

DOU YEE Precision Technologies (Anhui) Co, Ltd

道益精密科技(安徽)有限公司

Labour Policy

劳工政策

The company is committed to fulfilling its role as a responsible employer and a corporate citizen of good standing as well as to maintain a harmonious relationship with its employees and a sustained progressive development of its Human Resources:

公司承诺履行作为一个负责任的雇主和良好信誉的企业公民的责任，维护与员工的和谐关系并维持其人力资源的逐步发展：

- I. Ensuring that its Labour Management Policies are in accordance with Local Labour Standards and Law as set by local regulatory bodies and or acceptable society norms.
确保其劳动管理政策符合当地监管机构和可接受社会规范设置的劳动标准和法规。
- II. Developing its Labour Management Policies that will respect and protect the rights and interests of labour by providing equal employment and promotion opportunities without discrimination.
发展劳动力管理政策，尊重和保护劳工的权利及兴趣，向其提供同等的就业及晋升机会，不歧视
- III. Ensuring that there is no coercion or unacceptable actions to forced, bonded employment or any employment of questionable repute
确保不存在采取强迫或不可接受的行为，逼迫束缚普通员工或声誉遭受质疑的员工。
- IV. Establishing proper channels of communication between employees and management for enhancing understanding, facilitating dialogues and dispute resolutions
在员工和管理层之间建立适当的沟通渠道以增进了解，促进对话及解决争议。
- V. Providing and maintaining a safe, healthy, orderly, harassment-free work environment and observance of acceptable standards of work ethics.
提供和维护一个安全，健康，有序，无骚扰的工作环境和遵守可接受的职业道德标准。
- VI. Investing into the educational, training and professional needs of Labour to equip employees with the necessary tools, understanding, practice and knowledge to do their jobs well.
在教育，培训以及专业需要上进行投资，帮助劳工获得必要的工具，理解，实践及知识以更好地完成工作。
- VII. Provision of adequate leave, rest, benefits, considerations and the review of job demands towards achieving a work life balance for the employees and a positive working relationship with management.
提供足够的休假，休息，福利，关怀并审查工作量以实现工作与生活的平衡并且与管理层建立良好的工作关系。