



## **Environmental Policy**

Glapwell Contracting Services Limited fully accepts that it has a responsibility to help create and maintain a sustainable environment and recognises that concerns for the environment shall be an integral and fundamental part of its day to day business.

The Company is committed to minimising the impact of its operations and practices on the environment and will set annual objectives to ensure continuous improvement.

In order to achieve these objectives the Management team will ensure that procedures are established and maintained to meet the obligations of the Company's environmental management system.

### Main Objectives

- Continually aim to lessen any adverse impact on the environment by raising awareness of environmental responsibilities and actively promote good environmental practices to all staff.
- Observe and implement all legislative developments in order to continue working in accordance with current best practice.
- Purchase wherever possible, non-polluting and energy efficient products from companies adhering to an environmental policy.
- Pursue regular programmes of maintenance and repair in order to maintain energy efficiency and reduce harmful emissions to the atmosphere.
- Seek opportunities to minimise waste by efficient use of raw materials and by the reuse and recycling of unavoidable waste.
- Commit to continuous improvement of avoidable waste management practices by the following means where appropriate:-
  - Reduce at source – by using and discarding less material, segregating waste and asking suppliers to take back packaging and re-usable containers.
  - Re-use and repair – by using re-usable equipment and repairing in preference to replacing where appropriate.
  - Recycle – by separating materials for recycling such as mixed paper, cardboard, cans, printer consumables and steel.
  - Responsible disposal – by fully complying with the Environmental Protection Act and Duty of Care regulations.

The data gathered from the above will be discussed and analysed at Management review meetings, with all findings reported fully to all necessary personnel.

Signed: .....  
John Harrison, Managing Director

Date: 4<sup>th</sup> January 2016