



TECHNICAL MANAGER

We are looking for a Technical Manager to join our Product Team. At PROPERCORN, the Product Team are the tastemakers, creators and gatekeepers of all things product, who ensure the ethos of 'done properly' is truly embodied in our snacks. As an incredibly busy team of four, we are now on the hunt for a technical, commercially savvy, ambitious self-starter, keen to make their mark on a dynamic business. We are looking to offer someone the opportunity to be a thought-leader and pioneer in the snack category, develop a career with a rapidly expanding business and have the potential to grow a team.

THE PERSON

This person will be an experienced and knowledgeable food safety and quality custodian. They will be passionate in making sure products are the best they can possibly be, based on a solid understanding of food science and manufacturing.

They will be clear and direct in their recommendations of quality compliance and technical standards to both the business and our manufacturing partners, processing the influencing skills to guide colleagues through the product journey.

THE ROLE

You will be responsible for driving the PROPERCORN technical strategy, ensuring product compliance, quality improvements and delivering creative problem solving for any product issue.

- Act as the technical lead in liaising with third party suppliers to ensure all products are produced in line with quality, safety and legislation requirements as well as brand and consumer expectations.
- Developing and implementing the PROPERCORN Quality Management Systems, implementing control points and utilising KPI information to encourage and enhance product performance.
- Overseeing supplier audits, ensuring all products are manufactured in line with GMP codes of practice as well as BRC and regulatory requirements.
- Ensure investigation and correction action planning of non-conforming product / causes of customer complaints. Own and deliver the Quality Improvement Plan.
- Working cross functionally to ensure new product ranges / launches adhere to government legislation including HACCP, due diligence guidelines and costs.



- Support technical upskilling within the company, to coach and guide junior Product Team members in the delivery of product compliance.

REQUIREMENTS

You'll have...

- Minimum of 3 years' industry experience
- An impressive track record in leading quality assurance and technical adherence programmes in food manufacturing
- BSc degree, preferably in food science, technology or nutrition
- Proficiency in HACCP and BRC
- Sound awareness of food labelling legislation
- Launched new products to market successfully
- Good understanding of market trends and innovations
- Experience working within brand guidelines
- A can-do attitude

You'll be...

- A custodian of the product and champion of the consumer
- Passionate about getting things right
- Creative in problem solving
- Direct and fair in setting standards
- Able to bring people along with you
- Effective under pressure
- Aware things aren't always black & white
- Happy to bring your personality to work!

THE SALARY

Competitive.

THE BRAND

PROPERCORN believe in making everything the best it can possibly be and this begins with their team. Having already positioned themselves as the UK's number one popcorn, selling more than 3.5 million packs per month, PROPERCORN is stepping up its game for 2017. With a clear, creative vision in sight, there couldn't be a better time to join this dynamic team, looking to lead the snack market in the UK. If interested, please send your CV to emma@propercorn.com (with the subject header *Technical Manager*), with a couple of sentences about yourself and why you want to join the PROPERCORN team.

