

Khalsa Science Academy- A single academy trust

Members

Jatinder Singh Mehmi
Harnek Singh
Hardev Singh Sidhu

The role of the members (the original signatories of the memorandum) is to:

- ▶ Oversee the achievement of the objects of the Khalsa Education Trust;
- ▶ Take part in annual and extraordinary general meetings;
- ▶ Receive accounts;
- ▶ Appoint some of the Trustees; and
- ▶ Have the right to amend the Articles of the company and ultimately to remove the trustees

DfE recommends that there is a clear distinction between members and trustees so that members can properly hold trustees to account.

Trustees

(Can also be known as directors or governors)

Trustees who are also members:

Harnek Singh - Chair (*Complaints*)
Jatinder Singh Mehmi (*SEND*)
Hardev Singh Sidhu (*Chief Finance Officer*)

Trustees appointed by members (The members may appoint up to 12 trustees):

Mandip	Chaggar (<i>Health and Safety</i>)
Chris	Needham (<i>Safeguarding and trustee development</i>)
Joad	Singh (<i>Pupil Premium and Sports Premium</i>)
Palvinder	Singh (<i>Marketing/Communications</i>)
Sukhraj	Singh Gill (<i>Teaching, Learning & Assessment, Attendance</i>)
Sulinder	Thaiara (<i>Teaching, Learning & Assessment, Finance and Marketing</i>)
Rebecca	White (<i>Teaching, Learning & Assessment</i>)
Richard	Berry (<i>Facilities and Early Years</i>)

The role of trustees is to:

- ▶ Sign the funding agreement
 - ▶ Approve accounts
 - ▶ Employ staff
 - ▶ Hold land
 - ▶ Have overall responsibility for the three core functions of governing boards
 - Setting the strategic direction
 - Holding the executive leadership to account
 - Ensuring financial probity
- The trustees may delegate some of these functions to a committee

Principal

Davender Bahi (*Accounting Officer*)

Finance committee

Harnek Singh
Hardev, Singh,
The Principal
Bas Basra (financial advisor)

Delegated authority for financial matters in respect of the academy.

The Principal is responsible for the day to day management of the academy