US Sailing JUDGES PROGRAM

This document summarizes the responsibilities and functions of the Judges' Committee (JC) and Regional Administrative Judges (RAJ) and details the qualifications for certification as a US Sailing judge.

1. Judge Program History

When the US Sailing Judges Program began in 1977, a set of criteria was established for certification as a US Sailing Judge, including racing and race management experience, protest committee experience and a high standard of personal integrity. Application was by resume and supported by personal references. RAJs handled applications for those in their geographic area.

In 1995, the US Sailing Board of Directors asked the JC to improve the quality of the Judges Program, to review the procedures used in appointing and reappointing judges and to consider training and testing. In 1998 a new process that included attending a workshop and passing a written open-book test was introduced. The seminar and test must be taken every four years. In recent years, the JC has developed a program of continuing education credits that may be substituted for seminar attendance.

Judges are expected to uphold the highest standards of personal conduct and integrity, and to be excellent role models and representatives of US Sailing. Those seeking certification as a US Sailing judge must meet the standards found in this document, in the US Sailing <u>Judges' Manual</u> and in the <u>Judges Program</u> section of the US Sailing website (judges.ussailing.org).

When a protest committee is on duty afloat or ashore and the chair is a US Sailing Judge, members may display the US Sailing judges flag.

The standards also recognized that individuals might pursue different judging paths based on their experience and abilities. The Judges Program established qualifications and standards for Club Judges, Regional Judges, National Judges, and the MNA nominations procedures for World Sailing International Judges.

2. Judges' Committee

Purpose and Functions

The Judges' Committee is authorized to conduct the Judges Program under Regulation 4.06(c) as a member of the Race Administration Division. The Judges' Committee:

- Develops, supports, and certifies judges within the jurisdiction of US Sailing. It maintains
 oversight of the certification process for each level of certification, reviews reported
 incidents involving the conduct of judges and refers potential disciplinary matters to the
 Review Board.
- Reviews the qualifications of all US Sailing judges requesting certification as International Judges by World Sailing and submits candidates for approval by the Board of Directors as nominees from US Sailing to World Sailing.

- Considers retired judges who have provided exceptional service to the Judges Program for the designation of Judge Emeritus.
- Meets in person annually at a US Sailing national gathering or other location. The JC will also meet periodically throughout year by online conference. Minutes of JC meetings are posted on the JC pages of the US Sailing website.

Composition

The JC is composed of a Chair, a Vice Chair, a Regional Administrative Judge (RAJ) from each US Sailing Area, the Chair of the Umpires Committee (ex-officio), the Chair of the Judges Education Training and Testing Subcommittee (JETTS), and a Secretary. Other members may be added to the committee at the discretion of the Chair. The JC Chair is appointed by the President of US Sailing. Other members of the JC are appointed by the Chair and confirmed by the Board of Directors. The JC Chair sits on the Race Administration Committee and is an ex-officio member of the Umpires Committee.

Regional Administrative Judges

RAJs represent the judges and judge candidates in their US Sailing Area. They should be highly experienced judges with strong management skills. RAJs are appointed for a term of three years. Appointments are normally limited to two consecutive terms, although the Board may permit exceptions. The RAJ's intended successor should serve as an apprentice for at least one year if possible.

As members of the JC, RAJs administer the judges' certification programs for all US Sailing Areas. Their duties include reviewing applications for certification and re-certification, making recommendations to the JC regarding applicants, annually reviewing the SOARS logs of judges, and recommending upgrades to higher levels of certification. The RAJ may also respond to informal rules questions, facilitate scheduling of educational offerings, assist Organizing Authorities (OAs) to obtain qualified judges for an event, or investigate reported misconduct of judges.

One crucial duty of RAJs is encouraging capable sailors in their Areas to become certified judges. This is done primarily in two ways:

- a) Sponsorship and mentoring of potential applicants by the RAJ.
- b) Scheduling judge training seminars and other educational offerings at various locations throughout their Area.

3. US Sailing Judge Program Qualifications

The following judge qualifications and procedures apply for all levels of US Sailing judge certification, both initial and renewal.

General Qualifications

- a) Be a member in good standing of US Sailing before and during their term of certification.
- b) Be willing to serve actively for a four-year term.
- c) Maintain an up-to-date Sailing Officials Automated Reporting System (SOARS) log.
- d) Submit an online application to US Sailing for initial and renewal certifications.

- e) Agree to abide by US Sailing's SafeSport Code, Code of Conduct, Bylaws, Regulations and Conflict of Interest policies.
- f) Maintain current Safe Sport training.

Experience

- a) For all certifications:
 - 1) Possess the current (print or digital) editions of:
 - The Racing Rules of Sailing (RRS)
 - US Sailing Judges' Manual
 - US Sailing Appeals Book
 - World Sailing Case Book
 - 2) Pass one of the following judge tests appropriate for the desired level of certification:
 - A test offered in conjunction with a judge seminar or
 - A re-test after previously failing a test (note: a candidate who scores 70% or below on a test will be required to re-take the seminar as well as the test) or
 - If renewing, the annual recertification test, which must be taken during the 12 month period prior to renewal, or
 - The World Sailing International Judge exam, which is acceptable for all levels of US Sailing judges certification

Note: Club Judge candidates are required to take the Club Judge seminar and test. An exception based upon good demonstrated experience may be made by the RAJ to approve a candidate's taking the Advanced Judge Seminar. The candidate should discuss this with the RAJ to make sure this is appropriate for him/her. In no case will the class be held back to help an unprepared Club Judge candidate handle the more difficult material of the Advanced Seminar.

If the Club Judge candidate completes the AJS and passes the Advanced test with an 80% or takes the Club Judge test and passes with an 80% he/she will meet those requirements for Club Judge certification.

- b) For initial certification:
 - 1) Have experience as an active racing sailor for at least three complete racing seasons in a position requiring on-the-water application of the racing rules (as skipper, tactician, watch captain, navigator or similar position).
 - 2) Attend a <u>US Sailing Judges Seminar</u> within the past four years applicable to the level of certification for which the applicant is applying:
 - One day Club Judge Seminar for Club Judge
 - Two-day Advanced Judge Seminar for Regional Judge or National Judge
 - World Sailing International Judging Seminar for International Judge
- c) For renewal of certification:
 - 1) Accumulate 160 <u>Continuing Education Units</u> (CEUs) from US Sailing Certified Education Events (CEEs) over the four-year period of your certification, or
 - 2) Complete a seminar appropriate to the certification being renewed.

Personal Attributes

A US Sailing judge must strive at all times to conduct himself or herself with:

Integrity:

- Act in a principled, forthright and truthful fashion in all matters, and hold others to the same standard
- Act in a fashion consistent with the precepts found in the Basic Principles and Fundamental Rules of *The Racing Rules of Sailing*
- Be an excellent representative of US Sailing and a role model and mentor for those interested in becoming judges

Judicial temperament, as the term is commonly understood. For example:

- View the hearing of protests and requests for redress as a service to sailors by sailors
- Demonstrate a strong command of *The Racing Rules of Sailing* and a clear commitment to applying the rules even-handedly and without bias
- Apply the rules as they are written and interpreted by appeals, cases and calls
- Attend to the due process rights of all persons
- Listen with care and empathy and consider the viewpoints of all parties
- Contribute to the work of the protest committee in a positive, collaborative and thoughtful manner and consult with more experienced judges when appropriate
- Maintain the confidentiality of the protest committee's deliberations

Sound judgment and maturity:

- Treat others with respect and courtesy
- Maintain a calm, professional demeanor even in the midst of vigorous disagreement
- Acknowledge and correct mistakes graciously and in a timely manner
- Understand the roles and respect the authority of others, such as the race committee and organizing authority, and work collaboratively with them
- Do not expect special treatment or privileges
- Refrain from the use of medications which might impair judgment or alertness, and abstain from the use of alcohol or other substances that may alter judgment until protest committee duties are complete
- Care for the property of others, including boats, equipment and housing
- Honor commitments, accept the assignment of tasks willingly and cheerfully, follow through on them conscientiously, and understand that PC work comes before social obligations
- Obtain permission from the chief judge and the organizing authority prior to communicating, via social media or in any other form, about an incident, decision or any other action taken by those acting in an official capacity; be discreet and considerate in discussing the actions of others
- Take care to represent the judge corps, US Sailing and the sport of sailing in a manner that is worthy of respect

Technical Skills

A judge must have thorough knowledge and understanding of the RRS, US Sailing Appeals, World Sailing Cases and World Sailing Calls for match and team racing, if applicable, and the ability to use them appropriately. Judges are expected to:

- Apply the RRS and other rules as they are written and authoritatively interpreted
- Review the notice of race and sailing instructions and make constructive suggestions about them to the RC and OA
- Observe racing on the water and record critical events accurately
- Hear protests according to Appendix M (Recommendations for Protest Committees)
- Apply Appendix P (Special Procedures for Rule 42) as needed

Physical Attributes

Judges must be able to (as applicable):

- Perform the essential functions of a judge, using natural or assisted physical abilities
- Go on the water in small boats for extended periods in a variety of weather conditions and then hear protests at the end of the day
- Operate small motorboats safely in close proximity to racing sailboats

SafeSport Training and Background Screening

Under federal law (Public Law 115-126), the Center for SafeSport has authority over all of the national governing bodies (NGBs) of Olympic and Paralympic sports in the United States to investigate and resolve claims of sexual misconduct or abuse. As the NGB for the sport of sailing, US Sailing is responsible for investigating reports of physical or emotional misconduct (including bullying, hazing or harassment), and for administering the SafeSport program and implementing disciplinary decisions issued by the Center for SafeSport.

SafeSport training is mandated by the US Sailing Board of Directors for certified race officials, coaches, instructors, instructor trainers as well as Directors, staff and members of the Olympic Sailing Committee. This list of "covered individuals" is subject to annual review. Periodic training is required.

All US Sailing officials have a **mandatory reporting duty** – that is, officials are legally required to report any suspicion or allegation of violations of the US Sailing SafeSport policy. An allegation or suspicion of sexual misconduct or abuse of a minor athlete must be reported to the Center for SafeSport. Additionally, officials must report suspicions or allegations of abuse of a minor to local law enforcement authorities. Suspicions or allegations of non-sexual misconduct (including bullying, hazing or harassment) must be reported to US Sailing.

To make a report of abuse or misconduct to the Center for SafeSport or to US Sailing, or for more information about the SafeSport program and to download the US Sailing SafeSport Program Handbook, visit the <u>SafeSport page</u> of the US Sailing website. You can also find reporting information in the Mandatory Reporting: SafeSport and Allegations of Physical, Emotional or Sexual Abuse or Misconduct section of Chapter 10 of the *Judges' Manual*.

The Center for SafeSport is currently developing policy for periodic criminal background screening for covered individuals. More information on this requirement can be found on the website (backgroundscreen.ussailing.org).

Desirable Additional Certifications

- CPR
- First Aid
- Senior Life Saving or Water Safety Instructor
- Safe Powerboat Handling or other training

4. Certification Levels

To be considered for initial or renewal certification, a candidate must meet all the requirements for that level as well as those listed in section 3 of this document.

For the purposes of certification, the following defined terms apply to all levels:

- a) **Event** One or more races treated together by a Notice of Race and Sailing Instructions
- b) **Hearing** a convened panel of one or more judges under part 5 of the RRS following the submission of a form described in RRS 61.2 or 62.2. Also, a convened panel acting under RRS 60.3. To count as a hearing, facts shall be found, a decision shall be rendered, and both shall be communicated to parties to the hearing per RRS 65.
 - 1) The attendance and participation by an individual at a one-day Club Judge seminar shall count as one hearing for the certification of Club Judge under section 4.1 below.
 - 2) The attendance and participation of an individual at a Protest Day seminar can satisfy (at most) the number of hearings described below:
 - One hearing for the purpose of Club Judge certification under section 4.1.
 - Two hearings for the purpose of Regional Judge certification under section 4.2.
 - Two hearings for the purpose of National Judge certification under section 4.3.
- c) **Protest Committees** attendance at an event as a Club, Regional, or National Judge under section 5 of this chapter.
- d) **References** A statement from another individual as required by this chapter commenting on the candidate's competency, ability, and character for the certification applied for. All initial certifications require references. A candidate's RAJ may not provide a reference for him or her. References shall be submitted by online form to US Sailing:

<u>References from a certified judge or instructor</u>. Endorsement from a flag officer or executive of a Local Sailing Organization (LSO)

4.1 Club Judge

- a) Initial certification
 - 1) Minimum required service:
 - i. Served on at least three hearings during the last four years
 - ii. Served on at least <u>four</u> protest committees within the last four years. All protest committees counted here shall have been at fleet racing events.
 - Obtain at least one reference from each of the below listed individuals:

- A club or association flag officer from the applicant's home club or sailing association
- ii. The lead or assistant instructor from their One Day Club Judge Seminar, based on applicant performance in mock hearings
- iii. At least one certified US Sailing Regional Judge or National Judge
- b) Renewal of certification
 - 1) Minimum required service
 - i. Served on at least two protest committees within the last four years
 - ii. Served on at least <u>four</u> hearings within the last four years. All hearings counted here shall have been fleet racing events.
 - iii. At least two hearings shall have been with other certified Regional Judges or National Judges, one of which shall provide a reference for recertification

4.2 Regional Judge*

- a) Initial certification
 - Be knowledgeable and experienced in the running of races: have performed a major role with race management committees on the water in at least <u>four</u> events in the U.S. during the last four years.
 - 2) Be an active member on protest committees for at least the last two years and:
 - i. Served on at least eight protest committees within the last four years
 - 1. At least <u>six</u> of the required eight protest committees shall be at fleet racing *events*
 - 2. At least <u>three</u> of the required eight protest committees shall be in the U.S. at either a Regional or National level
 - 3. The majority of events at a Regional or National level shall be fleet racing
 - The applicant shall have chaired at least three hearings at the above events
 - 3) Obtain references from at least three US Sailing Judges stating the applicant is qualified for the appointment requested
 - i. One reference shall be a from either a US Sailing National Judge or a Sail Canada National Judge
 - ii. The other references shall be from US Sailing Regional Judges or National Judges, or World Sailing International Judges
 - 4) Consideration may be given by the Judges' Committee, in its discretion, for service on an association appeals committee to meet the requirements for serving on protest committees
- b) Renewal of certification
 - 1) Be an active member on protest committees for at least the last two years and:
 - i. Served on at least eight protest committees within the last four years
 - 1. At least <u>six</u> of the required eight protest committees shall be at fleet racing events

^{*} The Judges' Committee changed the certification name from Judge to Regional Judge in February, 2019, to align it with the certification level in both Umpires and Race Management. The change is effective January 1, 2020.

- 2. At least <u>three</u> of the required eight *protest committees* shall be in the U.S. at either a Regional or National level
- 3. The <u>majority</u> of events at a Regional or National level shall be fleet racing
- ii. The applicant shall have chaired at least three hearings at the above events
- Consideration may be given by the Judges' Committee, in its discretion, for service on an association appeals committee to meet the requirements for serving on protest committees

4.3 National Judge

- a) Initial certification
 - 1) Be a certified US Sailing Judge (either Club or Regional), and
 - 2) Be an active member of protest committees for at least the last four years and during that period:
 - i. Served on at least eight protest committees
 - ii. At least six of the required eight protest committees shall be at fleet racing events
 - 3) Actively participate as a judge at a minimum of eight events
 - i. At least <u>four</u> of the events shall be Class B or C protest committees at the national or international level (see section 5)
 - ii. At least <u>two</u> of the national or international events must be held at venues that are greater than 180 miles from the candidate's home
 - iii. At the discretion of the JC, an exception may be made for a candidate who has served on <u>six</u> or more Class B or C protest committees, of which fewer than two events meet the distance requirement
 - iv. All remaining events shall be at a regional level or higher
 - v. The applicant shall have served capably as Chief Judge at <u>four</u> of the events described in section 4.3 a) 3)
 - vi. The applicant shall have chaired <u>three</u> hearings in the events described in section 4.3 a) 3)
 - 4) Be experienced and qualified in on-the-water enforcement of Appendix P.
 - 5) Obtain references from three U.S. Sailing judges stating the applicant is qualified for the appointment requested
 - i. <u>All</u> references shall be from either US Sailing National Judges or World Sailing International Judges
 - ii. <u>Two</u> of the three references shall be from persons who have worked with the applicant in events described in section 4.3 a) 3)
- b) Renewal of certification
 - 1) Be a certified US Sailing National Judge, and
 - 2) Be an active member of protest committees for at least the last four years and during that period:
 - i. Served on at least eight protest committees
 - ii. At least six of the required eight protest committees shall be at fleet racing events
 - 3) Actively participate as a judge at a minimum of eight events
 - i. At least <u>four</u> of the events shall be Class B or C protest committees at the national or international level

- ii. At least two of the national or international events must be held at venues that are greater than 180 miles from the candidate's home
- iii. At the discretion of the JC, an exception may be made for a candidate who has served on <u>six</u> or more Class B or C protest committees, of which fewer than two events meet the distance requirement
- iv. All remaining events shall be at a regional level or higher
- v. The applicant shall have served capably as Chief Judge at four of the *events* described in section 4.3 a) 3)
- vi. The applicant shall have chaired <u>three</u> hearings in the events described in section 4.3 a) 3)
- 4) Be experienced and qualified in on-the-water enforcement of Appendix P
- 5) The applicant shall be qualified to be a Chief Judge of a national championship regatta anywhere in the U.S.
- 6) Consideration may be given by the Judges' Committee, in its discretion, for service on an association appeals committee to meet the requirements for serving on protest committees

4.4 World Sailing International Judge Appointment

Qualifications for becoming a World Sailing International Judge are listed on the World Sailing website and in World Sailing Regulations 31 and 33:

Requirements
Application portal

For an initial appointment as an International Judge (IJ) by World Sailing with a United States country designation, a candidate must be nominated by US Sailing through a recommendation of the Judges' Committee, approved by the Board of Directors and:

- a) Be a US Sailing National Judge, and
- b) Send a copy of their completed World Sailing International Judge application to the Race Administration Director at US Sailing, and
- c) Be domiciled in the United States, and
- d) Have done a substantial portion of their judging in the United States

4.5 Procedures for Nomination as an International Judge

- a) The Applications for Nomination along with all supporting documents must be sent to US Sailing to the attention the Race Administration Director no later than June 1st of the year in which the candidate will apply to World Sailing
- b) Candidates must meet all WS qualifications <u>at the time of their submission</u> of the documents to the Judges' Committee. If they have not yet met those minimum qualifications, the Judges' Committee may be unable to recommend their nomination to the US Sailing Board.
- c) Candidates should contact their RAJ with any questions no later than 60 days before the deadline.
- d) It is the sole responsibility of the applicant to ensure that all documents are submitted to the committee by the date required.

- e) The Judges' Committee may seek independent confirmation of the candidate's capabilities and experience by contacting other judges and/or race officials known to have worked with the candidate. If such references are used, both the source and content, with the reference's approval, shall be disclosed to the candidate.
- f) The Judges' Committee will forward their recommendations to the US Sailing Board of Directors for final approval.
- g) Once an applicant has been approved by the US Sailing Board of Directors, the Race Administration Director will submit US Sailing's nomination to World Sailing.

Note: At World Sailing's request, candidates for reappointment may be reviewed by the JC and forwarded to the US Sailing Board of Directors.

5. Protest Committee Classification

In order to evaluate protest committee experience, the JC classifies the level of a protest committee as follows:

- Class A a committee appointed by the race committee
- Class B a protest committee that is separate from and independent of the race committee
- Class C an international jury meeting the requirements of RRS Appendix N

6. Procedures and Policies

Procedures for Certification

Candidates who are uncertain of their qualifications and experience should consult with their RAJ prior to submitting an application. The RAJ can also suggest assistance in additional training and experience. The steps for certification are:

- a) The applicant shall complete an <u>online application</u> for the certification level desired. The application will be automatically forwarded to the RAJ.
- b) If references are required, indicate who will provide them. Send the link found in the application form to the references and ask them to complete the <u>online</u> <u>recommendation form</u>. If required, a Local Sailing Organization (<u>LSO</u>) <u>endorsement</u> must also be provided. Both forms are available in the Certification Forms section of the website. It is the applicant's responsibility to make sure that the people recommending him or her submit their references. The RAJ will confirm that the references have been submitted.
- c) Once all requirements have been met, the RAJ will move the application forward for review. Club Judge applications are reviewed and approved by the RAJ.
- d) The JC periodically reviews applications for all other levels of certification. The length of time to complete a review should not be more than 60 days from receipt of a completed application and references unless there are outstanding issues that must be resolved. The RAJ will communicate the final status of the application.

Renewal of Certification

a) The certification term length for all judges is four years. A judge's initial term ends on December 31 of the fourth full year. For example, a judge who was initially certified in

- August of 2018 would be due for recertification on December 31, 2022. Renewal terms begin on January 1 and end on December 31.
- b) The applicant shall complete an <u>online application</u> for the certification level desired. The application will be automatically forwarded to the RAJ.
- c) During the last year of a judge's term, the RAJ will verify that he or she has satisfied the CEU requirement and passed the exam within the last four years. The RAJ will also review the judge's SOARS record and other pertinent information, such as comments or evaluations from competitors or others regarding his or her skills and judicial temperament. When the judge has met all the requirements for recertification, the RAJ will forward the recommendation to re-certify to the Judges' Committee.
- d) If a judge has not met some of the recertification requirements, the RAJ will work with him or her during the last year of the term to complete the missing requirements.
- e) A judge who does not complete the recertification process by the end of his or her term will have a six-month period to meet the requirements. However, when the term expires on December 31 of the fourth year, the judge <u>is not certified</u> until he or she is recertified by the JC. If a judge fails to complete recertification during the six-month period following expiration, he or she may be required by the JC to start again with an initial application.

Additional notes on seminars and testing:

- a) For recertification only, a seminar is not required for a currently-certified World Sailing International Judge.
- b) For recertification only, passing the World Sailing International Judges Test is an acceptable substitute for the US Sailing Judges Exam. The applicant must send a copy of the letter from World Sailing confirming that they have passed to the Race Administration Director.

Procedures for Unsuccessful Applications

- a) If an applicant's application is declined, the RAJ will explain why the application was unsuccessful and will encourage and assist him or her to meet the necessary qualifications. If the denial is based on an evaluation of poor judicial temperament or reputation, the content of the report will be shared with the candidate if it is found to be credible, and the source of the report may be disclosed to the candidate if the person providing the information agrees.
- b) A candidate whose application is denied may appeal to the US Sailing Review Board.
- c) A candidate who fails the written test may re-take the test after a waiting period of 30 days and after completing a debrief of the failed test with the course instructor or the RAJ. A candidate who scores 70% or below will be required to re-take the seminar as well as the test.
- d) A candidate who fails the written test three times must obtain the approval of the JC before taking any further tests. The JC may require a candidate to complete a plan of improvement.

SOARS Reports

Certified judges are required to log their judging activities throughout the year on the SOARS system on the US Sailing website (soars.ussailing.org).

SOARS reports are an important component of the certification process. The RAJ will examine a judge's or candidate's log to evaluate his or her events and may use it to identify other officials who worked at events with the candidate. RAJs may use this information to seek other judges' feedback on the candidate's performance. An applicant whose SOARS log is incomplete will not be considered for certification until he or she meets this requirement.

US Sailing Confidentiality Principles with Regard to Race Officials

RAJs and other members of the JC will treat applications, references and any discussions concerning these topics with the candidate or any other person providing information about the candidate as confidential. This information will be shared only with other members of the committee, except that information will be shared with the Review Board if the applicant appeals a decision to decline certification.

Only the RAJ responsible for reviewing an application or the appropriate Committee Chair shall discuss the application with the candidate.

When issues concerning a candidate's performance or character are raised in references, the identity of the person providing this information will be kept confidential if he or she so requests. The substance of the issue will be shared with the candidate if it is found to be credible. Individuals providing references are encouraged, but not required, to share their comments with the candidate directly.

7. Judge-in-Training

US Sailing offers a Judge-in-Training (JIT) designation to candidates who have attended a seminar and taken the test. At the request of the seminar instructor or RAJ, candidates may be identified as a JIT and listed in the Find a Race Official list on the website. JITs may be recruited by organizing authorities looking for judges to sit on their protest committees. Candidates interested in this learning path should contact their RAJ for more information.

8. Judge Emeritus

US Sailing has established a Judge Emeritus designation to recognize judges who have given many years of distinguished service to the sport and have demonstrated significant leadership in the judging community.

A RAJ may nominate a retired National Judge or International Judge whom he or she feels is deserving of the distinction. A description of the judge's activities and proposed presentation language for the award are required and a form for supplying these is located in the Trophies and Recognitions section of the website. The JC will review the nomination and, if approved,

grant the designation and arrange for a certificate to be presented to the honoree at a suitable occasion.

Judge Emeritus is a lifetime designation. Names of judges honored with Emeritus status are published on the US Sailing Website and forwarded to the US Sailing Board of Directors for recognition.

9. Web Locations Found in This Document

US Sailing Judges' Manual

https://www.ussailing.org/wp-content/uploads/2019/03/US-Sailing-Judges-Manual-for-2017-2020-14th-edition.pdf

SOARS

soars.ussailing.org

Certification forms

certforms.ussailing.org

SafeSport

safesport.ussailing.org

Code of Conduct, By-laws, Regulations and Conflict of Interest Policy

https://www.ussailing.org/about/our-organization/#resources-block

Judges Seminar Calendar

https://www.ussailing.org/competition/rules-officiating/resources/find-a-seminar/judge-seminar-calendar/

Apply to Be a Judge form

https://www.ussailing.org/competition/rules-officiating/resources/certification-forms/apply-to-be-a-judge-all-levels-initial-or-renewal/

Certification reference forms

http://www.ussailing.org/race-officials/certification-forms/recommend-a-candidate-to-be-a-race-official/

Local Sailing Organization (LSO) Endorsement form

https://www.ussailing.org/competition/rules-officiating/resources/certification-forms/local-sailing-organization-endorsement-of-a-race-official/

Judges Continuing Education Events (CEEs)

https://www.ussailing.org/wp-content/uploads/2019/03/Judges-CEEs-CEUs-3.4.19.pdf

World Sailing International Judge Application Requirements

http://www.sailing.org/raceofficials/internationaljudge/become_a_judge.php

World Sailing International Judge Application portal

https://worldsailing.smapply.io/