# LEEDS WOMEN'S AID (LWA)

# VALUES STATEMENT

In Leeds Women's Aid our values are very important to us. That means that we:

### STRIVE TO WORK IN WAYS THAT ARE:

non-judgmental, non-directive, professional and empowering for the service user

#### WE STRIVE TO:

listen to and hear what women and children tell us, believe and respect them

#### WE OFFER:

Support to women and children over and over again, choices and a rights-based approach to our advocacy work

#### **OUR STAFF, VOLUNTEERS AND TRUSTEES STRIVE TO BE:**

caring, passionate, diverse, patient, deeply committed and respectful of one another

## **AS AN ORGANISATION:**

We embrace diversity, strive for continuous improvement and have a strong vision and sense of purpose. Differences are aired and shared in a constructive way.

# WE ARE PROUD:

Of our high standards, flexibility and good quality services that are helping women and children to get the help that they need. We are also proud of the managed risks that we take in order to do this.

#### WE APPRECIATE;

The impact that domestic violence, abuse and sexual exploitation has on women and children, the value of life and the importance of human rights

WE ARE COMMITTED TO OUR VALUES
WE EMBODY OUR VALUES IN EVERYTHING WE DO
WE CHALLENGE THOSE WHO UNDERMINE OUR VALUES