

RPS

2011

An insight into
our business



Local knowledge
international expertise

RPS

We are an international consultancy providing expert advice upon:

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the exploration and production of energy and other natural resources

Energy

the development of land, property and infrastructure

Planning & Development

the management of the environment and the health and safety of people

Environmental Management

Local knowledge
international expertise

Successful partners
delivering quality results

Creative people
making a difference

Trusted leaders
of our professions

4 An effective
international presence

An aerial photograph of a coastline at sunset. The sun is low on the horizon, casting a golden glow over the water and the land. The sky is a mix of deep blue and orange. The land is dark, and the water is a mix of blue and white. The overall mood is serene and expansive.

RPS employs more than 4,500 people in the UK, Ireland, the Netherlands, the United States, Canada, Brazil, Africa, the Middle East, Australia and Asia. Our truly international presence allows us to undertake co-ordinated and integrated projects throughout the world.

Our strategy has been to broaden our range of services and our geographical spread. Since the beginning of 2009 we have undertaken projects in 123 countries across six continents.



■ RPS is a remarkable business. Whilst the world has been in the grips of financial and economic turbulence we have progressed calmly and effectively. Our directors, managers and staff at all levels show tremendous skill, application and judgement.

Brook Land
Chairman

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Local knowledge international expertise

We have grown into one of the world's pre-eminent consultancies by maintaining flexibility in our reaction to local challenges whilst underpinning this with the resources and knowledge of a global infrastructure.



■ Global demand for energy is driving new offshore exploration in the Arctic offshore Canada, the US and Greenland. RPS is currently supporting clients in the Beaufort Sea, Baffin Bay and offshore Greenland.



■ During 2010, RPS secured its largest ever individual contract providing environmental support to the development of one of the world's most important gas exploration and production projects off the west coast of Australia.

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Creative People making a difference



RPS

We employ enthusiastic and talented staff with a unique blend of skills and expertise enabling us to add value to our clients' activities.

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■ Since 2001, RPS has been involved in more than 250 onshore and offshore wind, wave and tidal energy projects, which include the world's largest offshore wind project, the London Array, (which when completed will provide approximately 25% of London's electricity supply) and one of the world's largest onshore schemes in Texas.



■ In 2010, both Aquaterra and Boyd PetroSearch joined RPS - operating primarily in Australia and North America respectively, these businesses focus primarily on providing support to the natural resources and mining sectors.

Successful Partners delivering quality results

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Delivering focused and cost-effective advice on both well understood problems and emerging challenges enables us to maintain long-standing partnerships with our clients.

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■ RPS is advising AWE on the implementation of a 10 year programme of investment. AWE plays a crucial role in the defence of the United Kingdom and its research, design and production facilities are some of the most advanced in the world.



■ Working for the Railway Procurement Agency on the Luas Tram Extension in Dublin, RPS prepared the Environmental Impact Statement and subsequently went on to provide extensive civil and structural engineering services for this major infrastructure project.

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Trusted Leaders of our professions

We have a reputation for meeting the challenges posed by large complex projects and problems and conducting business in an open and responsible manner.



■ Our unexploded ordnance group have been working in Southern Iraq to help manage a major programme of minefield clearance which includes the largest marine unexploded weapons mitigation team ever assembled. These operations are essential to enable the exploration and development of Iraq's oil fields.



■ RPS operates internationally in the water industry providing advice on capital investment and operational problems facing both developed and developing economies.

Integrated Services...



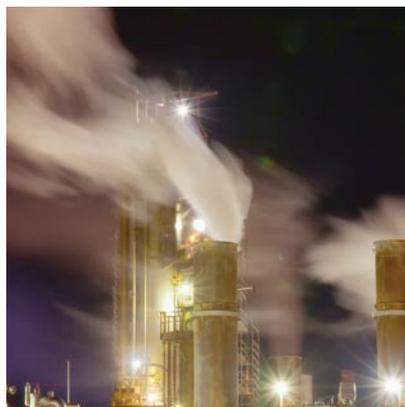
...a source of difference and strength

We deliver services internationally across a broad range of disciplines and sectors. As such, we are uniquely placed to provide a fully integrated response to our clients' needs. We have the knowledge and experience to ensure projects are developed in ways which are sensitive to their environmental impacts.

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■ RPS is working with the Waterschap Scheldestromen authority across the Dutch province of Zeeland. We will be advising on the design, procurement and construction phases of flood defence and quay improvements over the next four years, across several major estuaries and waterways.



■ Over the past year, RPS has been working closely with the Province of Nova Scotia on a project to help attract the interest of companies looking to explore and develop new territories in oil and gas reserves.

The background of the page is a photograph showing the silhouettes of industrial structures, including a tall derrick and a crane, against a bright, hazy sunset sky. The sun is low on the horizon, creating a warm, golden glow. The structures are dark and detailed, showing various platforms, ladders, and pipes.

■ RPS is a leading independent supplier of energy consultancy and project support. A broad range of expertise and experience allows us to work with clients and contractors to ensure fit-for-purpose operational projects and to provide world-class independent oil & gas evaluations in the form of technical studies, formal reserves reporting, independent reports for corporate and regulatory purposes, and due diligence.

Energy

RPS is a global, multi-disciplinary consultancy, providing integrated technical, commercial and project management support in the fields of geoscience, engineering and HS&E to the energy sector. Our aim is to help clients develop their energy resources across the complete life-cycle, combining our technical and commercial skills with an extensive knowledge of environmental and safety issues.

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■ RPS assisted KNOC in its takeover of Dana Petroleum by providing a review of production, development and exploration assets as part of their technical due diligence, in what was the largest ever hostile acquisition by a South Korean firm. Our international reputation as an experienced independent global reserve auditor helped successfully conclude negotiations about the value of Dana's assets.



■ RPS has successfully completed Phases 1 & 2 of the BP Gulf Regional Acquisition Programme campaign in the Gulf of Mexico. RPS was commissioned to implement a full-scale visual and acoustic monitoring – the world's largest deployment of this kind.

An aerial architectural rendering of a modern city waterfront development. The scene is dominated by a large, winding blue waterway that flows through the center. In the middle of the waterway is a large, green, landscaped island with winding paths, trees, and a small circular structure. The island is connected to the surrounding urban area by a bridge. The city is composed of numerous high-rise buildings with glass facades, some of which are illuminated. The buildings are arranged in a grid-like pattern, with some featuring unique architectural details like curved facades and large windows. The overall atmosphere is one of a vibrant, modern urban environment.

■ RPS is acting as environmental consultants for a major project to revitalise Perth's Swan River shoreline. This Department of Planning initiative will connect the city to the river and deliver strong economic and social benefits.



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Planning & Development

RPS is the leading planning-led multi-disciplinary consultancy in Britain, Ireland and Australia. We offer a unique range of professional and technical services in all aspects of planning and development. Acknowledged as experts in planning, transportation and environmental assessment, we have a detailed understanding of all relevant sectors of the economy.

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■ RPS has been appointed by the Corrib Partners (Shell, Statoil & Vermilion) to undertake the Town Planning, Engineering, Environment Impact Statement and, most significantly, the local Stakeholder Engagement aspects of an onshore pipeline rerouting in Mayo, Ireland.



■ RPS has secured planning consent for a major new Vodafone call centre in the UK, having previously assisted Amazon in developing its UK distribution centre.



■ RPS won the award for 'Best Water Consultancy 2010' at the Edie Awards for Environmental Excellence. The Awards seek to celebrate the year's most successful green innovators and environmental breakthroughs.

Environmental Management

During the course of 40 years' involvement in environmental management, we have gained deep insight into the commercial challenges as well as the political, ethical and legal issues facing our clients. Professional advice in this sector has to be technically excellent and commercially appropriate, but also politically aware and culturally sensitive.

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■ RPS provides occupational health services to support staff of the Foreign and Commonwealth Office in the United Kingdom and abroad, delivered through our team based in central London.



■ RPS provides consultancy in relation to the prevention and control of major accident hazards, including developing generic safety case approaches, to allow examination, inspections and intervention work to be carried out on redundant fuel storage ponds.



■ RPS has supported Tree Aid for over 5 years with charitable contributions for some of Africa's poorest rural communities to succeed in the fight against poverty and the effects of Climate Change.

Corporate Responsibility

RPS is committed to ensuring that we conduct our business in a responsible and sustainable way. We interact responsibly with our clients, suppliers, employees, the wider community and the environment and believe that operating to a high standard of integrity is essential to the success of our business.

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■ RPS was awarded first place in the Best Large Organisation category in Britain's Top Employers 2010, awarded by the Corporate Research Foundation (CRF) Institute, in association with the Daily Telegraph and HR Management.



■ In 2010 RPS Managing Scientist Patrick Hollingworth from Perth, scaled Everest and raised the profile of men's health issues – with RPS as primary sponsor.

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