

## NPW SLAs due

All information regarding NPW service offers 2017-2020 was sent to head teachers and school business managers in December 2016.

If you are one of those schools, you will have received a reminder. Please return your completed charge sheet by Friday, 10 February 2017. Annual invoices will be issued to schools on

Monday, 3 April 2017 (unless you have indicated that you require early payment). Contact Jonathan Parr on 020 8249 6963 or [sla@npw.uk.com](mailto:sla@npw.uk.com) with any queries.

## Filming day at Little Ilford School

**Newham students have produced a series of short films exploring faith in their community.**

The Newham adult and student Standing Advisory Council for Religious Education (SACRE) has been granted funding from Westhill Trust to produce seven films for teachers. The films will explore different religions and world views and be a professional resource to improve teaching of Religious Education.

On Thursday, 19 January 2017, 23 students from Plashet, Little Ilford, Stratford, St Bonaventure and St Angela's secondary



schools, met with 16 faith leaders drawn from seven religions and world views representing Sikhism, Islam, Buddhism, Christianity, Judaism, Hinduism and Humanism and Agnosticism.



The students, formed into panels, interviewed visitors and themselves filmed the discussions. Prior to filming, each visitor was to prepare answers to the following questions:

1. What is the most important teaching in your religion?
2. What does your religion teach about respecting others?
3. What is your favourite piece of scripture and why?
4. What is often

misunderstood about your religion?  
5. Are all Christian people the same? Are there different beliefs or practices between different denominations or groups within the Christian religion and what do all Christians agree on?

"We hope, once edited into programmes, these films will support teachers to know more about these religions and world views that are all around us here in Newham, and be more confident when teaching them in Newham classrooms." Said Claire Clinton, Newham's Religious Education Advisor who put the filming day together.



This project was supported by Westhill and the National Association of SACREs, which supports RE education in schools and within the community.

## Bishop of Brentwood blesses St Bon's building

**The Bishop of Brentwood has opened a purpose-built 6th Form building at St Bonaventure's.**

On Friday, 3 February 2017 the Right Reverend Alan Williams blessed a standalone, two-storey building on Lancaster Road. He was joined by Parish Priest of St Antony's, Father Moloney, Governors, friends of the St Bonaventure's community.

Starting with ribbon-cutting to officially open the building, the Bishop met with the 6th Form Headboy and Headgirl, Nathan and Balgis, and members of the Senior Leadership Team and guests.

When the students move into the new premises next week, the classroom, study area with computer suites, social space and meeting room will become a dynamic center for post-16 learning



and will support student aspirations, achievement and progression.

# Essex ask *The Question* at Newham's Holocaust Memorial

On Friday, 27 January 2017 many from the community gathered at the Stratford Old Town Hall to commemorate Holocaust Memorial Day.

Asking *How can life go on?* The day provided an opportunity for residents to remember those that died or suffered in the Holocaust and subsequent genocides.

Holocaust survivor and guest of honour, Harry Olmer, shared his experience of the Holocaust.

Newham's Every Child a Musician Orchestra performed at the ceremony and pupils and students from Essex Primary School, Plashet School, St Joachim's Catholic Primary School, Tollgate Primary School, Chobham Academy, and Oasis Academy recited poetry.

Essex Primary School pupils, Ittehad Noor and Far Sirithorn, recited *The Question*, a poem written collaboratively with a group of other young poets at the school and is reproduced here.

With Ittehad and Far, Essex pupils Mubasshirah Khan, Maliha Raj and Nawal Hawad wanted the poem to

## The Question

Do you remember when, to admire vibrant nature,  
A boy could sit beneath a willow tree  
And read of humanity's achievements.  
His family safe and peaceful. His heart carefree.

Then torment took over. With one rule and one ruler  
The blissful boy's life was ruined forever:  
The murdering beauty of the yellow sun  
Was stitched on his arm to invite the gun.

Do you remember  
That photo snatched as they dragged him out?  
So cruelly shredded, like families ripped apart  
And forced upon the treacherous train.

The merry home ruined. Just cramped rooms of death  
Where in a dance of destruction contorted and thin  
Trapped, caged, betrayed, with no room for breath  
Lay thousands of bodies bound together by skin.

And the boy... do you know he is still suffering?  
He drowns in oceans of pain and poverty,  
He dies each day of desperation, discrimination,  
In the camps that still cover the world's weeping face.

When this time to remember comes around,  
We must tell of the people who have passed,  
And pray with our heads to the ground —  
And ask this last question: when will humanity reconcile?

When can the boy feel calm, and finally be  
Safe to sit under his willow tree?



reference genocides past and present in a call for world peace.

The event culminated in a candle lighting ceremony. Six candles, each one representing one million Jewish victims of Nazi persecution, were lit. The honour of lighting went to Newham Mayor, Sir Robin Wales; Harry Olmer; the Chair of the Council, Cllr Joy Laguda MBE, Newham Council Chief Executive Kim Bromley-Derry; the Queen's Representative Deputy Lieutenant for Newham, John Barber; Young Mayor of Newham, Khadija Sethi.

The event drew to a close with a minute of quiet reflection, for the audience to remember all those who have lost their lives in atrocities across the globe.

# Advertising in the NPW Newsletter

## The NPW Newsletter

Publishes the latest teaching and support vacancies every week during term time, the NPW Newsletter provides education updates, news from schools and from NPW.

## Benefits of advertising

Distributed to schools, reaching over **7,000** staff, and available on the NPW website, [www.npw.uk.com](http://www.npw.uk.com), it reaches a potential readership of more than **8,000** each week. Placing your advert and vacancies in the Newsletter and online at [NPW Jobsgopublic](http://NPW_Jobsgopublic), you receive the benefit of effective target marketing at prices starting from **£11.50 per week** for event or product adverts.

## NPWho?

NPW is a respected provider of high quality, professional education support services and provides a one stop shop. Experienced staff work in collaboration with you to provide bespoke solutions that free up leadership time and allows schools, academies and other educational settings to focus on delivering excellent outcomes for young people.

## For schools, academies and other education settings

For schools that are not NPW members a quarter page event advert costs **£15** per edition or a write-up of an event is an additional **£25**.

## For companies and other organisations

Your advert will be seen by more than 8,000 readers, made up of our subscribers and over 100 schools in East London.

We welcome companies promoting products and services. If your proposal meets publication standards then an advertorial article or flyer in the NPW Newsletter can be arranged. Current prices are as follows:

Size	Cost	
	Edition (1)	Month (4)
<b>Full page</b> 240x180 mm	£190.00	£700.00
<b>Half page</b> 180x118mm	£95.00	£350.00
<b>Quarter Page</b> 90x118mm	£47.50	£175.00
<b>Eighth page</b> 90x59mm *for 12 weeks	£11.50	£126.00*

## Advert artwork

Advert artwork is preferred in JPEG format. However, if necessary, other formats can be accepted.

To advertise in the NPW Newsletter please send your proposal or any enquiries to [newsletter@npw.uk.com](mailto:newsletter@npw.uk.com) or call **020 8249 6963**

Subscribe to receive the NPW Newsletter to your inbox weekly [here](#)

Any queries? Stories or events for publication? Advertising a school vacancy or service?

**Contact us at:** [newsletter@npw.uk.com](mailto:newsletter@npw.uk.com)

Schools can also publicise vacancies online at [NPW Jobsgopublic](http://NPW_Jobsgopublic) and in the NPW Newsletter by contacting [adverts@npw.uk.com](mailto:adverts@npw.uk.com)

## Procurement and Contracting Support Training

The one-day workshop, led by Louise Malina, provides a "hands on" approach to procurement using practical exercises and will assist all schools with developing procurement policies, understanding due diligence and ensuring they are compliant with UK, EU and other contracting rules.

The course includes training materials, lunch and other refreshments throughout the day.

Please contact Louise if you would like to reserve a place on the course or learn more about this vital service to schools at [louise.malina@npw.uk.com](mailto:louise.malina@npw.uk.com)

**Date:** Thursday, 02 March 2017

**Venue:** Francis House

**Cost:** Schools who have purchased the NPW Procurement and Contracting Service are entitled to a free place. Those schools who have not purchased this service are welcome to attend, the cost is £149.00 (plus VAT). Should schools subsequently purchase the service then this sum will be refunded.

## Legionella and asbestos Risks in schools

Head teachers have a responsibility to maintain a clean, safe educational environment.

Legionella is a perennial problem and is extremely contagious and easily spread, it is your duty to control outbreaks of the virus in school. You also have a duty to manage any asbestos in your school and penalties for asbestos exposure are high.

NPW is running a briefing session to help you manage the risks of Legionella and asbestos in your school. Experienced trainers will offer advice and guidance on the prevention and control of legionella in your school and how to manage asbestos risks. The session will include information on what legionella is and how it spreads; what is expected of you and how to fulfil those requirements; you will be briefed on the latest asbestos issues and how to write an asbestos management.

**Date:** Thursday, 16 March 2017

**Time:** 10:00 – 12:00

**Venue:** Francis House

**Cost:** £45

## First Aid Training

First Aid courses are delivered by Strong Roots Training. Unlike some training providers, their courses are regulated by Quasafe, an Ofqual recognised Awarding Organisation, established by experts in the First Aid training industry, strict limits apply on the number of trainees on courses at any one session.

### New First Aid at Work with Paediatric Training

This course is designed to give the 'First Aider' the skills and knowledge to manage First Aid incidents in the workplace setting. It includes the required time allocation for the Paediatric Course, satisfying Ofsted requirements.

The course is run as one event but will be awarded as two qualifications with two certificates issued, Level 3 First Aid at Work and Level 3 Paediatric First Aid.

The course times for this training will be: 09:00 – 17:00. This course MUST be attended in full, failure to attend in full for whatever reason, will result in certification not being awarded.

### First Aid training dates are as follows:

**Paediatric First Aid (2 day)** Thursday, 23 February – Friday, 24 February 2017

**New Combined First Aid at Work plus Paediatric Training (3 Days)** Monday, 27 February – Wednesday, 1 March 2017

**First Aid at Work (with basic paediatric add on)**

**(3 day)** Monday, 6 March – Wednesday, 8 March 2017

**First Aid at Work Refresher (with basic paediatric add on) (2 days)**

Thursday, 9 March – Friday, 10 March 2017

**Emergency First Aid Training (1 day)** Wednesday, 26 April 2017

**Visit Leader First Aid Session (1 Day)** Friday, 5 May 2017

If you would like one-day Emergency First Aid Training, bespoke first aid training delivered at your school or a full calendar of our training dates for this year, please email your query or needs to [firstaidtraining@npw.uk.com](mailto:firstaidtraining@npw.uk.com) and a member of the team will be in touch to discuss your needs and make suitable arrangements.



**STRONG ROOTS  
TRAINING**

## EVC Network Meeting and EVOLVE Tutorial

# EVOLVE

The next EVC Network meetings will be held on Tuesday, 21 and Monday, 27 March 2017 (09:00-11:00).

Incorporating practical tasks to refresh your knowledge of visits, this meeting will update you on guidance changes and practice. As always, a session not to be missed.

You are only required to attend one session and both will be held at Francis House. The session is free to Newham LA Schools and those schools/settings which have purchased the NPW Education Visits Support Service. Please note that failure to attend the session booked or cancellation without sufficient notice will incur a £50.00 charge.

PLACES ARE STRICTLY LIMITED: To reserve a place please email [Jenny Mwangura](mailto:jenny.mwangura@npw.gov.uk) who will ensure you are added to the register. Please ensure that you state clearly which session you wish to attend.

If you have any questions regarding the Network or educational visits generally then please do not hesitate to contact Alan.

The session on Monday, 27 March 2017, will be followed by an EVOLVE Tutorial, from 11:00-12:00 noon. The tutorial will focus on answering your questions, ensuring that you are able to use your account and set-up on the system, and how you can use the EVOLVE online management system and to best effect for your school's educational visits.

## Introduction to Health & Safety at Work



Services for schools, owned by schools

This training course will explain the Health and Safety Management Systems used in schools and other educational settings.

The course will be held at Francis House, on Wednesday, 22 March 2017 between 09:30 and 15:30. Lunch and beverages provided

The course has been primarily designed for new head teachers, heads of establishments and senior school managers and may benefit deputy head teachers acting in the absence of the head teacher during the school year or other members of the leadership team with a health and safety remit.

The course will incorporate:

- Clarification of the responsibilities of the head teacher or person acting in their absence
- An introduction to health and safety legislation relating to schools and other educational establishments
- The role of Corporate Health and Safety
- The role of NPW
- Guidance on the duty to manage asbestos
- Briefing on health and safety management system used in schools
- Workshop and introduction to risk assessment

This course is offered free of charge but please note there is a no-show/late cancellation charge of £100.00 per person to cover administration, refreshment and tutor costs. To attend please email [Jenny Mwangura](mailto:jenny.mwangura@npw.gov.uk)

## The Role of the Educational Visits Co-ordinator

It is crucial that all schools have a designated member of staff to co-ordinate Educational Visits (of all types). The member of school staff designated as the EVC should be specifically competent in key areas, including:

- Health and safety policy and procedures, common sense and proportionate approaches to managing risk benefits.
- Implementing appropriate preventive and protective measures
- Providing appropriate training and information
- Preparing for emergencies, including recording and reporting accidents
- Evaluating, monitoring and reviewing procedures and arrangements regularly

This one-day session, delivered by Alan Merry, will cover all the legal responsibilities for schools around educational visits, and will give specific training to EVCs using a range of strategies including discussion,

presentation and workshop activities.

Designated EVCs will know national and local procedures, and will be able to prepare and implement school procedures for approving and evaluating visits:

- making contracts with external providers
- managing financial records for educational visits
- keeping parents informed

**Date:** Wednesday, 8 February 2017 (**limited availability**) and Wednesday, 26 April 2017

**Time:** 09:30 – 15:30

**Venue:** Francis House (lunch included)

To reserve a place on either of the training sessions above please email [Jenny Mwangura](mailto:jenny.mwangura@npw.gov.uk)

**EVOLVE use is still growing, with more than 1,200 users signed up from our schools. To register to use EVOLVE, contact Alan Merry, Geetha Unnithan or Jonathan Parr, who will send you your login details and starter guide and help with any queries.**



**Day Care for Key workers employed by the London Borough of Newham.**

**20% discount for parents employed by Newham Schools.**



**Day Care for children from birth to 5 years old.**

**We are open from 7:30am-6:30pm.**

**Salisbury Primary School  
495 High Street North  
Manor Park E12 6TH**

For enquiries or to book a visit, please email:  
[caroline.paxton@salisbury.newham.sch.uk](mailto:caroline.paxton@salisbury.newham.sch.uk)



## Mastering Fractions

This is a two day course which starts off looking at the basics of fractions, how we introduce fractions to pupils, what to look out for and how not to teach fractions. Mohi Uddin will go through research and pedagogy to challenge your thinking of how to engage pupils when teaching fractions.

### Approach:

The first day will look at the basics of fractions, the didactic way of teaching fractions so pupils fully understand each sub-topic before being able to fully access the next topic, equivalent fractions, addition and subtraction. In between the two days, delegates will be asked to complete a gap task based on the work from the 1st session.

On day two delegates will go through what they found from the gap task and also look at teaching multiplication, division and improper fractions. This is a very thorough CPD course on fractions which is designed to up-skill and motivate teachers who face the challenge of teaching to mastery for this topic.

### Aims:

- Introduce fractions and look at what they are and how we teach fractions
- Look to the importance of using fractions
- Explore visual strategies, from sound research, which will enhance teacher pedagogy on the subject
- Give a tremendous amount of confidence to teachers when teaching fractions
- Empower teachers in fully understanding why things work with fractions and
- Empower teachers to teach using a mastery approach for fractions

### Target audience:

KS1, KS2 and KS3 Maths teachers.

### Trainer:

Mohi Uddin is a former Head of Mathematics at a successful secondary school in North West London and also a former Primary Headteacher. He has been an Independent Maths Consultant for over three years and specialises in Singapore Maths.

He works closely with various education based companies, like BBC Bitesize and Maths No Problem, as well as schools all around England.

National Teaching School  
 co-ordinated by:



National College for  
 Teaching & Leadership

1/2		1/2	
1/4	1/4	1/4	1/4
1/8	1/8	1/8	1/8
1/2	1/8	1/4	1/8
3/8	1/8	1/8	1/8
1/2	1/12	1/12	1/12
1/12	1/12	1/12	1/12
1/12	1/12	1/12	1/12
1/12	1/12	1/12	1/12

### £ Course cost FREE

(normally costs £195)

### Course dates

Thursday 2 March 2017  
 Tuesday 21 March 2017

### Time

09:00 - 15:30

### Booking

To book a place please complete and return the booking form to: Fahmida at [admin@lneastmathshub.org.uk](mailto:admin@lneastmathshub.org.uk)

### Additional info

Lunch & refreshments will be provided.

**Please Note:** Should you need to cancel, please give 72 hours notice or a £75 admin fee will be charged.

Please use public transport when possible as we cannot accommodate you in the staff car park.

Parking permits can be purchased from the school if required.

**Venue:** Elmhurst Primary School, Upton Park Road, Forest Gate, London, E7 8JY.

## New A Level Maths - challenges and opportunities

### Approach:

The new Maths and Further Maths A Levels which start teaching from September 2017 pose all sorts of challenges, and opportunities. How will you structure the teaching? Will you try to keep to an approximation of a structure dictated by the modular nature of the current A level? Or do you see this as an opportunity to rethink things and regroup the mathematical concepts to create a more coherent mathematical journey embedding the teaching of statistics and mechanics along the way?

The day will be organised around a brief opening session and closing session looking at structures, approaches and teaching demands, with a series of workshops as the "meat" in the sandwich.

You will have an opportunity to

- Think about how to structure the teaching of the new A level
- Discuss choices about Further Mathematics
- Explore approaches to teaching the new A level in a creative and engaging way to develop students' mathematical confidence and understanding

The opening session will also feature an overview led by James Morris of the Further Maths Support Programme on where we are in relation to developments in the new A Level specifications, exam board approaches, and key changes.

Participants will be able to choose two of the four workshops, as they will run as paired sessions. Although resources from all the workshops will be made available to participants your school or college may find it useful to send two delegates.

The workshops are:

- Pascal, Binomial, algebra and statistics and exploring number
- Understanding and applying algebra and graphs - from coordinate geometry to regression to linear programming and modelling in mechanics.
- Trigonometry and vectors- functions, inverses, kinematics and dynamics in 2 dimensions
- Group theory – teaching new content and other issues in Further Maths.

### Course facilitators:

The workshops will be led by Kate Gladstone-Smith and Paul McGarr, joint heads of maths at Langdon Park School, assisted by other members of a maths department where creativity, subject expertise and enthusiasm, and deep collaboration are the key themes.

Paul and Kate are both experienced leaders of innovative and creative professional development, ranging from leading for the London North East Maths Hub on Developing Reasoning at Key Stage 3; organising a large scale conference on the new Maths GCSE; and have presented at conferences for the Further Maths Support Programme and the British Educational Research Association.

National Teaching School  
co-ordinated by:



National College for  
Teaching & Leadership



### £ Course cost

**FREE**  
(normally costs £195)

### Course dates

10 March 2017

### Time

10:00 - 15:30

### Booking

To book a place please complete and return the booking form to: Fahmida at [admin@lneastmathshub.org.uk](mailto:admin@lneastmathshub.org.uk)

### Additional info

Lunch & refreshments will be provided.

**Please Note:** Should you need to cancel, please give 72 hours notice or a £75 admin fee will be charged.

Please use public transport when possible as we cannot accommodate you in the staff car park.

Parking permits can be purchased from the school if required.

**Venue:** The Spotlight Centre, 30 Hay Currie Street, Poplar, London, E14 6GN.



## Microscopic Progression in calculations

### Approach:

This interactive one day course will introduce attendees to the concept of 'variation' in written calculations. It will aid in deepening the understanding of teaching towards a mastery curriculum in Maths through microscopic progression. This training will provide a clear picture of the microscopic progressive steps required in order to achieve fluency in columnar written methods.

The importance of teaching variation will be demonstrated by reflecting on an observation of a lesson, dissecting calculations and identifying misconceptions. This will help to plan out microscopic progression when teaching a mathematical concept which you will be able to return to your school with and share in order to impact the quality of teaching and learning.

### Target audience:

KS2 teaching staff, Maths coordinators and senior leaders.

### Trainers:

Pinal Sheth is the Head of Mathematics and a Senior Leader in Education for Elmhurst Primary School. As well as leading the LNE Maths Hub and being instrumental in setting up key contacts and work groups for the Hub in its first year, Pinal has had the opportunity to visit Shanghai with the NCETM. Pinal has successfully led several training sessions with the Hub and with IoE training NQTs, Teachers, Academy Head teachers and Teaching Assistants.

Anita Kumar is currently the Deputy Head Teacher for Teaching, Learning and the Curriculum at Winsor Primary School and teaches in Year 6. She is also an accredited NCETM Professional Development Lead. Anita has worked alongside other Leaders of Mathematics to develop the teaching and progression of Calculations and has led several network meetings for the North Beckton Teaching Alliance. Anita delivered training for the Maths Hub on the Lesson Study as a form of CPD and to develop the quality of teaching of Maths.

National Teaching School  
 co-ordinated by:



National College for  
 Teaching & Leadership



### £ Course cost

**FREE**

(normally costs £195)

### Course dates

10 March 2017

### Time

09:00 - 15:30

### Booking

To book a place please complete and return the booking form to: Fahmida at [admin@lneastmathshub.org.uk](mailto:admin@lneastmathshub.org.uk)

### Additional info

Lunch & refreshments will be provided.

**Please Note:** Should you need to cancel, please give 72 hours notice or a £75 admin fee will be charged.

Please use public transport when possible as we cannot accommodate you in the staff car park.

Parking permits can be purchased from the school if required.

**Venue:** Elmhurst Primary School, Upton Park Road, Forest Gate, London, E7 8JY.



## Well-being for school staff A Mindfulness Workshop

### Facilitator: Louise Picton

Counsellor and Clinical Supervisor at the Brentwood Catholic Children's Society (BCCS)

Louise has worked in schools for 18 years in an educational and therapeutic capacity. After training to practice as a child and adolescent counsellor she became interested in bringing her 25 years of meditation experience to clients. Mindfulness proved to be an accessible way to do this and she has since opened up this training to school staff.

A happy, well-motivated staff is an essential ingredient in a high functioning school. The Health and Safety Executive have cited teaching as being among the top 5 occupations affected by work-related stress with 70% of teachers saying their health has suffered because of their job. An increased ability to deal with the stress and emotional intensity of the job can improve teacher/student relationships along with personal well-being.

Mindfulness/meditation practice can help school staff to change the way they think and feel about their experiences – especially stressful experiences. Mindfulness exercises are ways of paying attention to the present moment, based on techniques centred on meditation and breathing. Recent research from the University of Oxford shows that people who regularly practise mindfulness/meditation can achieve reductions of nearly 60% in their anxiety levels and 40% in their overall stress. Research explicitly carried out on teaching staff who have adopted a mindfulness practice has indicated a reduction in 'burn-out' and an improvement in classroom performance.

Mindfulness in schools has tended to focus on students – this introductory workshop aims to address school staff. It will provide a brief overview of the theory behind mindfulness/meditation and an opportunity to sample some of the techniques that form part of a regular practice. This largely experiential morning is aimed at all primary and secondary school staff to include TAs, pastoral staff, heads of year as well as teachers. Attendees will participate in practices which they can take away and use at home and at school – in time they may even wish to share them with their students.

#### Feedback from delegates:

*"Louise's delivery was very relaxed and open and made the theory and practical aspects of mindfulness very accessible."*

*"I would recommend it to anyone."*

*"Thank you so much for giving us strategies to learn how to take a step back from situations in class and how breathing techniques can help calm situations."*

*"Great trainer. Very relaxed, knowledgeable and engaging."*

*"I really enjoyed myself and hope my school will set up a group"*

#### Key information...

Date	15 <sup>th</sup> March 2017
Timing	9.30am – 12.30pm
Venue	St Edward's Catholic Primary School, Upton Park, E13 9AX
Cost	£80 per delegate
For cost, payment and Booking	Please contact our Teaching School Administrator, Jeanneth Facto on 0208 472 4337 or you can email her at <a href="mailto:Jeanneth.facto@st-edwards.newham.sch.uk">Jeanneth.facto@st-edwards.newham.sch.uk</a>

St. Edward's Catholic Primary Teaching School Alliance



## Supporting Young People in the Secondary Education Setting

**Facilitator:** Catherine Munns

- Lead Training and Development Co-ordinator and Counsellor, Brentwood Catholic Children's Society (BCCS)
- Team Leader, Child and Adolescent Mental Health Service (CAMHS) (2008-2015)

Catherine studied at the Tavistock Clinic and has a Post-Graduate Diploma in children's mental health. She is also a fully qualified Counsellor with extensive experience of working with children, adolescents and families. During her role as Team Leader at CAMHS, Catherine began to deliver training to schools.

**Co-Facilitator:** Louise Picton

Counsellor and Clinical Supervisor at the Brentwood Catholic Children's Society (BCCS), Louise has worked in schools for 16 years in an educational and therapeutic capacity.

Schools are increasingly challenged with understanding the complexity of children and young people's emotional health and wellbeing. In addition to supporting pupils' emotional health and wellbeing, schools are also tasked with the responsibility of promoting academic achievement.

This half-day Workshop is aimed at all Secondary School staff with a view to empowering you "to be part of the response". The focus of this workshop will be on:

(a) Identifying and understanding the unconscious processes children and young people engage us in, and the ways in which we can respond; and

(b) Promoting healthy staffing bodies by supporting staff to understand the complex unconscious processes which we can become engaged, and immersed, in.

Helping staff to navigate, and 'tune in' to, the subtleties of challenging and de-skilling interactions with young people will undoubtedly result in the young person responding more positively to their teacher; their setting; and this will translate into their ability to learn. I hope that the additional upshot of understanding such interactions will be that your staff will feel calmer, self-aware, upskilled, and in a better position to help.

"Schools need to have a clear awareness of the extent and nature of mental health problems in children and young people and of their responsibility to be part of the response, not least because these problems do not go away. Half of lifetime mental illness starts by the age of 14."

Partnership for wellbeing in schools (2015)

*Feedback from recent workshops run by Catherine Munns:*

*'Excellent course. Highly recommended to other colleagues who work within schools or other child-centred professions.'*

*'This is one of the best training courses I've attended in the last three years.'*

*'Catherine was very tuned into how we were feeling and gave excellent targeted support for us.'*

*'Well put together ... I felt very confident in Catherine's knowledge and ability.'*

### Key information...

<b>Dates</b>	10 <sup>th</sup> May 2017 ; 20 <sup>th</sup> September 2017
<b>Timing</b>	9:30am – 12:30pm
<b>Venue</b>	St Edward's Catholic Primary School, Upton Park, E13 9AX
<b>Cost</b>	£80 per delegate
<b>For payment and booking</b>	Please contact our Teaching School Administrator on 0208 472 4337 or email her at <a href="mailto:jeanneth.facto@st-edwards.newham.sch.uk">jeanneth.facto@st-edwards.newham.sch.uk</a>

St. Edward's Catholic Primary Teaching School Alliance



# Deputy Heads' & Aspiring Deputy Heads' Conference

For Nursery, Primary, Secondary & Special Schools

24<sup>th</sup> February 2017 from 8:30 – 4:00

at

Chigwell Hall, Chigwell Hall High Road, IG7 6BD

**Theme: Planning for Lean Times: how to use finances effectively to ensure excellent outcomes for all**

Schools and settings are facing ever more challenging circumstances each year, but receiving less and less funding. This day will give you the opportunity to reflect upon:

- How you use funding and resources creatively to ensure consistent excellent outcomes for all children.
- How to ensure you get the best out of what is available to you and your school.
- Where to go for support and ideas.
- How you lead others in turbulent times.

This essential conference for Newham Deputy Headteachers across all phases of education gives you a chance to:

- network and learn alongside other leaders
- hear from high quality keynote speakers
- share best practices and dilemmas

## PROGRAMME

08:30 – 09:00	Breakfast and networking
09:00 – 11:00	Keynote - Lorraine Cooper, from The Larian Consultancy
11:00 – 11:15	Break
11:15 – 12:15	Leading Others in Turbulent Times, session 1 – Margaret Allen
12:15 – 13:15	Lunch and networking
13:15 – 14:15	Leading Others in Turbulent Times, session 2 – Margaret Allen
14:15 – 14:30	Tea Break
14:30 – 15:30	Learning conversations led by existing Headteachers
15:30 – 16:00	Evaluation and ideas for next the session

### About the speaker

Lorraine has worked with many different clients from the public and private sector on a range of projects, including developing financial and business planning skills in leadership and training and development in business planning, budgetary setting techniques and financial awareness. Colleagues in Newham have always found her sessions extremely informative and relevant to schools.

#BeTheDifference

The difference between ordinary and extraordinary is just that little "extra".



## Experienced SENCO

Required for: September 2017  
Salary: Inner London Pay Scale or UPS  
(depending on right candidate) + TLR 2b

Permanent, Full time Position  
Interview Date: w/c 27 February  
Closing Date: Friday 17 February

A career at Winsor Primary School... a future working with extraordinary children within an exceptional team willing to go the extra mile.  
**If you are "extraordinary" and want to make a difference – we want to hear from you.**

Winsor is a happy and vibrant school located in Beckton, East London. We are a dynamic and supportive school providing children aged 3 to 11 with a robust and rigorous education. Our vision is to create an environment that is purposeful, inclusive and engaging at the heart of our culturally rich and diverse community. Winsor is a place where children grow into resourceful, independent learners; a school where children develop a thirst for learning which will stay with them throughout their lives.



We are looking for talented and ambitious staff, who are dedicated to helping our pupils reach their full potential. The right candidate needs to be an innovative practitioner who has previous experience of the role within a primary setting. We are looking for a SENCO with at least three years' teaching experience to join our inclusion team and work closely with the Inclusion Manager. This post is non-class based but some whole class and group teaching will be required. If this sounds like you, we would love to invite you to meet our amazing pupils and staff.

### We are looking for a SENCO who will:

- Be committed to raising standards for all pupils.
- Have a knowledge of how support children with specific learning difficulties and their families.
- Demonstrate experience of liaising with relevant outside agencies.
- Have an excellent record of classroom practice and high expectations of all pupils.
- Lead by example and inspire, motivate, challenge and support an enthusiastic team of support staff.
- Have proven experience of analysis and the use of data to monitor the impact of interventions.
- Have a commitment to and successful experience of developing the achievement and progress of all children.
- Hold the National Award for SENCOs (desirable)

### What can we offer you?

#### PROFESSIONAL DEVELOPMENT

- Detailed Induction Programme
- Approachable and transparent leadership
- Weekly staff training on relevant topics
- Tailored CPD and mentoring
- Good relationships with local schools

#### PERSONAL AND ENRICHMENT BENEFITS

- Inner London pay in an outer London Borough
- Ipad and Laptop
- Discounted gym membership

Download our recruitment pack to find out more about what Winsor Primary has to offer you by visiting the school website: [www.winsor.newham.sch.uk](http://www.winsor.newham.sch.uk)

We are committed to safeguarding and promoting the welfare of children. This post is subject to safer recruitment measures, which will include an enhanced criminal record check via the Disclosure and Barring Service.

An informal visit to the school is strongly encouraged. Please contact the school on: 020 7476 2323 to arrange an appointment with the Head Teacher, James Dawson.

Winsor Primary School East Ham Manor Way, London E6 5NA Tel: 020 7476 2323 E: [info@winsor.newham.sch.uk](mailto:info@winsor.newham.sch.uk) [www.winsor.newham.sch.uk](http://www.winsor.newham.sch.uk)

**Assistant Head Teacher  
(Pastoral Lead/Community  
Involvement)**

Southern Road Primary School

Southern Road, Plaistow, London  
E13 9JHTel: 020 8471 9048 Fax: 020 7345  
1804

E-mail:

info@southernroad.newham.sch.uk

Headteacher: Ms Stephanie  
Lachowycz

Required September 2017

Salary Range: Leadership Group 10  
– 14 £56,083-£61,084

The Headteacher and Governors are keen to appoint an enthusiastic, committed and experienced teacher to share in the leadership and management of this large primary school taking particular responsibility for continuing and developing our work in the area of pastoral development and community involvement.

The qualities we are looking for: a proven record of effective practice

an understanding of the needs of a diverse community  
the ability to inspire, motivate and lead staff

a commitment to inclusion and to working in partnership with the Head Teacher, staff, pupils, parents and governors.

highly effective organisational and interpersonal skills

We can offer you:

Friendly, hardworking, enthusiastic staff and children and a supportive Governing Body

An opportunity to develop your management and leadership skills by playing a vital role in the continuing development of our school

Commitment to your continued professional development

Visits to the school are welcomed.

Please contact the Headteacher Stephanie Lachowycz to arrange an appointment on 020 8471 9048 or by email at info@southernroad.newham.sch.uk

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27079-assistant-head-teacher?source=1153-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date – Sunday 26th February**  
**Interviews w/c - Monday 13th March 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Deputy Curriculum Leader  
English**

Sarah Bonnell School

(TLR 2B)

Curriculum Leader Science (TLR 1D)  
Start Date: April/September 2017

Are you committed to making a positive difference to young people? Do you want to work in a successful girl's school in East London? Are you looking for a school with high quality CPD to develop you as a teacher or leader? Are you interested in learning from others and sharing your ideas with a range of staff across three schools in a Multi-Academy Trust? Are you ambitious and keen to take on leadership roles in the future?

If so, you are welcome to visit the school on Wednesday 25th January 2017 between 8.30 – 10.30am to find out how we can work together. This will give you an opportunity to tour the school, talk to and meet

the Headteacher, Head Girl and other student ambassadors. Please email folake.price@sarahbonnell.net to register your interest or to arrange an alternative time to visit the school.

Sarah Bonnell is a successful, multicultural, comprehensive girls' school providing a high quality education. The school is a vibrant, inclusive and diverse community where everyone is encouraged and expected to fulfil their potential; we are proud of our achievements. In March 2013 OFSTED judged us as a 'Good' school with outstanding behavior and leadership and management which confirmed we on the way to becoming outstanding. This is an opportunity for you to join Sarah Bonnell School at an exciting time in our development and to make a valuable contribution on our journey to 'outstanding'.

We are proud to be accredited with Investors in People Gold in

recognition of the value we place on staff well-being and development. We have established links with Ambition School Leadership, Teach First, the SSAT (School, Students and Teachers). The Institute of Education, as well as excellent partnerships with professional organisations including Citi Bank, KPMG and Pinsent Mason as part of our East London Business Action Group.

Details of this post and an application pack are available from the TES website and from the school's website ([www.sarahbonnellonline.co.uk](http://www.sarahbonnellonline.co.uk)).

**Closing Date 6th February**  
**Interview dates 20th/21st February**

**Primary NQT Pool 2017/18**

## Newham Schools

NEWHAM, a vibrant cosmopolitan community in the heart of East London, is recognised by Ofsted as "a model for others to follow".

As academic standards continue to rise, you'll have the opportunity to work in schools that are committed to developing innovative practice and transforming children's educational experience.

We understand how important the first step in your teaching career is. With this in mind, all NQTs receive an individualised induction programme designed to allow you to pursue your professional development in a supportive environment.

**KS1 & 2 Teacher Vacancies**

## Star Primary School

Star Lane, Canning Town, London, E16 4NH

Tel: 020 7476 5336

Fax: 020 7473 6522

Website: [www.star.newham.sch.uk](http://www.star.newham.sch.uk)

Number on roll: 695

A great opportunity to work in a fantastic school!

– TLR available according to expertise and experience

We seek to appoint for September 2017 committed and highly motivated teachers for the above positions. Applications from NQTs or experienced teachers are welcome. TLR's will be considered for suitable candidates.

Star Primary School is a vibrant multi-cultural school committed to excellent educational provision. We place a high emphasis on the teaching of a creative and holistic curriculum. Our school community has a strong ethos and shared vision, which lays the foundations for excellence in teaching and learning.

The successful applicants will:

We combine high starting salaries with excellent opportunities for promotion, allowing you to develop your career within the borough. \*NQTs who apply through the pool also receive an extensive set of benefits including a generous Golden Hello payment.

You can apply to the pool online today by completing one application form at:

<http://ats-npw.jobsgopublic.com/vacancies/view/24670-newham-schools---primary-nqt-pool-2017-18?source=1112-npw-newsletter>

Successful applicants will be matched to suitable schools. We will then support you throughout the application process, right through to appointment.

Make a valuable contribution to the provision of high quality teaching and learning.

Have a passion for providing a curriculum for all children to succeed

Be able to work effectively within a supportive, committed and successful staff team

Have high aspirations for themselves and a commitment to further development.

The school is committed to professional development and equality for all staff and will provide a high level of induction and training for new staff members.

Visits to the school are warmly invited. Please make an appointment to meet with the Head Teacher, Lisle von Buchenroder through the school office.

Accompanying statements should outline candidate's curriculum passion and expertise.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/26822-ks1-%2526-ks2-teachers?source=1142-npw-newsletter>

For more information on the process or to find out more about being a NQT in Newham, please visit [www.teachnewham.co.uk](http://www.teachnewham.co.uk).

\*The Golden Hello is not available to NQTs who completed an employment-based training route.

## Secondary NQTs:

For further information about teaching in Newham and details about registering for the secondary database please see:

[www.teachnewham.co.uk](http://www.teachnewham.co.uk) or email: [trm@npw.uk](mailto:trm@npw.uk)

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing Date: 20th February 2017 at Midnight.**  
**Interviews to be held on the w/b 27th February 2017.**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**KS1 and KS2 Teachers and Subject Leaders (to be negotiated)**

Portway Primary School

Leading Learning Trust

Job starts: Sept 2017 or sooner

Salary: MPS/UPS + TLR (Inner London)

Contract type: Full time

Contract term: Permanent

**LEARNING FOR ALL!**

We are seeking to appoint highly motivated KS1/KS2 teachers/ Subject Leaders (to be negotiated) to join our dynamic staff team.

We can offer you:

Quality first professional development;  
Curious children, who love learning;  
A supportive, forward thinking, and dedicated team of colleagues;  
An energetic and sociable environment to work and play!

We welcome applications from experienced teachers or NQTs who will:

Model and disseminate high quality teaching to secure pupil outcomes;  
Value professional development and be enthusiastic about taking risks;  
Implement creative approaches to learning and to inspire others;  
Be resilient, with a desire to progress within a school leadership role.

Visits to the school are essential.

To arrange a visit please contact a member of the Leadership Team on 020 84727142, or email us at [hr@portway.newham.sch.uk](mailto:hr@portway.newham.sch.uk).

Leadership Team:

Jacqui Waine – Head teacher

Scott Chudley -Deputy Head teacher

Marsha Constable- Deputy Head teacher

Marsha Constable- Deputy Head teacher

Further information about our school can be found on our website - <http://portway.leadinglearningtrust.org>

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27086-ks1-and-ks2-teachers-and-subject-leaders?source=1097-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing Date: 20th February 2017****Interviews: 23rd February 2017**

Portway Primary School is committed to safeguarding and promoting the welfare of children and expect all our staff to share this commitment. All staff are subject to a satisfactory enhanced DBS check as well as qualifications and reference checks. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**EYFS Teachers**

Portway Primary School

Leading Learning Trust

Job starts: Sept 2017 or sooner

Salary: MPS/UPS + TLR (Inner London)

Contract type: Full time

Contract term: Permanent

**LEARNING FOR ALL!**

We are seeking to appoint highly motivated EYFS teachers to join our dynamic staff team.

We can offer you:

Quality first professional development;  
TLRs/ Subject Lead opportunities (to be negotiated);  
Curious children, who love learning;  
A supportive, forward thinking, and dedicated team of colleagues;  
An energetic and sociable environment to work and play!

We welcome applications from experienced teachers or NQTs who will:

Model and disseminate high quality teaching to secure pupil outcomes;  
Value professional development and be enthusiastic about taking risks;  
Implement creative approaches to learning and to inspire others;  
Be resilient, with a desire to progress within a school leadership role.

Visits to the school are essential.

To arrange a visit please contact a member of the Leadership Team on 020 84727142, or email us at [hr@portway.newham.sch.uk](mailto:hr@portway.newham.sch.uk).

Leadership Team:

Jacqui Waine – Head teacher

Scott Chudley -Deputy Head teacher

Marsha Constable- Deputy Head teacher

Further information about our school can be found on our website - <http://portway.leadinglearningtrust.org>

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27083-eyfs-teachers-and-subject-leaders?source=1097-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing Date: 20th February 2017****Interviews: 23rd February 2017**

Portway Primary School is committed to safeguarding and promoting the welfare of children and expect all our staff to share this commitment. All staff are subject to a satisfactory enhanced DBS check as well as qualifications and reference checks. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



**Deputy Headteacher**

Maryland Primary School & Children's Centre

Salary range Leadership 12-16 for September 2017

We are looking for an inspirational Deputy who will make an impact on the outcomes of our children at this amazing school in Stratford, London E15 1SL – 020 8534 8135

What makes Maryland the place you want to be?

- An innovative school where children love their daily experience
- Stable staffing – a school that people don't want to leave
- Highly skilled SLT who train, coach and moderate externally
- Staff talent is identified, encouraged and nurtured to satisfy career ambition
- Model school for Read Write Inc and Google Education
- High level of parental engagement and satisfaction
- Prevailing environment of calm and common purpose

What makes you the person we want at Maryland?

- An outstanding classroom practitioner with the ability to lead teaching & learning and curriculum development
- Experienced in assessment & accountability for school achievement
- A successful leader with a proven track record of raising standards in your current school
- A strategic thinker; able to identify priorities and work collaboratively to continue to improve attainment and progress
- Able to inspire others; promoting excellence in all areas of school life
- An outstanding communicator in writing and verbally
- Committed to inclusion, with high expectations for all our children

Visits to the school are warmly invited. Please make an appointment to meet with the Headteacher, Mrs Lorna Jackson, through the school office. For more information please visit our school website [www.maryland.newham.sch.uk](http://www.maryland.newham.sch.uk)

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/25648-deputy-head-teacher?source=1122-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date for applications – Friday 17th February 2017.**  
**- Interviews – 22nd March 2017 – Two references required.**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**KS2 Teacher**

Calverton Primary School

A great opportunity to work in a fantastic school!

TLR may be available according to expertise and experience. We seek to appoint for April 2017 a committed and highly motivated teacher for the above position. Applications from experienced teachers are welcome. TLR's will be considered for suitable candidates. Calverton Primary School is a vibrant multi-cultural school committed to excellent educational provision. We place a high emphasis on the teaching of a creative and holistic curriculum. Our school community has a strong ethos and shared vision, which lays the foundations for excellence in teaching and learning.

The successful applicants will: Make a valuable contribution to the provision of high quality teaching and learning.

Have a passion for providing a curriculum for all children to succeed  
 Be able to work effectively within a supportive, committed and successful staff team  
 Have high aspirations for themselves and a commitment to further development.  
 The school is committed to professional development and equality for all staff and will provide a high level of induction and training for new staff members.  
 Visits to the school are warmly invited.  
 Please make an appointment to meet with the Head Teacher, Caroline Crompton through the school office.  
 Accompanying statements should outline candidate's curriculum passion and expertise.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27092-ks2-teacher?source=1154-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing Date: 20th February 2017 at Midnight.**  
**Interviews to be held on the w/ b 27th February 2017.**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

## Learning Area Leader for Art, Design and Technology

Kingsford School

Scale: Inner London Allowance plus TLR 1b (£9,378)  
Permanent Role  
Commencing: April 2017

Head Teacher Joan Deslandes MA

This vibrant 11-16 school with a roll of 1500 students has excellent facilities in all subject areas. Kingsford Community School is committed to high quality inclusive education for pupils of whom fifty per cent are multi-lingual.

The school has achieved a range of nationally accredited awards and was rated by Ofsted in 2013 as Good with Outstanding Leadership and Behaviour.

We are seeking a well-qualified, innovative and enthusiastic Learning Area Leader for the Art, Design and Technology Learning Area. The successful candidate will have a passion for learning and teaching Art Design and Technology subjects, (the ability to offer Art and Photography is desirable) have a proven track record in producing excellent academic and other pupil outcomes, the ability to demonstrate excellent leadership and management skills and a commitment to raising standards of progress and attainment.

### PSHE / Citizenship (Wellbeing) Teacher

Education Links

Salary Details: Spinal Point 28 - 30 which is £28,289.70 - £30,015.54

Education Links is more than just a school! We educate students aged 11-16 who have been excluded from their mainstream school either permanently or for short intervention. Most of the children that are here on short term placements, after an intense programme of mentoring, go back to their mainstream school. Students who are permanently excluded stay with us and are able to obtain up to 5 GCSE's. We offer

For this teaching post, we are looking to appoint someone who:  
Has a proven track record or the potential to secure excellent pupil outcomes in GCSE examinations.  
Can provide leadership, innovation and direction in the Learning and Teaching of Art, Design and Technology. (ADT)  
Can lead staff within the Learning Area in delivering our vision of an outstanding, inclusive school with the highest standards of Teaching, Learning and Pupil Progress.  
Will develop a strong ethos of high achievement and success within the Learning Area.  
Has the ability to create and plan an ADT curriculum that will develop pupil's skills, knowledge, understanding and their love for learning in the 21st century.  
Is skilled at fostering independent and collaborative student-led learning.

We can offer:

A committed and successful Learning Area Team teaching in the subjects of Art, Catering, Child Development, Photography and Resistant Materials as part of our core curriculum offer at Key Stage 3 and Key Stage 4.  
A supportive and collaborative learning environment where you will develop and grow as a teacher and a school leader.

Previous experience of a role in an educational setting is essential. The

vocational skills certificates so that the student when leaving have a variety of options at hand.  
It is of the utmost importance for us that we place the correct teachers with the right qualifications to work with our students. We are currently looking for a teacher to deliver PSHE / Citizenship (Wellbeing) which the students will find dynamic and engaging.

We are looking for someone who wants to make a real difference for a living; as an employer Education Links you will be offered support, resources and a friendly long standing staff team all with the same aim.

successful candidate will have to meet the person specification in order to be offered the post and will be subject to an enhanced DBS check. Only applications submitted on the schools agreed application form will be considered.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27370-learning-area-leader-for-art%252C-design-and-technology?source=1118-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**The closing date for receiving completed application forms is 16.00p.m. Thursday 16th February 2017.**  
**Interviews: Monday 21st February 2017.**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

To download the application form, JD and Person spec please visit the vacancy section of our website at <http://www.education-links.org/>

If this sounds like you, please apply using the school application form and send to [Office@education-links.org](mailto:Office@education-links.org)

**Closing Date : Friday 10th February**

All staff are asked to complete a DBS form. We are an equal opportunity employer.

**Experienced KS2 Class Teacher**

St James' C of E Junior School

Required for September 2017 (or sooner)

Dates: Apply by 4 pm, Thursday, 23rd February 2017

Salary: Main Scale M1 – M6  
A TLR allowance may be available for the right candidate

Location: Newham

Contract type: Full Time

Contract term: Permanent

Experienced KS2 Class Teacher required to teach a year 5 class  
St James' C of E Junior School is a vibrant, multicultural, multi-faith, friendly and ever improving school. We are a "good" school (Ofsted, January 2013) and we are proud of our children, the community we serve and the team which is St James'.

We are focused on raising standards through outstanding learning and teaching and we are looking to appoint an outstanding practitioner with a proven record of achieving good progress for the children they teach. This teacher will have at least two years' class teacher experience and be an enthusiastic, passionate hardworking individual. All

**Teacher**

Ranelagh Primary School

Corporation Street London E15 3DN

Telephone: 020-8534 4364

Fax: 020-8555 3246

E-mail address:

info@ranelagh.newham.sch.uk

Interim Executive Head Teacher: Mr Paul Harris  
Head of School: Ms Shella Lawrenson

Required for a possible Easter or September 2017 start.

Main scale with a possible TLR.

Ranelagh Primary School is a successful school committed to raising standards of achievement and providing children with amazing learning opportunities within a creative curriculum.

We are looking for someone who:

applicants with a positive work ethic that are able to motivate themselves and others should apply.

The successful applicant will be:  
Able to demonstrate outstanding teaching skills

Determined to help raise standards  
Highly motivated and hardworking  
Committed to working flexibly and effectively, as part of a team, in a supportive environment  
Willing to embrace, fully, all aspects of school life.

A team player, open to coaching and mentoring.

We can offer:

Pupils that "...behave well, show a thirst for new knowledge and skills and thrive on the opportunities provided..." (Ofsted, January 2013)

A friendly and supportive staff  
A welcoming caring community and a highly motivated professional staff team

A pleasant working environment  
Subject leadership opportunities

Excellent opportunities for professional development

Possible TLR for candidates with suitable experience

Visits to the school are warmly invited and actively encouraged.

Please make an appointment to meet with the Headteacher, Shirleyann Jones through the school

Is an excellent primary practitioner with high expectations.

Is committed to school improvement and teamwork.

Has had experience of working in EYFS.

Can engage pupils of all abilities and is able to raise standards.

We can offer:

Enthusiastic and responsive children.

Passionate and driven staff committed to maintaining high standards.

Supportive parents and governors.

A positive, welcoming ethos

An excellent opportunity for professional development.

Visits to the school are welcomed and encouraged; for appointments please contact

info@ranelagh.newham.sch.uk

office.

St. James' Junior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full DBS disclosure is required.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27215-experienced-ks2-class-teacher?source=1158-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date for applications: 4pm, Thursday, 23rd February**  
**Interviews and lesson observations will be held during week commencing Monday, 6th March 2017.**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

Shortlisted candidates will be asked to be observed in a classroom setting as part of the interview process.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/26832-eyfs-teacher?source=1143-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date for applications: 10th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

**Teachers****Upton Cross Primary School**

Churston Avenue & Kirton Road,  
London E13 0RJ & E13 9BT  
Tel. No: 020 8552 1081  
Fax No: 020 8470 2545  
info@uptoncross.newham.sch.uk  
www.uptoncross.newham.sch.uk

Come and join the team at Upton Cross Primary School

Required for September 2017  
No. on roll: 900 + 150 p/t Nursery  
TLRs negotiable depending on experience

'An outstanding school where importance is placed on providing a caring, happy and supportive family atmosphere in which to develop' (OfSTED, November 2008)

Upton Cross Primary School is a highly successful school committed to raising standards of achievement. As part of the school's rapid expansion across two sites we are keen to extend our teaching and leadership team by appointing strong and creative teachers who can contribute to the school's current successes as well

as playing a central part in the next stage of our journey.

'Teaching is outstanding and brings out the very best in each pupil. Teachers have high expectations and pupils rise to meet them.' (OfSTED, June 2013)

We already have:

- \*A focused, dynamic and hardworking staff.
  - \*Children who are well behaved and enthusiastic about their learning.
  - \*Reflective and creative teaching and learning.
  - \*A supportive environment that promotes team work with staff, parents and Governors.
  - \*A brand new and fully equipped building.
  - \*An exemplary leadership development programme with guaranteed dedicated leadership time.
  - \*A very strong working relationship with other schools in the Learning in Harmony Trust based across Newham & Southend.
- Do you have:
- \*A passion for teaching and Learning?
  - \*A commitment to working in partnership with others?

- \*An understanding of the needs of a diverse community?
- \*An enthusiasm for working in an organisation with high expectations?
- \*A proven track r4ecords of successful classroom teaching?

Application form and further details can be obtained from the following link:

[http://  
learninginharmony.careers.eteach.c  
om/o/class-teacher-london](http://learninginharmony.careers.eteach.com/o/class-teacher-london)

We recommend and welcome visits to the school. Please contact the school office on 0208 552 1081 or email info@uptoncross.newham.sch.uk to arrange an appointment.

**Closing date for application:  
20th February 2017**

The appointment will be subject to a successful enhanced DBS and disqualification by association, medical check and two references and other relevant background checks. We are committed to safeguarding and promoting the welfare of children and expect all staff to support this commitment.

**Outstanding Nursery Officer**

Kay Rowe Nursery School and Children's Centre  
Osborne Road  
Forest Gate  
London E7 0PH  
TEL: 0208 534 4403

To work with children aged 2-4 years.  
Required as soon as possible in our extended day provision

Scale 4 £12,598 - £13,907 + additional hours & overtime during school holidays

Permanent, 52 weeks per year  
23 hrs per week during term time:  
term time hours: 8-9.00 and 3.00-6.00 plus 3 hours in the Nursery each week in term time.

Visits can be made by calling the school on 0208 534 4403

We are looking for an enthusiastic Early Years Practitioners qualified to at least level 3 who will be a key person for children attending our extended provision as part of our amazing team.

An interest in working with children with additional needs would be an advantage.

If you have enthusiasm, energy and a passion for working with young children and their families then please apply on line.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/26604-nursery-officer?source=1102-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date for applications is 7th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Learning Mentor**

Colegrave Primary School

Henniker Road  
Stratford  
London E15 1JY

Head Teacher – Ms T Hussain  
Deputy Head – Nazia Ishaq

Salary: Scale 5 – Point 22 – 25 – £17,355 - £18,899  
Hours - 32.5 hours per week – term time

We are a thriving and innovative multi-cultural school serving the local community of Stratford in East London.  
We can offer:  
Committed, supportive and enthusiastic staff  
A very pleasant working environment  
A climate where improvement and development are supported and embraced

We are looking for someone who is:  
Committed to enabling children to achieve their best  
Able to support identified children who may be vulnerable, have emotional and behavioural difficulties and may have barriers to learning  
Enthusiastic and resilience  
Willing to learn and develop  
Organised and has excellent communication skills  
Able to write up reports  
Able to lead groups and support individual children  
A strong team player

Please contact Mrs Caroline Lane, School Business Manager, in the school office on 0208 534 0243.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/26172-learning-mentor?source=1105-npw-newsletter>

For technical enquires please call

020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: Friday 24th February 2017**  
**Interview date: Wednesday 1st March 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.  
NPW, managing recruitment on behalf of Newham Schools

**Play workers****Vicarage Primary School**

Vicarage Lane, East Ham, E6 6HP  
Tel: 020 8472 0674/1010  
info@vicarage.newham.sch.uk

Required as soon as possible.

Scale 3: 7.5 hours per week (39 weeks per year) £3,293.32 per annum

All posts are permanent positions and are subject to 6 months satisfactory probation period.

Vicarage Primary is a large multi-cultural primary school that provides education for children within its local area and has additional resourcing for pupils with profound and multiple learning difficulties. We are looking to appoint Lunchtime play workers for our large and thriving school situated within a richly diverse community. You would be joining a friendly and hardworking staff team determined to support our children during this important part of the

school day.

You will be supervising children of differing abilities over the lunchtime period Monday to Friday. Your duties will include working closely with the learning mentors to develop creative play activities and assisting in managing behaviour, safety and conflict resolution in the playground.

Visits to the school are welcomed. Please contact Karen Dennett on 020 84721010 to arrange.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27363-playworker?source=1094-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: Friday 17th February 2017**  
**Interviews: Week beginning Monday 27th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Early Years Outreach Practitioner****Edith Kerrison Nursery School and Children's Centre**

Sophia Road E16 3PB  
Tel 0207 476 1735  
Scale 5, point 22 -25, 36 hours, 52 weeks (£22,284-24,267)

We are looking for a practitioner who:  
Has the initiative and creative drive to plan, lead and evaluate EYFS stay and play sessions that impact positively on young children's outcomes (previous experience of working in early years setting would be really helpful; Level 3 in Early Years and Childcare is essential).  
Has excellent communication skills and emotional intelligence to build relationships with all families attending play and stay sessions in

a range of venues across Custom House and Canning Town.  
Understands the children's centre agenda and can use their own initiative to support or signpost parents around a range of issues, including children's learning, well-being, health and return to work.  
Has the confidence to help parents build networks with each other, so that the community is stronger.  
Is organised and can keep clear, methodical records with families' next steps in mind.  
Be willing to work positively in a multiagency environment to help parents keep their children safe, healthy and happy.  
Balance being a team player with leading on an aspect of Children's Centre work.  
Edith Kerrison leads on the work with families for the Best Start in Life offer for Custom House and Canning Town.

Further information about Edith Kerrison is available on our website.  
Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/26163-early-years-practitioner?source=1130-npw-newsletter>  
For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date 8th Feb 2017**  
**Interviews 20th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

**Family Support Worker/  
Deputy Safeguarding Officer**

Colegrave Primary School

Henniker Road, Stratford  
London, E15 1JY  
Head Teacher – Ms T Hussain  
Deputy Head – Ms N Ishaq

Salary: SO1 – Term Time- 35 hours  
per week (39 week) points 29 – 31  
£23,086-£24,510  
8.30am – 4.00pm

We are hoping to appoint a family support worker who can provide a mixture of individual and group interventions with parents, carers, children and young people with additional needs up to the thresholds for social care involvement to improve outcomes for children and families.

They will be working in partnership with parents to strengthen parental capacity and family relationships and to increase parental engagement in their local community and in their child's education. They will also deputise for the Safeguarding officer and work in collaboration with the

senior leadership team.

Some key roles and responsibilities:  
Identify, monitor and support vulnerable families  
Hold regular meetings with families  
Signpost parents to local support  
Accompany parents on initial visits/appointments  
Write letters of support regarding families current circumstances  
Supporting parents with form filling and seeking advice  
Conducting home visits  
Contributing to and updating Early Help records  
Attending Early Help meetings and devising/acting upon actions  
Liaise with school nurse and attendance officer  
To be highly proficient in ICT and have excellent minute taking skills.  
Knowledge of relevant safeguarding procedures and legislations.  
Ability to make assessments and provide childcare planning for children in need and their families.  
Able to manage a case load of Child Protection reporting to relevant parties.  
To work directly with children and their families.  
To liaise effectively with other agencies and where appropriate to

be involved in multi-disciplinary work.

When a child / children require Support or Protection, to stay beyond the normal school day if necessary.

Please contact Mrs Caroline Lane, Schools Business Manager, in the school office on 020853 0243. Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27081-family-support-worker-deputy-safeguarding-officer?source=1105-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: Wednesday 1st March 2017. Interview: Tuesday 7th March 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

**Welfare Assistant**

Avenue Primary School  
Meanley Road  
Manor Park  
London E12 6AR  
Telephone: 020 8553 5682  
Email:  
info@avenue.newham.sch.uk

Required: As soon as possible  
Hours: 32.5 hours per week term time only  
Scale 3 SCP 14-17  
Salary: £14,271 - £15,089

Avenue Primary is a large and vibrant four forms of entry multi-cultural school.

We are looking to appoint a member of staff to join our Pastoral Team and contribute to the personal development and well-being of our pupils.

We invite applications from committed individuals who:  
Enjoy caring for and working with children  
Have effective verbal and written communication skills  
Possess the ability to work flexibly as part of a team and on their own initiative  
Have a good working knowledge of ICT

Informal visits to the site are welcomed by appointment, but if invited for interview a guided tour of the school will form part of the process.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27186-welfare-assistant?source=1157-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: Monday 20th February 2017  
Interview date: Monday 27th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Lunchtime Supervisory Assistants**

Vicarage Primary School  
Vicarage Lane, East Ham, E6 6HP  
Tel: 020 8472 0674/1010  
info@vicarage.newham.sch.uk

Required immediately.

7.5 hours per week (38 weeks per year) £3,140 per annum  
All posts are permanent positions and are subject to 6 months satisfactory probation period.

Vicarage Primary is a large multi-cultural primary school that provides education for children within its local area and has additional resourcing for pupils with profound and multiple learning difficulties. We are looking to appoint Lunchtime Supervisors to

work in our large and thriving school situated within a richly diverse community. You would be joining a friendly and hardworking staff team determined to support our children during this important part of the school day. You will be supervising children over the lunchtime period Monday to Friday. Your duties will include ensuring the safety of the pupils, supervising specified play activities and resolving conflict.

Visits to the school are welcomed. Please contact Karen Dennett on 020 84721010 to arrange.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27367-supervisory-assistant?source=1094-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: Friday February 17th 2017**

**Interviews: Week beginning Monday 27th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Supervisory Assistant**

Avenue Primary School  
Meanley Road  
Manor Park  
London E12 6AR  
Telephone: 020 8553 5682  
Email:  
info@avenue.newham.sch.uk

Required: as soon as possible  
Hours: 6.25 hours per week term time only (38wks)  
Scale: 2 Scale 11-13  
Salary: £2,617.31

Avenue Primary is a large and vibrant four forms of entry multi-cultural school. We wish to appoint an enthusiastic person to work 1

1/4hrs per day to supervise the children during the lunchtime period. A first aid qualification would be desirable but is not essential.

We invite applications from a committed person who will take pride in their work.

Application form and further details please apply on line at <http://ats-npw.jobsgopublic.com/vacancies/view/27188-supervisory-assistant?source=1157-npw-newsletter>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

**Closing date: 19th February 2017**

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



#BeTheDifference  
The difference between ordinary and extraordinary is just that little "extra".



## Teaching Assistant and 1:1 Support Roles

Opportunities for immediate start

Permanent, Full time Positions

Salary p.a.: Unqualified £17,935 (Scale 2, pt 11)\*

Qualified £18,324 (Scale 3, pt 14)\*

\*Salaries are pro rata based on 39 weeks per year (term time only), 36 hours per week. Therefore the 'take-home' salary p.a. for this role would be: Unqualified: £15,472.39, Qualified: £15,807.97 per annum.

A career at Winsor Primary School... a future working with extraordinary children within an exceptional team willing to go the extra mile. **If you are "extraordinary" and want to make a difference – we want to hear from you.**

Winsor is a happy and vibrant school located in Beckton, East London. We are a dynamic and supportive school, providing children aged 3 to 11 with a robust and rigorous education. Our vision is to create an environment that is purposeful, inclusive and engaging at the heart of our culturally rich and diverse community. Winsor is a place where children grow into resourceful, independent learners; a school where pupils develop a thirst for learning which will stay with them throughout their lives.



We are looking for talented and ambitious support staff who are dedicated to helping our pupils reach their full potential including our children with more complex needs. The right candidate needs to be an innovative practitioner with a passion for achieving outstanding outcomes for all. If this sounds like you, we would love to invite you to meet our amazing pupils.

### What can we offer you?

- Detailed Induction Programme
- Approachable and transparent leadership
- An opportunity to work in a positive and happy environment
- A strong working partnership between teachers, parents and the local community
- Support and training that the successful candidate wishes to undertake (alongside required training needs)



Download our recruitment pack to find out more about what Winsor Primary has to offer you by visiting the school website: [www.winsor.newham.sch.uk](http://www.winsor.newham.sch.uk)

We are committed to safeguarding and promoting the welfare of children. This post is subject to safer recruitment measures, which will include an enhanced criminal record check via the Disclosure and Barring Service.

An informal visit to the school is strongly encouraged. Please contact the school on: 020 7476 2323 to arrange an appointment with the Head Teacher, James Dawson.

Winsor Primary School East Ham Manor Way, London E6 5NA Tel: 020 7476 2323 E: [info@winsor.newham.sch.uk](mailto:info@winsor.newham.sch.uk) [www.winsor.newham.sch.uk](http://www.winsor.newham.sch.uk)