



## ENVIRONMENTAL POLICY

Foroni S.p.A. is fully aware that a responsible environmental policy is essential to meet customers, workers, stakeholders and, last but not least, market needs.

The mission of the Company is focused on increasing its position as a leading producer of special alloys to be used in critical applications requiring the best mechanical and physical characteristics through minimizing the impact of its industrial activities on the environment.

Since 2011 the Company has adopted an Environmental Management System (in accordance with the UNI EN ISO 14001:2015 standard), which aims to the continuous improvement of environmental performance, by maximizing environment safeguard and protection systems, through prevention of pollution, use of sustainable resources and incentive to good practice.

To achieve this goal Foroni S.p.A. is committed to the following actions:

- ensuring that its activities are carried out in compliance with the applicable environmental provisions, laws and regulations;
- conducting company processes in order to guarantee that customers receive products and services that satisfy their needs by respecting appropriate environmental guidelines;
- monitoring that employees operate in safe and rewarding working conditions by implementing efficient control systems for potential pollution issues;
- adopting policies to prevent water, air and soil pollution;
- minimizing electricity, methane and water consumption;
- maximizing the use of end of waste scrap and corporate by-products, bringing sustainable development to an increasing higher level;
- minimizing the production of waste and predicting its best management by encouraging its recovery wherever possible;
- defining environmental objectives and targets to be integrated with the operational management of company development programs;



- ensuring personnel information and training activities as a function of their assigned responsibilities in order to let them work by using the best practices and by continuously pursuing possible improvements;
- encouraging constant communication with interested parties;
- ensuring that its environmental policy and the related Management System are understood, implemented and maintained at all levels of the organization.

Foroni S.p.A. and its structure believe in the importance of a careful environmental policy and will promote this principle with all their counterparts.



## HEALTH AND SAFETY POLICY

Ensuring health and safety to all people who work in and with Foroni S.p.A is our first and main priority, which we have always in mind for every aspect of our complex business management process.

Foroni S.p.A. is committed to guarantee the complete application and respect of the applicable legislation and recommendations in terms of health and safety for working environments. Human and financial resources are made available to help prevent injuries and workplace related illnesses. Measurable objectives are established and monitored through regular audits and issuing corrective actions when required. In this way health and safety performances are periodically reviewed in order to guarantee continuous improvement towards a healthier and safer working environment.

Our Health and Safety policy is driven by the following actions/principles:

- All Company activities are constantly analysed and monitored in order to assess all possible health and safety risks and hazards. This is done to make sure effective protection measures are in place and updated procedures are available;
- Safe and healthy workplace environments are ensured in terms of space, cleanliness, illumination, ventilation;
- All equipment and tools as well as applicable operational practices are engineered, installed, maintained and released according to the latest safety guidelines in order to safeguard the health and safety of workers and contractors who may make use of them;
- All workers are continuously trained in general and specific job risks and the safe working practice and protection measures to adopt in order to prevent

any type of injury or work related illness. Our goal is to always improve the degree of knowledge of health and safety matters and to build a health and safety culture, making everybody understand that safety is an essential part of his job and everyone should accept responsibility not only for his own safety but also for his colleagues’;

- Economical resources are made available to plan and release health and safety programs and meet and exceed the company’s targets in terms of health and safety;
- Workers at all level are engaged to work together, supporting each other and in close contact with the external resources to make excellence in health and safety a distinctive brand of our company.

**FORONI s.p.a. Acciai Inossidabili e Speciali**

*Capitale Sociale € 5.165.000 int. Vers.*

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