



# Environmental and Energy Efficiency Mission Statement

## Commitment

We, as a Group of Companies, are committed to:

- Carrying out our business activities in a manner which minimises adverse effects upon the environment and public health.
- Where practicable, to continually improve our environmental performance.
- Increasing our energy efficiency so that we will progressively use less energy in doing the work we do.

We feel that this is important for the following reasons:

- To reduce CO<sub>2</sub> emissions to help make the environment a cleaner one.
- To reduce energy costs and maintain profitability.
- To help present the company in a more positive light.

## Objectives

- To comply with the requirements of legislation and regulations as the minimum standard of performance, and co-operate fully and openly with all regulatory authorities.
- To prevent or minimise the release of polluting substances to land, air and water.
- To minimise waste through the efficient use of raw materials, and by re-using and recycling materials wherever practicable.
- To protect the flora and fauna associated with our activities.
- To encourage contractors and suppliers to improve their environmental performance.
- Where possible, to include environmental considerations and concerns of local people, employees and regulatory authorities in all purchasing, operational and development decisions.

## Procedures

We aim to increase our energy efficiency by committing to the following:

- To defining roles and responsibilities across the Group for management and staff.
- To educate and raise awareness amongst all staff.
- To establish ownership of energy costs at departmental level.
- To ensure adequate auditing of energy invoices.
- To continually monitor energy efficiency and award staff for pro-activeness.
- To purchasing energy at the most cost effective price.
- Where appropriate, to invest in equipment/technology which is energy efficient.