

# HUMAN RESOURCE MANAGEMENT

COURSE CODE: HRM 9001



## BENEFITS OF ATTENDING

At the end of the course, you will be able to:

- ✓ Suggest new performance management systems to enhance your organisation's output
- ✓ Assess and review your delivery of personnel functions
- ✓ Apply innovative approaches to the management of your training and development function
- ✓ Assess and review the process of recruitment and selection within your organisation
- ✓ Suggest new approaches to ensure value for money from your training and development expenditure
- ✓ Assist with your recruitment needs by developing the tools and know how to assess the competence of your candidates for recruitment purposes
- ✓ Facilitate meetings, discussions and problem-solving groups to help with change.

## COURSE OVERVIEW

Organisations increasingly expect their human resources department to act as a high-value strategic function. This course gives a thorough foundation in modern human resource management and aims to show you how organisations can secure the best value from employees through better understanding of appropriate management systems, development, communication and leadership.

## COURSE OUTLINE

- Modernising the human resource function
- Performance and reward
- Managing staff training and development
- Recruitment and selection
- Assessment centre development
- Change management

## WHO SHOULD ENROL?

Human resource managers, learning and development personnel and senior executives overseeing the use of their organisation's human resources.

Delegates are expected from Government departments and Regulatory agencies, Central Banks, Commercial Banks, Multinational donor agencies and other government departments and agencies.

## COURSE STRUCTURE

Delegates will attend this 1 week course between 09:00 and 17:00 daily. London, UK