiting Senior Fellow at Kings College, a member of the Carbon Tracker Advisory Board and Deputy Chair of the Food Standards Agency.

Laura was previously a Member of Parliament for South Thanet, a member of the Energy and Climate Change Select Committee, and Parliamentary Private Secretary to the Minister for Energy and Climate Change. Described by The Times as 'one of the sanest of all MPs' and as 'lateral-minded, original and free-thinking'.



Laura Sandys
Co-founder and Board Member
POWERful Women



Ruth Cairnie
Chair
POWERful Women

Ruth Cairnie is the Industry Chair of POWERful Women. She was formerly Executive Vice President Strategy & Planning at Royal Dutch Shell Plc, where she held a number of senior international roles, including managing the Global Commercial Fuels business. She served on the boards of Shell Pakistan Ltd and joint venture companies in Germany and Thailand.

Ruth graduated in Joint Honours Mathematics & Physics from Bristol University and then took a Masters in Advanced Studies, Maths, at Cambridge University.

Ruth is currently Chair Designate at Babcock International Group plc. She is also a Non-Executive Director of Rolls-Royce Holdings plc, Associated British Foods plc and ContourGlobal plc. She is also a member of the Finance Committee at Cambridge University and a trustee of Windsor Leadership.



Juliet Davenport OBE
Founder and Chief Executive
Good Energy

Juliet Davenport is Founder and Chief Executive Officer of Good Energy – a renewable energy company with a mission to power a greener, cleaner future together with its customers.

Juliet has continuously led innovation in the energy sector and in 2013 she was awarded an OBE for services to renewables. In June 2015 Juliet was appointed to the board of the Natural Environment Research Council and most recently to the board of Innovate UK. Juliet has various scholastic credentials with academic organisations, including University of Wales, Imperial College, Bristol University, Birkbeck and LSE, where she has various roles and accolades, with the ambition of influencing the next generation to think about the energy transition and our low carbon future.

Juliet sits on the advisory boards for Aurora, Oxford Energy and is a member of Powerful Women's Energy Leaders' Coalition.

Juliet is passionate about creating a business that does good; one that can deliver the needs of society in a purposeful way. As part of this vision, she is working with the British Academy's Future of the Corporation project, thinking about a better future.



Keith Anderson
Chief Executive Officer
ScottishPower

Keith Anderson is Chief Executive Officer for ScottishPower and he also sits on the ScottishPower Board, where he was appointed in February 2012.

Keith has full responsibility for the Company's activities in the UK including the £6bn investment plan to 2022 designed to strengthen the position of the Company as the Utility of the Future.

Prior to joining ScottishPower, Keith had worked with some major financial institutions including The Royal Bank of Scotland and Standard Life, as well as working as a management consultant with Ernst & Young.

Matthew leads the UK activities of Ørsted, home to the company's largest portfolio of offshore wind farms as well as bioenergy and storage projects, and business energy sales.

Since joining in May 2017, Matthew has overseen the rebranding of the company in the UK, Ørsted's first venture into commercial battery storage and the opening of two major offshore wind projects, including the world's biggest offshore wind farm, Walney Extension.

Matthew is responsible for Ørsted's reputation in the UK and growing the company across all of Ørsted's business units.

Prior to joining Ørsted, Matthew spent 10 years in the UK water sector, first as Managing Director at United Utilities and subsequently as CEO of Southern Water, a position he held for six years.

Previously, Matthew spent 20 years in the electricity industry and held a number of senior strategic and operational roles with ScottishPower in the UK, and PacifiCorp in the USA. In total, Matthew has over 30 years' experience in the utilities sector.



Matthew Wright
Managing Director
Ørsted UK

Paul Cowling is a Chartered Engineer and Fellow of the Institution of Mechanical Engineers with broad experience of the energy industry including generation and retail, he has been employed within the Electricity Supply industry since gaining his degree in Mechanical Engineering from Loughborough University.

Paul's current role is Director of Wind Energy Offshore for innogy SE and the Managing Director of the innogy Renewables UK business. Prior to returning to the renewables business in February 2013 he held a number of senior management roles within the broader organisation including RWE npower Generation, RWE npower renewables, npower retail division, a three-year assignment in Chicago, USA, Engineering, Supply Chain Management and Power plant Operations and Maintenance.

In his current position Paul provides direction and management to all innogy's global Offshore wind activities, which includes; implementing a substantial global development and growth programme, delivery of >£3bn capital investment and leading the operation and maintenance of five offshore wind farms, and an active investor role in 3 other sites.



Paul Cowling
Managing Director
innogy Renewables UK

Simone Rossi is the Chief Executive Officer of EDF Energy and a member of the Executive Committee of EDF Group. He has been CEO since 1 November 2017. Simone was the EDF Group Senior Executive Vice President in charge of the International Division from 2015 to 2017, and Chief Financial Officer at EDF Energy from April 2011.

He started his career in 1993 in the Treasury Department of De Agostini in Novara (Italy), moved to Management Consulting with KPMG Corporate Finance and from 1996 in McKinsey&Co, Milan (Italy), where he served various Financial Institutions, Industrial and Energy clients. In 2004 he joined Edison SpA in Milan (Italy) as Head of Strategy, where he subsequently covered the responsibility of Director of Planning, Control and IT. In November 2009 he moved to Constellation Energy Nuclear Group in Baltimore (USA) as Chief Financial Officer. Simone Rossi has a Degree in Business Administration from Bocconi University, Milan, and a Degree in Clarinet from Istituto Puccini, Gallarate (Italy).



Simone Rossi
Chief Executive Officer
EDF Energy



Sinead Lynch
UK Country Chair
Shell

Sinead Lynch joined Shell in the role of UK Country Chair in September 2016. She is Chair of the Board of the Shell UK Pension Trust, a member of the Board of Trustees of the Shell Foundation and a Trustee of the Shell Centenary Scholarship Fund.

In 2018 she became a Fellow of the Energy Institute. Prior to her appointment to Shell, Sinead worked at BG Group where she was EVP Safety and Sustainability, and was responsible for the leadership and integration of Health, Safety & Asset Integrity, Security, Environment & Climate Change, Social Performance & Human Rights, Government & Policy Affairs and Communications disciplines. Sinead worked for BG since 1993, holding a wide variety of roles across business segments and disciplines. She began her career as a Geophysicist specialising in seismic processing and modelling before taking on roles in Exploration and Development Geophysics. From 2001, Sinead worked as an Economist in the UK assets before moving into a series of senior Commercial and Business Development roles. From 2005-2007, she was VP Commercial for BG Nigeria, leading the company's upstream entry. From 2008-2011, Sinead worked as Area Commercial Manager for BG's Africa Middle East and Asia assets before taking on the role of Head of Investment Appraisal for BG. She then spent two years in Bangkok as Asset General Manager for the Thailand asset. When the proposed combination between Shell and BG Group was announced in April 2015, Sinead took on the additional responsibility of heading the Integration Planning Team on the BG side and supported the ongoing transition of BG into Shell.



Sara Vandenberghe
Consultant
So Just Add Water

Sara Vandenberghe is an experienced leadership consultant and facilitator. She has significant experience of working within organisations - Diageo and Royal Bank of Scotland and consulting to blue-chip organizations - IHG, Shell, Tapestry, McDonald's, Richemont and Creston.

She has a passion for partnering with businesses to release the potential and performance of its people to meet business goals. Her particular strength lies in analysing and understanding the business needs or goals and translating those into a strategy that delivers results. She loves helping people to communicate effectively, creating an environment where people choose to be engaged. Making a difference to how people feel about coming to work every day has an amazing impact on business results.

Her HR and consultancy experience includes: transformational change, leadership development, talent management and organization effectiveness.



Jeremy Francis
Consultant
So Just Add Water

Jeremy Francis is an experienced facilitator and consultant who believes outstanding performance comes from allowing and encouraging individuals to flourish. He blends innovation, creativity and humour with an interactive engagement style that stimulates leadership behaviours and sustainable transformation.

Jeremy joined BP as a graduate where he honed his developing passion for learning, and expertise in communications and leadership development.

Jeremy enjoys endurance running and sailing, having completed in the Global Challenge round-the-world yacht race.

Sarah Cave is a Director of Primeast and assumes the role of Head of Leadership. She is a development professional who is passionate about learning and performance improvement. A leadership specialist, she believes that great leaders have both an academic understanding of leadership models and theory and the ability to breathe life into these within their organisations. Her pragmatic style suits both complicated problems and complex people.

With over 18 years' experience in development in the public and private sector Sarah's clients span the technology sector, oil and gas, manufacturing, construction and engineering, and charitable sectors. This broad range of experience adds to the depth of Sarah's commercial and people understanding gained over 16 years as a senior manager of one of the UK's largest high street banks and over 10 years as a leadership development professional. She has extensive experience in managing learning projects for large groups both in the UK and internationally.



Sarah Cave
Director
Primeast

Carol Rosati has worked for over 25 years as a headhunter, helping many people on their career journey. After founding Inspire in 2008 the global network for senior businesswomen, she encouraged and helped thousands of women to achieve their goals and aspirations and received an OBE for services to Women in Business in 2015. In 2017 she created v2 Coaching.

As a trained executive coach, she supports and helps individuals to achieve their full potential, through one to one coaching sessions. She also works with many organisations to promote diversity of thought and better-balanced teams, using her accumulated knowledge to runs client based workshops and roundtables to help create a diverse workforce and inclusive cultures.

Carol has also been a Non-Executive Director since 2014, and Chair since 2016. She really knows what it takes to get there and enjoys helping as many people as she can to get to where they want to be.



Carol Rosati OBE CCMi
Director
v2 Coaching

Pamela Taylor is an Executive Coach and Non-Executive Director with 15 years' experience in the energy sector. A former Director at Ofgem and FTI Consulting, she understands the challenges facing leaders in the public and private sectors.

A qualified Executive Coach, Pamela set up her coaching practice, Taylor Macpherson, to support leaders and their teams to transform their thinking and ways of working to make a difference to themselves and their organisations. Her coaching supports clients to navigate career transition, overcome self-doubt or limiting beliefs, build effective and influential working relationships and support themselves and teams through change.

Pamela works with boards to develop business strategies, manage risk and compliance, influence policy and regulation and promote organisations externally. She is currently independent Chair of the Energy Switch Guarantee, of the Green Gas Certification Scheme's Compliance Committee and a member of Western Power Distribution's Consumer Engagement Group. An experienced public speaker, Pamela regularly presents and chairs panels at conferences.



Pamela Taylor
Executive Coach &
Non-Executive Director
Taylor Macpherson



Sonia Van Ballaert Ph.D
IBM Client Director for Shell
Member of the IBM Industry Academy

Sonia Van Ballaert works as Global Client Director for one of IBM's top accounts in the Energies sector.

She is responsible for helping clients with digital business transformation and the modernisation of legacy IT, and has a special focus on the value from data and analytics. As member of IBM's Industry Academy, she also conducts research in the energy industry transformation under the combined influence of the energy transition and exponential technology change.

Sonia started her career as management consulting at PricewaterhouseCoopers Consulting, which was acquired by IBM in 2002. She holds a Ph.D. from the University of California, Berkeley.



Philip New
CEO
Energy Systems Catapult

Philip joined the Energy Systems Catapult as CEO in November 2015. The Catapult was established in April 2015 with the remit to support the transition of the UK Energy System and enable economic growth from the many commercial and technological opportunities that will be created as the way we make, distribute and use energy undergoes radical change over the coming decades.

Before joining the Catapult Philip worked for BP for over 30 years in a range of commercial and general management positions, mostly in customer-facing businesses, operating in Asia, North and South America, and Europe. He started working in the cleantech sector in 2002, initially building BP's portfolio of Biofuels businesses and technologies, latterly expanding to include BP Alternative Energy. During this time, he wrestled with, and became fascinated by, the dynamics of the interplay of markets, technology and policy created by the emergence of new energy sources and uses, and the opportunities to create new businesses.

Philip has an MA in Philosophy, Politics and Economics from Oxford University.



Colette Cohen
Chief Executive Officer
The Oil & Gas Technology Centre

Colette Cohen, as Chief Executive Officer is ultimately responsible for ensuring that the Oil & Gas Technology Centre is recognised as the 'go to' centre globally for oil and gas technology solutions.

Colette started her career offshore in 1991, and she has worked for operators including BP, ConocoPhillips and Britannia in the North Sea, Norway, the US and Kazakhstan, where she received a Jubilee Medal from the Kazakh Prime Minister in recognition of her contribution to the country's oil and gas industry.

Prior to joining The Oil & Gas Technology Centre, Colette was Senior Vice President of Centrica Energy's Exploration and Production business in the UK and The Netherlands. Colette has also served on the board of the Oil & Gas UK, the Technology Leadership Board, the OGA Decommissioning board and is the Chair of the National College for Onshore Oil and Gas.

Greg Jackson is an experienced entrepreneur and passionate advocate of technology-driven innovation, particularly in legacy industries.

He's founded a string of successful businesses, including e-commerce company C360, built HomeServe's innovation business and is an angel investor in a wide range of tech start-ups. He also served as Director of several innovative businesses, including Zopa, the world's first peer to peer lender, which has now lent almost £2bn fairly and responsibly whilst generating excellent interest rates for lenders.

Greg founded Octopus Energy in 2015. It uses technology to be highly efficient – empowering customers with a full digital experience, and then using the same systems to provide the highest standards of support to its customers by phone, email and chat. This technology allows Octopus to challenge normal energy models, challenging 'tease and squeeze' practices by offering good value to new and loyal customers, and maximising price transparency. It now stands proudly at over 600,000 customers, and is the only energy supplier recommended by consumer champions Which?, for the second year in a row.



Greg Jackson
Founder & Chief Executive
Octopus Energy

Nicola Lovett is the CEO of ENGIE UK & Ireland employing over 17,000 people across three main activities: energy, services and regeneration for businesses and communities.

Nicola has over 20 years of senior level experience across both public and private sectors. She has been with ENGIE since 2013 having held a number of executive roles, most recently as Divisional CEO for Business Energy and Services, where she led on delivering innovative customer-led solutions such as the provision of energy 'as a service', allowing businesses to reduce energy consumption and improve operational efficiency.

Nicola was also responsible for the strategic acquisition and integration of a number of smart building and demand-side response companies, enhancing building user experience.

Prior to her work for ENGIE, she held senior level positions at both Balfour Beatty and Serco.

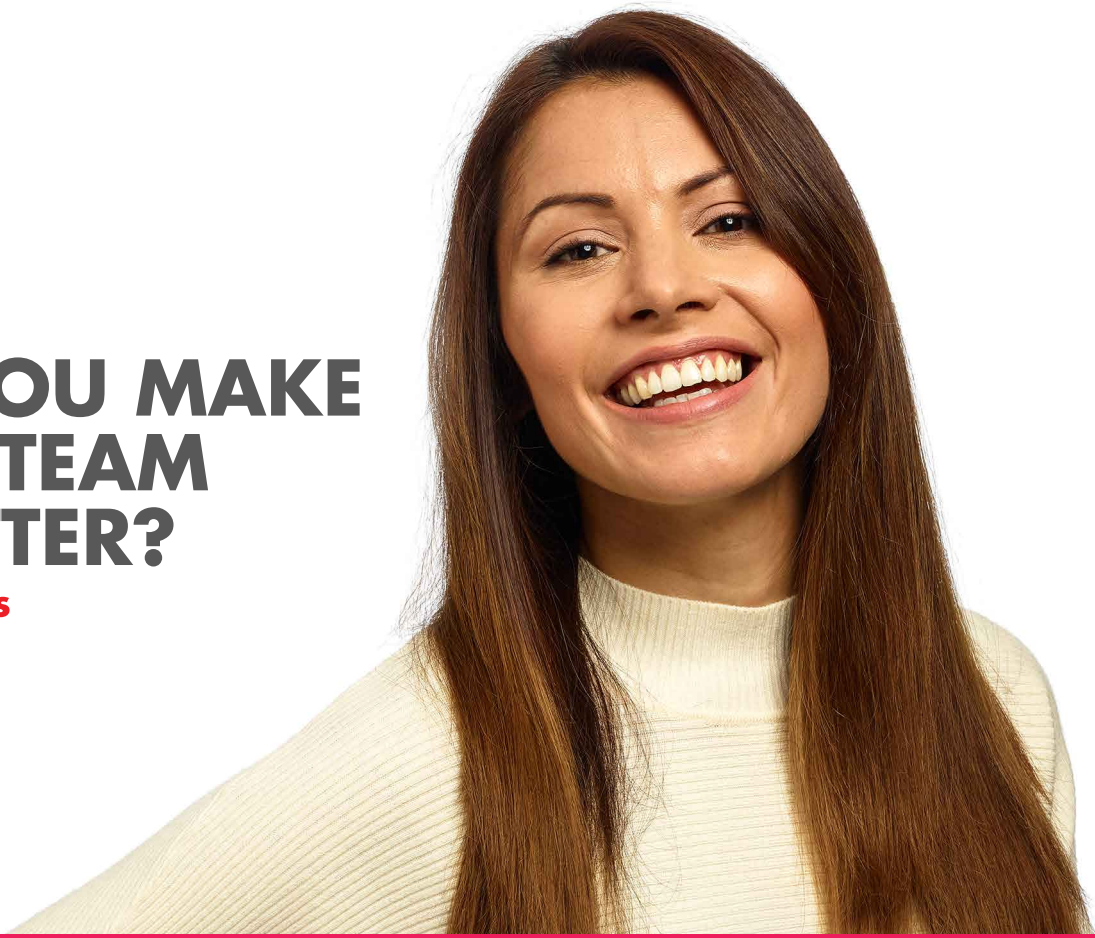


Nicola Lovett
CEO
ENGIE UK & Ireland



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- A 2018 median gender pay gap of **3.9** per cent for our UK companies
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POWERful WOMEN seeks to advance the professional growth and leadership development of women in the UK's energy sector

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POWERful Women Annual Conference is sponsored by Energy Jobline..

Energy Jobline has a larger global **female audience** than any other energy recruitment platform.



Our clients rely on Energy Jobline to grow and maintain a **gender-diverse talent pool** for their recruitment campaigns. Energy Jobline offers useful, thought-provoking content to our female audience, as well as vital opportunities to connect with like-minded individuals in the industry.

In conjunction with leading energy recruitment firm NES Global Talent, we recently released the **Women in Energy Global Study**, a global workforce report focused on promoting women in the energy sector. The study reveals, for example, that a career in energy is failing to deter women from having children, as well as many other key discoveries, such as:



50% of the energy sector are neither a mentor or mentee



94% of women considered mentors to be very important

Please contact Esther McKay (e.mckay@energyjobline.com) for more information on the Women in Energy Global Study or using Energy Jobline to attract the best talent.