# FAQs: Learning Management Systems

**1) What is a Learning Management System (LMS)?**

An LMS is a software application for the administration, documentation, tracking, reporting and delivery of eLearning education courses or training programs.

**2) Does my organization require a specific LMS to run the Ministry of Labour's awareness training eLearning modules?**

No, however the LMS that is used by your organization must be able to 'host' a Sharable Content Object Reference Model (SCORM) 1.2 package.

**3) What is a SCORM 1.2 package?**

SCORM is a collection of standards and specifications for web-based eLearning. It defines communications between client side content and a host system (called "the run-time environment"), which is commonly supported by an LMS.

SCORM 1.2 is a version of SCORM. It is widely used and is supported by most Learning Management Systems.

**4) My organization does not have an LMS, can I still obtain the Ministry of Labour's awareness training eLearning modules?**

The Ministry of Labour's awareness training eLearning modules are only available for use on an LMS; they are not available as a 'stand-alone' resource.

**5) Do I need to use a specific internet browser to access the file within the LMS?**

Yes. The SCORM 1.2 files contain both a moodle and non-moodle version of the Ministry of Labour's awareness training eLearning modules. Within each version are 'zipped' HTML5 files. As such, the HTML5 files can be accessed by Internet Explorer 9+, Google Chrome 17+, or Safari 5.1+. Please note that those using Windows 7 as the operating system are advised to use Google Chrome 17+.

**6) How do I add the eLearning modules to my LMS?**

Your IT support service is best positioned to advise you on how to upload the Ministry of Labour's awareness training eLearning modules to your LMS. As each LMS and network is configured uniquely, the Ministry of Labour is unable to provide specific guidance on this issue.

**7) My organization uses an LMS but cannot access the SCORM 1.2 package. Can I have an alternate version or the 'source files?'**

The eLearning modules are uniquely designed for the SCORM 1.2 package.

The only version of the Ministry of Labour's awareness training eLearning modules is the SCORM 1.2 package. If your organization cannot access this file type, please contact the Ministry of Labour at awarenessfeedback@ontario.ca to discuss alternative methods.