





HEALTH AND SAFETY POLICY

OUR VISION

"Every person going home safe and healthy every day".

OUR PRINCIPLES

WA Limestone, WA Bluemetal and WA Premix holds as priority:

- The preservation of health and safety of its employees, contractors and other personnel, in all work places;
- Compliance with all relevant Acts, Regulations, and industry standards; and
- Embracing a "Zero Harm" Policy in everything we do.

OUR COMMITMENTS

WA Limestone, WA Bluemetal and WA Premix is committed to taking appropriate measures to protect the health, safety and welfare of its employees, customers, contractors, visitors and the community. Each individual plays an effective role in meeting this commitment.

We commit to:

- Incorporating health and safety as a core value in our business;
- Implementing and communicating the health and safety policy and related information;
- Consulting with and informing employees, contractors and visitors of their obligations to comply with health and safety policy, systems and legislation;
- Complying with all applicable laws and regulations as a minimum standard;
- Conducting regular audit and assessment programs to identify and correct deficiencies;
- Seeking ongoing improvement through establishing measurable targets and objectives;
- Implementing effective systems for identifying, assessing and reporting hazards and eliminating or controlling risks as far as practically possible;
- Facilitating training for individuals so they can do their job effectively and safely;
- Providing supervision as necessary to give assurance to the integrity of the systems of work;
- Communicating our health and safety policies and relevant systems with our suppliers of goods and services;
- Fostering a culture that empowers, recognises and rewards good safety performance; and
- Enabling individuals to access health and safety expertise as is necessary.

APPLICATION

The Managing Director is accountable for ensuring that this policy is implemented. This policy will be reviewed annually.

This policy applies to all employees, contractors and visitors engaged in activities under the control of WA Limestone, WA Bluemetal and WA Premix.

Steven Della Bona

MANAGING DIRECTOR

WA Limestone, WA Bluemetal, WA Premix

David Della Bona

MANAGING DIRECTOR

WA Limestone, WA Bluemetal, WA Premix

21st April 2019

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