

Annual Report 2018/2019



Maximising Ability; Minimising Disability



Springboard

Tel: 01249 657145

www.springboardchippenham.co.uk



Registered with
**FUNDRAISING
REGULATOR**

Kings Centre, Lodge Road, Chippenham, Wiltshire SN15 3SY

Patron: The Marchioness of Lansdowne Ambassador: Brian Ashton MBE Company No. 2698820 Charity No. 1010231

Chairman's report

Another very busy year has gone by and children's lives have been shaped for the better through the dedication and commitment of the Springboard staff.

There remains a high demand for our services and places in our preschool. From Jan 2019 we negotiated use of an additional playroom and have been offering some additional sessions and we have recruited to support these developments. Most significantly we have recruited a Community Fundraiser. This role was identified as an essential strategic investment to ensure Springboard has a positive future. The cumulative strain of meeting our huge fundraising target on staff and friends of Springboard over many years was really showing and we could not continue to rely upon goodwill alone. The role is in its formative stages but feels exactly the right thing to be doing.

As a management committee, we are responsible for all aspects of the running of Springboard; our priority is the duty of care to the children. We will endeavor to ensure that Springboard remains a place to which parents wish to send their children and a place in which staff can enjoy the rewards of seeing children learn and develop. It is important that the staff are supported in achieving not only Springboard's goals but their career goals too.

Springboard remains a popular choice for parents and this in-itself presents challenges for the future. As trustees we will continue to work closely with the management team and local authority to review how best to meet the future demands that are placed on us both.

Our aims for the next year are

- To continue to review and help meet the demand for our services through our charitable activities
- To achieve greater sustainability - this is key and fundamental to how we operate going forward as we try to ensure that we provide a cost effective and high-quality level of service.

As the father of an Autistic child and who also works full time, I fully appreciate how frustrating life can be at times. Trying to understand why your child behaves in the way they do, can be testing and inspiring at the same time, as you try and look at life through their eyes. That's why as a carer it is very important to remind yourself, that it's good to talk about how you are feeling with a family member, close friend or work colleague, as life can be very tough at times and not just physically but mentally too. Springboard provides me and many other parents and carers the opportunity to talk.

My personal thanks go to our Patron, The Marchioness of Lansdowne and to those individuals, charities and organisations that have made donations during the last year. This generosity really does help us to make a real and lasting difference in changing children's lives for the better.

P. G. Sweet



Mission Statement

Springboard Opportunity Group provides a high-quality care and learning environment for young children with additional needs and their families. This is achieved by:

- Valuing all children as unique
- Working in partnership with parents and professionals to provide timely and appropriate support
- Ensuring that the children access enriched and individualized learning experiences through play
- Developing a professionally committed workforce that continues to meet the needs of the children and families
- Creating a sustainable and cost-effective approach to service delivery.

Objectives

Maximising ability; minimising disability

Springboard provides support for pre-school children (aged 0-5) with special needs.

Younger children and their families attend our stay and play group, whereas children aged 2 and above can access our specialist pre-school. Staff are trained to deal with specific medical and learning needs the children might have.

We also provide information, support and training to families, other professionals and educational settings.



Referrals

Children can be referred to Springboard by a wide range of people such as Health Visitors, Speech and Language Therapists, Physiotherapists, Paediatricians or local authority Special Educational Needs and Disability (SEND) workers, parents can also self-refer.

For further information refer to: www.springboardchippenham.co.uk

39 referrals were received during the year.

During 2018-19, what did Springboard the 'Charity' provide?

82 preschool placements – Springboard provides a total of 115 preschool placements. The funding received from the Service Level Agreement with Wiltshire Council equated to **33** 2.5-hour pre-school placements. Springboard the charity funded a further **82** equivalent places.

2 Stay and play sessions per week for 0-2 year old's (Rabbits group)- At the start of the year there were 2 stay and play group sessions per week, as the numbers in the 0-2 year old age group changed the groups were amalgamated and we continued to provide 1 session per week.

36 Assessment sessions- These are weekly sessions (each consisting of 1.5 hours), lasting for a term and are used to minimize waiting times. After evaluation, a child may be offered a place at Springboard if appropriate, or alternatively additional support can be given to the child's mainstream setting.

9 Workshops – **99** attendees attended one of our Makaton or Pictures are Powerful Workshops.

12 Saturdads sessions – Saturdads is our monthly group for dads/ other male carers to attend with their children. This provides an opportunity for Dads to benefit from attending Springboard and to meet other male carers. The children enjoy the familiar environment and their siblings are welcome to join in the fun too! The sessions are supported by Springboard staff.

13 Playdates- These sessions are open to families who attend/ have attended Springboard. Parents come along to stay and play with their children during the school holidays. Springboard children are at ease with the surroundings, as they are in a setting they know. Having the groups open to siblings enables families to go out together, have fun, in a safe and non-judgmental environment. The sessions are supported by Springboard staff.

4 Independent Holiday Club Sessions - It is often a well overlooked fact that Parents of children with special needs require childcare in the school holidays. Our families are not always able to access mainstream holiday clubs and with 13 weeks of school holiday a year this can present a quite a problem.

6 Welcome to Springboard Sessions -These holiday sessions are used as a transition for some of our new children and families due to start Springboard, providing an ideal opportunity for new pupils to familiarise themselves with the Springboard setting and routines prior to starting the following term. It also allows Springboard Staff time to get to know the children and to establish their needs (medical, social and behavioural) with parents on site.

7 Mainstream settings have received support either by visiting Springboard, or by a member of Springboard staff visiting them at their setting. There has also been an increase in support to mainstream pre-schools given by telephone.

Higher staff ratio's – Our staff ratios are higher than a typical pre-school. Springboard staff usually have the responsibility of two key children (1:2 ratio), however sometimes staff are allocated on a 1:1 ratio when needed.



Jacob's Story Written by David, Jacob's father

Being in hospital for extended periods with a very sick child is completely exhausting for parents. Hospitals are noisy places and with the constant comings and goings of staff it is very difficult to get any sleep if you chose to stay with your child overnight. Even if you share the nighttime duties with your partner, you're leaving late after your child finally settles and getting in early to catch the doctors on early ward rounds. In that handful of hours at home, you've got to get the washing done, sick children get through lots of clothes and so do you.

Springboard has been a truly amazing experience because it is somewhere that I can drop Jacob off and not worry about anything for a few precious hours. Staff are caring, sympathetic, clinically trained and are willing to undertake further training for any specific needs that a child may have. They provide a 1:1 or 1:2 staffing ratio (as appropriate) to provide the safest environment for the children and the setting has rightly been rated as 'Outstanding by Ofsted'.



When your child is poorly in hospital, their development receives a double blow. Chemotherapy left Jacob



exhausted in bed and then he was not allowed to mix with other children because of his compromised immunity, consequently Jacob was used to having an attentive adult constantly nearby. Springboard were able to continue this adult – child bond yet still provide new stimulation and experiences that aided Jacob's development and provided some much-needed fun.

“without Springboard's input into our child's life, I don't think Jacob would have made the progress he has done”

“the respite care that Springboard provide has been invaluable to us as parents”

Springboard is also a 'hub' for external professionals, for example physiotherapists, speech and language therapists and community Paediatricians to name a few. Children can be seen at Springboard in a friendly and familiar environment without the need to attend multiple clinics at multiple locations. The experienced team at Springboard is then able to implement any recommendations these professionals suggest.



Places like Springboard need to exist to support children like my son, Jacob, and to set the bar high as an example of what can be achieved for children with special needs. Jacob's illness came out of nowhere and in hospital we saw many instances of children's lives changed in an instant by illness and injury and I implore you to dwell on that for a moment. Please help us to support Springboard so that it can continue to be there for local children and give them the brightest possible future.

Donations are always gratefully received but you can also help them by talking about the charity and raising awareness of the vital work that they do in work that they do in our community. By supporting Springboard in whatever way, you can, you become a part of an amazing local legacy and for that I thank you dearly.



Manager's report: Jane Boulton

2018-2019 has been another challenging and demanding year. Primarily the lack of space alongside the demand for places and the increasing financial shortfall remain our biggest challenges.

Service being provided. What's working well?

- Springboard successfully reached its fundraising target of £140,000.
- We continue to reflect upon our processes and good practices to promote positive outcomes for the children.
- We have been able to utilise newly available space within our existing building to offer more placements for children.
- We are using an online Nursery admin package and an online Learning Journal which enables parents to see updates, photos, videos and messages. Parents can interact more easily and at their convenience.

What hinders our effectiveness?

- The lack of a signed lease remains a barrier for accessing capital grants.
- Space – Although we have been able to utilise newly available space within our current building, Springboard is at maximum capacity. We are unable to cover a child's full 'Free Entitlement' hours allowance, whether they are entitled to 15 hours let alone the newly introduced 30 hours of free childcare a week.
- An increase of families in the Royal Wootton Bassett area with no transport. We no longer have a volunteer driver and not every family that needs us is able to get to our Chippenham Centre.
- 2 Year Free Entitlement Funding now requires children to have been awarded the Disability Living Allowance (DLA). The DLA application process delays the receipt of the 2-year funding, which in turn delays a child's start date at Springboard. This is a barrier to the early intervention we want to provide.
- Increased competition from across the charitable sector for grant applications. It is generally becoming harder to secure the grant funding on which Springboard relies.

Safeguarding practice

- Safeguarding is a priority at all levels within Springboard: we have an appointed safeguarding representative on the Management committee, the Deputy Manager is the Deputy Designated Safeguarding Lead and we also have an early years safeguarding lead.
- All staff have a planned schedule for safeguarding training, this includes volunteers and trustees.

Strategic

- I am involved in the local authority SEND FACT (Families and Child Transformation) task group and attend multi agency forum (MAF) groups. Springboard belongs to a range of other national bodies to ensure that our work remains consistent with the national picture.
- Strategically our goal is to be more visible throughout the whole of North Wiltshire and to gain more community support as a result of this. Increasing the profile of the charity by utilising all platforms of social media is also crucial to building our charity profile.
- We recognised the need for a strategic fundraising plan and consequently the new role of Community Fundraiser was created.

Jane Boulton



Outcomes & Impact

Outcomes – the changes, benefits or learning that comes about as a result of our activities and can happen at many levels and **Impact** – the broader effects of what we do

Impact -what difference does the Service make?

Parent quote “*I can't emphasise enough how much it [Springboard] is needed and how much of a positive impact it has on our son's development and our family life, it is life changing and we would not be as confident to deal with the challenges we face without it.*”

- Springboard offers places to children as soon as practically possible whether it is for assessment, full placement or a Stay and Play session or workshops. This enables early intervention and helps children achieve their full potential.
- Staff are encouraged to think holistically and about how families can be supported beyond Springboard with other agency support.
- Lead practitioners attend local network and cluster meetings for transitions and 2-year funded children, the manager attends the Early Years Reference Group, MAF (Multi Agency Forums) to retain a professional perspective of support available.
- Space within Springboard has been transformed to offer more placements for children to meet demand
- Introduction of an online learning journal and technology enables greater participation from parents. This gives greater transparency about the child's Springboard experiences and their developmental progress.
- Springboard now has centre-based paediatrician's clinics. These benefit the families as they do not need to travel to appointments and the child is in a familiar setting.
- Springboard consults with parents and professionals to evaluate and plan our services.
- Staff have attended training on 'Attention Autism'. This is a programme of highly structured adult led activities that promotes concentration, sitting still and group work. We have seen marked progress by most children. This is a hugely beneficial programme.

Staff continue to access training – we now have a staff group with a range of higher-level qualifications within the playroom and business including an Early Years Post Grad, an MA in Childhood and Youth, Hons Degree and Foundation Degree.

Springboard continues to remain to be judged 'Outstanding' by Ofsted

Outcomes for children are outstanding

Children are making excellent progress in all areas of learning from their starting points. Children are happy and develop their social skills. Children are well prepared for the next stage in their learning.



How it all started:

Springboard was founded in 1976 to meet the needs of families with children who had any form of special need and required more staff time, stimulation, and understanding than a usual playgroup could offer. Over the years Springboard has moved several times within Chippenham, from the Bridge Centre, to the old kitchens of Westmead School, a Porta cabin in the grounds of Frogwell Hospital, a plot within Frogwell School site and then finally to Kings Rise Centre, in Pewsham.



Due to a lack of space at the Frogwell School site, Wiltshire Council offered Springboard the exciting opportunity to work in partnership to design and develop the new facilities at the King's Rise Centre.

The building is co-shared with Wiltshire Portage and The Rise Trust.

The new purpose built facilities are of an exceptionally high standard including more outdoor space and this has enabled us to expand some of our service development.



The only negative side to being based in a lovely new building is that it doesn't emphasise how much Springboard needs the fundraising.



Springboard Sessions

Rabbits Group (under 2's)

The Rabbits stay and play session is led by Linda Turck (Deputy Manager and SENCo) in conjunction with regular team member. The session is funded by Children In Need and Chippenham Borough Lands. The aims of this group are to support children under 2 and their families.

The sessions offer opportunities for:

- Younger children to gain play experience in a larger group, outdoors and indoors with the comfort and support of their parents/carers.
- For parents/carers of younger children to access support from professionals and each other.
- For families to benefit from the group play experiences which involves the use of specialist resources. Many children start in this session and then progress to independent sessions at Springboard and/or at a mainstream setting. Additional support can be accessed if your child needs ongoing support in a mainstream setting. This will be discussed and planned for with you and all relevant parties.

Parent quote:

“Springboard is a lifeline; hope, support, guidance and compassion. We feel very blessed to have started our journey at Springboard”

Independent Sessions (from 2 yrs.)

Most children over the age of 2 attend an Independent session, this is where a child will stay without their parent or carer. The sessions aim to deliver a rich and varied range of activities to meet the interests and needs of the children.

As an Early Years setting, we deliver our care and learning for the children through the early years foundation stage (EYFS) which covers the following areas:

Personal, Social & Emotional Development:	Making relationships, Self-confidence and self-awareness, Managing feelings and behaviour
Communication and Language:	Listening & attention, speaking, understanding
Physical Development:	Moving and handling, health and self-care
Literacy:	Reading, writing
Mathematics:	Numbers, shape, space and measure
Understanding the world:	People and communities, the world, technology
Expressive arts and design:	Exploring using media & materials, being imaginative

At Springboard we aim to ensure that a child's learning experiences

- are happy, active, exciting, fun and secure
- support his/ her development, care and learning needs.



Springboard sessions offered April 2018- Mar 2019

Day	Session	Times	Focus
Monday Otters		9.30-2.30	Independent session - Children over the age of 2 attend Independent Sessions without their parent or carer.
Tuesday Owls		9.30-1.00	Independent session - Children over the age of 2 attend Independent Sessions without their parent or carer.
Tuesday Rabbits		1.00-2.30	Stay and Play for 2s and under with their parents. Families of very young children with early diagnosis attend these sessions, creating a supportive network, enabling parents to swap ideas, share concerns, meet professionals/ agencies that will help with the on-going needs of their child and their family.
Wednesday Squirrels		9.30-2.30	Independent session - Children over the age of 2 attend Independent Sessions without their parent or carer.
Thursday Hedgehogs		9.30-2.30	Independent session - Children over the age of 2 attend Independent Sessions without their parent or carer.
Thursday Rabbits		1.00-2.30	Stay and Play for 2s and under with their parents. Families of very young children with early diagnosis attend these sessions, creating a supportive network, enabling parents to swap ideas, share concerns, meet professionals/ agencies that will help with the on-going needs of their child and their family.
Friday Foxes		9.30--2.30	Independent session - Children over the age of 2 attend Independent Sessions without their parent or carer.
Assess- ments		1.00-2.30	Placement assessment sessions can be arranged for mutually agreed times. These are designed to help support parents and professionals in the identification and assessment of needs.
Saturdads	Monthly	9.30-11.30	Monthly Saturday Stay and Play sessions for Dads and their children
Playdates	Out of term sessions	10-11.30	Stay and Play contact sessions for families and their children
Independent Holiday Ac- tivity days	Out of term sessions	9.00-3.00	Independent Holiday session - Children over the age of 2 attend Independent Sessions without their parent or carer. There is a charge for these sessions, although grants are obtained to reduce the amount which is charged to parents.

Working together: -

Professionals can visit Springboard, this is known as 'in-reach' and nominated Springboard staff can visit mainstream settings, this is known as 'outreach', these are booked as required. This is to strengthen the capacity for the inclusion of children with SEND.

Parent quote:

“Springboard to us means acceptance and support with no judgement. No disabilities, just abilities”

Multi Agency working: -

Springboard organises, hosts and attends multi-agency meetings for families of our children. This is to share action plans and to provide good support, so all the professionals whom work with a child/ family work as a Team Around the Child.

These meetings can include:-

- Common Assessment Framework (CAFs)
- Primary School Transition meetings
- My Support Plan meetings
- Child In Need meetings (CIN)

Between April 2018 and March 2019, Springboard organised **61** meetings

Workshops: -

Springboard offer the following workshop sessions for parents, mainstream pre-schools and for other professionals involved in the children's care and education.

An annual list of our workshops can be found on our website, these include:-

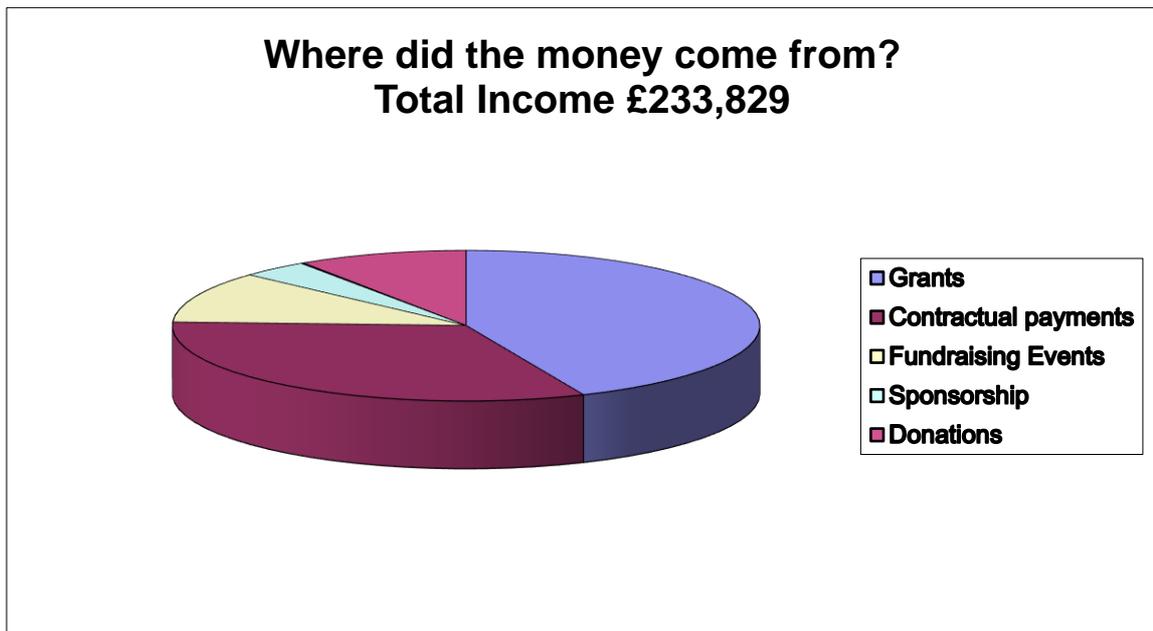
- Pictures Are Powerful
- Makaton Taster Session and Beginners Workshops
- Choosing a Primary School
- Let's Talk about Starting School
- Toilet Training Workshop

Parent quote:

“Springboard took us from isolation and made our family feel normal. We can celebrate our son's achievements and feel proud. Because of Springboard we have dared to feel positive about the future – it seems full of possibilities and potential.”



Financial review



Where did the money come from?

Grants	£101,646 *
Contractual payments	£ 75,442
Fundraising Events	£ 25,808
Donations	£ 21,853
Sponsorship	£ 8,694
Interest	£ 386

*The Grant total includes both statutory (e.g. Free Entitlement funding) and charitable funded grants.

Springboard did have a peppercorn rent agreement with Wiltshire Council, therefore the rent (£17,250) is included within donations.

Early Years Pupil Premium (EYPP) - During the financial year Springboard received £542 in funding from the EYPP. The money was spent on toys and play equipment.

Disability Access Fund (DAF) - Springboard were able to claim £16,140.

The funding is for our children: over the age of three, awarded the Disability Living Allowance (DLA) and attending our Independent sessions.

Parents authorise Springboard to claim this funding. The money is used to fund playroom staff salaries. Our high staff ratios enable Springboard to tailor and offer a personalised plan based upon the individual developmental needs of a child. Examples of activities include Attention Autism, TEAACH, Visual aids and Makaton.



Charitable Grant Funding

6 new grants were awarded in this financial year.

The total income received from grants during the year was **£34, 932**

Thank you to the following grant funders for supporting various projects at Springboard: -

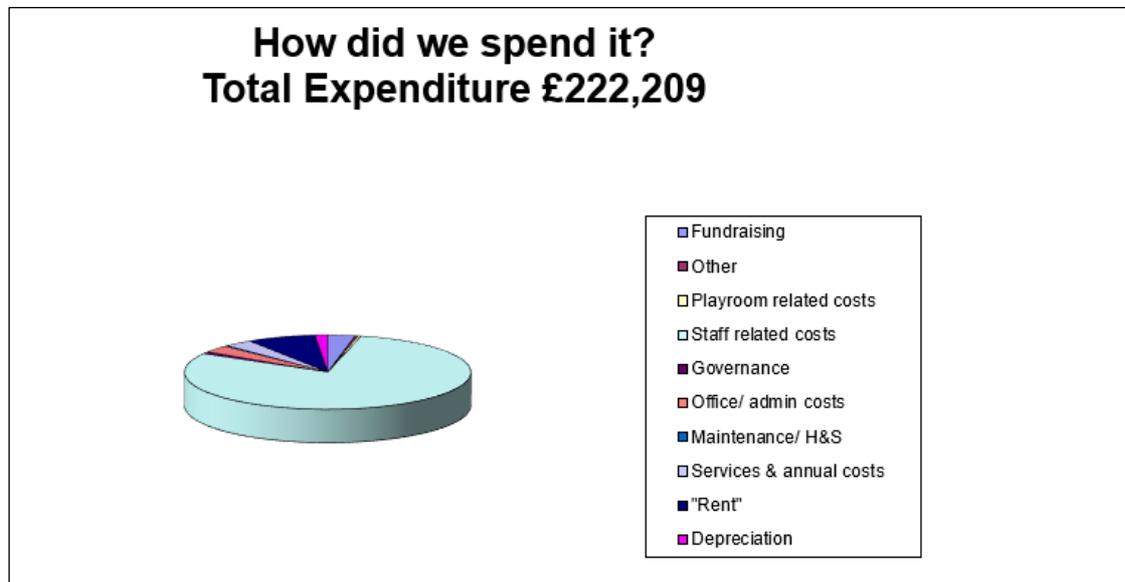


Without the support of all the above, Springboard would not have been able to provide the services and provision.

We are truly grateful to the funders above and those whom wish to remain anonymous.



Financial – Expenditure



The total expenditure for the year was £222,209 this includes an adjusted depreciation values of £3,211 and a value of £17,250 for the rent of our premises. Springboard did have a peppercorn rent agreement with Wiltshire Council, therefore this amount has been included within income, as a donation.

How did we spend it?

Staff related costs	£176,578
Rent	£ 17,250
Services/ Annual costs	£ 7,032
Fundraising	£ 6,849
Office/ Admin	£ 6,813
Depreciation	£ 3,211
Governance	£ 2,062
Maintenance/ H&S	£ 876
Playroom related costs	£ 845
Other	£ 693

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Fundraising

A massive **£39,105** was raised by volunteers and supporters of Springboard.

Some notable events from the year included: -

- **Rosie's Run and Ride**
- **A concert Held by our Patron the Marchioness of Lansdowne**
- **Tim Agers cycle ride**
- **Golf day**

Springboard would like to say a **huge thank you** to anyone who has donated, no matter how small, it all helps Springboard to offer the fantastic service it does to families.

At the year-end Springboard had **£38,988** of general unrestricted funds (money in the bank which is not grant related) in addition to the reserves.

Reserve policy and the position at the end of the year

Our reserves are currently **£110,000**.

This figure is checked annually to ensure all statutory obligations (redundancy) can be met. This figure also provides a 'buffer' in the event of a funding shortfall and can help fund our charitable activities in the short term.

Due to the funding shortfall in earlier years and based on the current economic climate, the trustees have decided to set aside sufficient funds to cover at least **3-6** months operating costs (this is in line with recommendations from the Charities Commission) in a separate designated fund called our reserves.

It is their intention to keep the operating reserve at approximately this level to protect the charity from changes, in funding in the future.

This reserve would minimise the impact upon the children during the transition period.

Overall Financial Health

The current economic and public sector funding situation is expected to remain challenging for some time to come. The market is increasingly competitive for grant applications and funding.

This year has been no exception; however, Springboard not only reached the fundraising target but surpassed it by **£11,620**. This is a tremendous achievement.

We have a good record over recent years of being able to increase our income and deliver values and cost-effective services.





There has also been increased expenditure within the financial year due to the Employer increases associated with regards to Pension payment liabilities and the increase of the National Minimum wage. A full job Evaluation and pay structure review took place considering the planned increase in the minimum wage.

Looking forward to 2019-2020 from a financial perspective

At Springboard we constantly evaluate provision looking for sustainable solutions whilst still maintaining a high quality and valued service.

From September 2019 additional space has become available within our existing building and this has enabled us to open a second playroom, Monday to Friday 9.30-2.30pm. 'Playroom 2' has created an additional **62** placements, of 2.5 hours in our specialist pre-school, not only will this help Springboard continue to meet the increasing demand for our services, but it will decrease our unit costs per child.

From September 2019, Springboard needs to fundraise **68.4%** of our budget (£257, 400) in order to continue to provide all our current services.

The remaining 31.6% will be covered by a Service Level Agreement with Wiltshire Council and the funding available to all pre-schools (Free Entitlement, DAF and EYPP).

Our fundraising target for 2019-2020 is a staggering **£141,000**. It was with this ever-increasing fund-raising target in mind, the Trustee's decided to employ our first Community Fundraiser, enabling Springboard to have a committed and dedicated fundraising strategy.

We welcomed Helen to the team in March 2019.



Helen's first job in conjunction with design agency Milk and Tweed has been to review our Springboard brand. Milk and Tweed have generously donated their time and expertise for free and in the Autumn of 2019, we were delighted to begin the process of rolling out our new logo (shown below).



As part of the brand overhaul we are also in the process of changing our company name. Springboard North Wiltshire Opportunity Group for Pre-School Children with Special Needs is a little long and is regularly shortened. So, watch this space for our new charity name and new look!





How you can help....

Run, walk, swim or maybe you want to do something more extreme like skydiving! Whatever your challenge, would you or your friends or work colleagues consider taking part for Springboard and help raise vital funds for our cause?

Go shopping!

Easy Fundraising

Whenever you buy anything online, whether it's your weekly shop or booking your holiday – you could be raising money for Springboard at no cost to yourself. There are 3000 retailers whom make charitable donations, including Amazon, John Lewis, Sainsbury's – it doesn't cost you a penny. Springboard are registered with Easy Fundraising, follow the link and sign up for free. www.easyfundraising.org.uk/causes/springboardchippenham/



Amazon Smile

When you shop at Amazon, they will donate 0.5% of your purchase to a charity of your choice! Select Springboard North Wilts Opportunity Group as your charity And we will receive a payment at no cost to yourself.



You can also use Easyfundraising and Amazon smile at the same time!!

Collection Pots

Could you have a Springboard collection pot in your home or in your place of work?

Corporate connections

Do you work for a company or have connections to a local business? There are several potential ways businesses can help Springboard:

- You could provide prizes for raffles/ events.
- You could nominate us to be your company 'Charity of the Year'.
- Your team could offer a helping hand with some of our bigger projects as part of a community day activity.
- Sponsorship- Your company could be sponsoring our uniform for example
- You could provide 'Matched Funding' for employees raising money for Springboard

Donations to Springboard

If you wish to donate, use the link below and you can donate to Springboard using Virgin Money Giving.



https://uk.virginmoneygiving.com/donation-web/charity?charityId=1007222&stop_mobi=yes

If you are a taxpayer, please don't forget to gift aid your donation.



No matter how small, ALL donations help Springboard to offer the fantastic service it does to families.

- **£19** could fund the consumables for a playroom for a month (gloves, aprons, changing rolls)
- **£82** could fund a 1.5-hour workshop for up to 15 parents and professionals
- **£168** could fund an assessment placement for a child. This is a group of six 1.5hour sessions.
- **£275** could provide all the playroom snacks for a whole year
- **£356** could fund a morning or an afternoon session (2.5 hours long) for up to 16 children
- **£1,946** could fund a child's place for a year (2.5 hours for 38 weeks)

Other ways you can help;

Volunteer Driver

We are looking for a volunteer driver(s) whom would be willing to use their own car to provide transport to and from Springboard for a child and their parent, whom have no other way of getting to Springboard. This is a very valued and important role which makes a huge difference to some of our families.

Driver's expenses are reimbursed at 45p per mile. Drivers can choose how much or how little time they would be willing to donate.



Car sharing

would you be willing to give a lift to another family in your area?

Trustees

As with most Charities, it is a challenge to recruit Trustees. In November one of our current Trustees are stepping down from the Management Committee. We are always grateful to the support our Trustees provide to Springboard and the vital role they play. If you would be willing to join our committee, please contact us for further details.



Playroom volunteers

We currently have some opportunities for volunteers in the playroom. If you have a day a week, or a regular availability on a specific morning/ afternoon and you would like to become part of the 'outstanding' team at Springboard, please contact us for more details.



To our **12** regular volunteers

Springboard is always very appreciative of the time our volunteers donate, whether this is in our playroom, garden, driving, admin or fundraising.





Contact information

Website

Last year we revamped our website, please look as it has all our current information including details of all our workshops, sessions and term dates.

www.Springboardchippenham.co.uk

E-mail contact addresses are: -

business@springboardchippenham.co.uk

fundraising@springboardchippenham.co.uk

manager@springboardchippenham.co.uk

admin@springboardchippenham.co.uk

Social media is used as a platform to promote our fundraising events and to share information and news. Follow us at:



Springboard Chippenham



@SpringboardChip



springboardchippenham



Springboard Chippenham

For further information a full copy of Springboard's accounts can be obtained from:

King's Centre, Lodge Road, Chippenham, Wiltshire, SN15 3SY

