

# Environmental policy.

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The management is aware that all activities associated with the development, production and distribution of our products have a direct or indirect impact on the environment.

Environmental protection is an important task of our company and induced the management to define the following environmental policy principles:

## Significance of environmental protection

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Berliner Glas commits itself to achieve its business goals under observance of the environmentally relevant processes according to the specifications of the integrated management system.

## Avoiding environmental pollution

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We commit ourselves to use the natural resources frugally, especially when applying material and energy. For this purpose, we analyze and improve processes with respect to their impact on the environment. Waste volumes are to be reduced step by step with the help of suitable developments and technologies. Non-recyclable waste shall be disposed of ecologically sound.

We use the energy required for our buildings, production and services in a considerate and frugal manner.

We only use operationally safe and environmentally friendly equipment in our production. Improvement measures are speedily introduced in the event of incidents that could have implications for safety, health and the environment.

## Employees

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Environmental protection is the concern of each employee. Environmentally sound acting is promoted through employee training and information. Qualification and motivation are developed future-orientated.

## Laws and regulations

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We commit ourselves to observing all applicable laws and regulations as well as the specifications of our customers concerning environmental protection and labor safety. If there are no regulations, we shall define our own standards.

## Involvement of suppliers

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We prefer suppliers who operate in observance of ecological factors within a competitive situation. We expect our contracted sub-suppliers to comply with our environmental policy.

## Communication

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We support the cooperation and open communication with our employees, authorities, institutions, industry associations as well as our customers and suppliers in the sense of environmental protection.

## Environmental program

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We regularly compile and relay records concerning the use of resources and emissions, waste and risks caused by our activities.

(Extract from the manual Integrated Management System – page 14)