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# HEALTH AND SAFETY POLICY

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The importance of safety in our industry cannot be overstated. Protecting our workforce is more than meeting regulatory obligations, it is a moral commitment to the well-being of our employees who assume occupational risk to contribute to our operations. We are committed to providing a safe and healthy work environment. Employees and contractors need to know that workplace safety infrastructure is in place and that they will go home to their families at the end of each day.

VIP has always been an industry leader in safety. Powerline contracting is a particularly hazardous endeavor; this drives the significant time and resources we invest in a comprehensive safety program that goes beyond regulatory standards. Our commitment to safety not only protects our Team but earns us respect within the industry. Safety and quality are crucial to providing excellent service, and as such are prioritized as one of our core values.

*It has always been, and always will be about safety and quality. Our standards support the very foundation of our work and it is our reputation that will lead us into the future.*

At VIP we believe that safety is a shared responsibility. We are committed to working as One Team in the spirit of consultation and cooperation. We believe maintaining a culture of safety begins with strong leadership. We communicate clear expectations and lead by example, while encouraging openness, accountability and vigilance at every level of our operations. From setting policy at the management level to looking out for each other in the field, we all participate collectively in the health and wellbeing of our Team.

*Zoe Mitchell*

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Zoe Mitchell  
President

Oct 25, 2018

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Date

