

EQUAL OPPORTUNITY POLICY

Wasteology Ltd is an Equal Opportunity Employer. We are committed to ensuring that there is no direct or indirect discrimination against any person on the grounds of their:

- Age
- Disability
- Gender Reassignment
- Marital status (including Civil Partnership)
- Pregnancy or Maternity
- Race
- · Religion or Belief
- Sex
- Sexual Orientation

Recruitment and selection decisions and career progression are based entirely on the application of objective criteria, individual performance and merit.

All processes and procedures surrounding recruitment, selection and career progression are monitored and reviewed and amended where necessary on an ongoing basis to ensure their continuing compliance with our overall policies and objectives.

This policy is reviewed on an annual basis.

Signature	MB (Date	1 st April 2019
Position	Managing Director		

Author: AR