

Emmerson Walgrove has been appointed Lay Chaplain by Iqra Academy Full Governing Body.

The Lay Chaplain at Iqra Academy is appointed, managed and reports to the Iqra Academy Full Governing Body and Trustees.

The Lay Chaplain will work with the Academy Principal, staff, parents, pupils and the local community.

## The key roles and responsibilities of the Lay Chaplain are to:

- Be involved and to live life alongside all members of the Academy community, supporting where necessary, but also encouraging all to celebrate life both in and out of school.
- Be responsible for religious observance in partnership with the Principal or other Academy staff.
- Promote all faiths and spirituality throughout the whole school e.g. via input into assemblies, classrooms and briefings
- Encourage/maintain emotional and/or spiritual health, to enable all to be successful learners and responsible members of the Academy community and society.
- Ensure that the pastoral concern is for the whole of Iqra Academy, community, teaching staff, pupils and ancillary
- Participate in events which affect both the Academy and the community e.g. prize giving, displays and ceremonies.
- Play a leading role in major national and local events within the Academy
- Meet regularly with the Principal and Head of RE or his or her representative
- Work in partnership with the local faiths as they seek to engage with the social and political life of the area, supporting and enabling those wider contacts
- Be prepared to attend events, meetings etc. which may involve some evenings and weekends as well during normal Academy hours

The Lay Chaplain is expected to become fully involved in the life of Iqra Academy and the local communities, networking through groups' and community associations.

The Lay Chaplain will represent the Academy at various forums locally and often bridging the gaps between all faiths, businesses and the community.