# **The Occupational Health Plan**

Unlimited Access To Occupational Health



Comprehensive Occupational Health to prevent litigation, reduce absence and enhance productivity. Unlimited usage, for a low, fixed monthly cost per employee. For the first time in the UK, a service exists which offers you the ability to access a fully joined up Absence Management and Occupational Health solution. The Occupational Health Top Up plan is specifically tailored to effectively manage the ongoing health and wellbeing of your workforce and in doing so will significantly increase productivity, yield a tangible return on investment and prevent litigation.

"The benefits are completely joined up, with the individual components working in complete harmony with your existing EAP, to create a powerful and highly cost effective risk management solution".

### Additional Benefits Include:

Day 1 Intervention for Stress related absence
Occupational Health Helpline
Unlimited Access to Occupational Health Nurses (Management Referrals)
Unlimited Access to Occupational Health Physicians (Management Referrals - National Coverage)
Return to Work Interviews

The Occupational Health Plan from Health Assured has been specifically designed to offer effective and comprehensive Occupational Health for employers. Complementing the transition to "Fit Notes" and empowering employers to effectively manage and significantly reduce the absence rates within the workplace and to support the wellness needs of the work force.

Reduce absence, increase productivity, support staff...

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## Taking The Lid Off The Box...

#### **Unlimited Access to Occupational Health**

Unlimited access to Occupational Health Nurses and Physicians, enhanced by active case management with clear, unambiguous management reports delivered in a timely fashion - Guaranteed.

### **Trigger Points**

- When an employee has experienced at least 5 episodes of absence (linked to ill-health) within the last rolling 12 month period.
- Submitted a GP "Fit Note" confirming a proposed absence for a continuous period of 21 days.
- Confirmed a second period of absence within a rolling 12 month period for a condition linked to mental health or a musculoskeletal condition.
- Employees must be at work on policy commencement or if absent, must have returned to work for a continuous period of 28 working days in order to be eligible for a referral

You will have instant access to our Clinical Team, supported by over 500 Occupational Health Physicians across the country. All of whom are suitably qualified and experienced to independently review the health of the employee in the context of their job function.

## Answering All The Questions - even the tricky ones

When you access the Occupational Health Service, you will have access to suitably experienced and qualified professionals who are able to offer specialist advice in relation to employment law. If you follow the advice given by the legal professional and a claim is subsequently lodged, we will provide up to £100,000 to cover legal costs and to fund any subsequent awards made.



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