

Supporting NHS LTP implementation

Training, consultancy, facilitation, tools and techniques for clinical and non clinical staff at all levels



Unique interventions from a respected provider

The NHS Long-term plan will see the emergence of new groupings of care provision which will involve substantial change, and the establishment of new ways of working in new frameworks and relationships.

Cherith Simmons has worked in Primary and Secondary Care for over 30 years at all levels and is uniquely placed to help organisations not just to manage the transition, but to acquire the skills, tools and techniques to establish and maintain new delivery frameworks & relationships.

Implementing the NHS Long Term Plan



Change and transition

Cherith Simmons are experts in managing change.

We offer the following interventions.

- Facilitation at senior or operational team level to frame strategy and formulate action plans
- Stakeholder consultation events and user research
- Consultancy and change implementation.
- We have facilitated the inception of several community trusts and operational partnerships across the NHS and the public sector.



Service optimisation

- Doing more for less will continue to be an imperative for the newly reconfigured NHS.
- Cherith Simmons provides consultancy, guidance, training and qualifications for delivering more value from budgets, whilst satisfying stakeholder expectations.
- We use world leading tools such as Blue Ocean, Lean, Six Sigma, Robustification and Value Process Mapping, proven in the private sector by organizations such as Samsung, Sony, Ford and leading hospitality chains and retailers.
- We can demonstrate multimillion savings with previous clients in the public sector which do not compromise stakeholder satisfaction and service quality.



Partnership
and
collaboration



Partnership and collaborative working

We work across the public sector to help with the inception of new partnerships and can offer specific training and input on the following areas.

- Governance and partnership management
- Setting up Service Level agreements
- Commissioning and procurement skills and qualifications
- Team building and away days



Management and operational skills development

- New ways of working will need new and improved management skills.
- We are a leading provider of management skills development to all levels in the NHS from GP practices to NHS England itself include coaching at all levels.
- We are already delivering through CCGs CEPNs, LMCs, Hospital and Mental Health Trusts across the UK.
- We offer accredited and tailored management development programmes at all levels for front line staff through to service heads and board members all the way up to post graduate qualifications.
- We also deliver specific programmes based on the 10 High impacts actions and on Practice resilience as well as wide range of short courses.
- We are a fully accredited management apprenticeship provider and offer government funded management apprenticeships at levels 3, 5 and 7.



A full range of expert interventions



Change and transition

- Change management skills workshops for all levels of management
- Workforce and stakeholder engagement events
- Survey and focus groups
- Away days

Partnership and collaboration training and interventions

- Facilitation for strategic planning days
- Market engagement events and consultations
- Commissioning, procurement and contract management training and qualifications
- Facilitating service level agreement sessions

Service optimisation interventions

- Service improvement training and qualifications
- Value stream mapping facilitations and training
- Lean, Six Sigma, Blue Ocean workshops
- Service optimisation consultancy and facilitation
- 10 high impact actions
- Applying working at scale
- GP resilience interventions

Management and operational skills development

- ILM, City and Guilds and AMSPAR accredited management qualifications at Levels 2, 3, 5, & 7.
- ILM Trailblazer management apprenticeships at levels 3 – 7 with access to substantial government funding
- ESFA, RoATP approved apprenticeship provider
- Full range of short courses for all levels of staff and managers

Bespoke programmes and interventions

We can design specific bespoke programmes against your specification. Please call us for a free initial consultation by phone or on site.