



Monkey Puzzle Ware

Weekly Newsletter

Edition: 11

Date: 20 April 2018

Dates for your diary

Curriculum Evening and Parent Matters

We will keep you posted about the curriculum evening once a new date has been released.

2/3-4 Year Funding Forms Deadline

Have you returned your funding forms?

<http://www.swatigopisetty.co.uk/funding/>

Please alternatively call Nruserly

01920487200

Nursery News

Mystery Reader

If you would like to be a mystery reader please add your name on to our sign up sheet in the Preschool lobby with the name of the book you would like to read.

Nursery Survey

This time round as part of our parents evening we have handed survey sheets and request all parents if they can complete and return this to further enhance our service.

Preschool Parents

Please can we have the school names where your little one is soon likely to go from this September so we can start our settling process and talks with the school.

Dear Parents

We regret to inform the demise of our Chairman and Managing Director Shri M Kamal Naidu. Mr Naidu was suffering from Cancer and he lost the battle on 18 April 2018. The funeral was held in India on 19 April 2018 and was given state honours. He is survived by his Wife, Mrs Rohini Naidu, daughter Swati and Son Srinath Naidu.

If you would like to know a bit more about him then you can visit the following links, to know about a man who raised his children with tiger cubs 😊

<http://www.thehindu.com/news/national/telangana/former-pccf-kamal-naidu-passes-away/article23590504.ece>

<https://www.thebetterindia.com/138565/ifs-officer-m-kamal-naidu-shaurya-chakra/>

<https://telanganatoday.com/retired-ifs-officer-passes-away>

<https://indianmandarins.com/shauraya-chakra-winner-ifs-officer-naidu-dies/>

<https://www.deccanchronicle.com/nation/current-affairs/140417/state-felt-i-dont-deserve-an-award-m-kamal-naidu.html>

<http://www.way2newstv.com/2018/04/former-forest-department-officer-kamal.html>

PARENTS CHALLENGE RESULTS FOR LAST WEEK

Winner
Jacqui Clark

We need more parents to involve in our weekly challenges please.... It is a fun way to keep you in touch with all our policies and procedures!

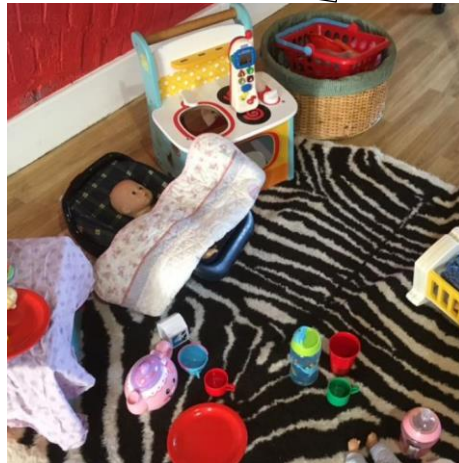
Snippets from Facebook



Follow us on our Facebook page to see what we have in store in our rooms and how they help our little one's in reaching their next steps...

Have you ever considered to become a Parent Volunteer? Speak to our office today to see how you can contribute and help your little one to feel special 😊




If you come up with some fun ideas for the nursery activities then do share with us it could be anything funny, wacky, just to get those interests rolling....



We love exploring...



Dr On Board....

		
Dr Rachakonda Consultant Paediatrician	Dr Gali Dentist	Dr Burugapalli Gynaecologist

<p style="text-align: center;"><u>Sleep Regression</u></p> <p>What is terrible twos? The terrible twos is a normal stage in which toddlers begin to struggle between their reliance on adults and their desire for independence. One minute your child might be clinging to you, and the next he or she is running in the opposite direction.</p> <p>When does it happen? Usually at 18 months and next by 2 years.</p> <p>How long does it last? Usually between the ages of 2-3 years</p> <p>Why does this happen? A want of independence</p> <p>How to deal?</p> <ul style="list-style-type: none"> • Having boundaries • Explaining things to them, we always imagine toddlers to be too young to understand but they do understand lot more than they can express. 	<p style="text-align: center;"><u>NHS</u> <u>IMMUNISATION SCHEDULE FOR UNDER 2's</u></p> <p>8 weeks 6-in-1 vaccine, given as a single jab containing vaccines to protect against six separate diseases: diphtheria; tetanus; whooping cough (pertussis); polio; Haemophilus influenzae type b, known as Hib, a bacterial infection that can cause severe pneumonia or meningitis in young children; and hepatitis B Pneumococcal (PCV) vaccine Rotavirus vaccine MenB vaccine</p> <p>12 weeks 6-in-1 vaccine, second dose Rotavirus vaccine, second dose</p> <p>16 weeks 6-in-1 vaccine, third dose Pneumococcal (PCV) vaccine, second dose MenB vaccine second dose</p> <p>1 year Hib/MenC vaccine, given as a single jab containing vaccines against meningitis C (first dose) and Hib (fourth dose) Measles, mumps and rubella (MMR) vaccine, given as a single jab Pneumococcal (PCV) vaccine, third dose MenB vaccine, third dose</p> <p>2 to 8 years (including children in reception class and school years 1 to 4)</p> <p>3 years and 4 months Measles, mumps and rubella (MMR) vaccine, second dose 4-in-1 pre-school booster, given as a single jab containing vaccines against: diphtheria, tetanus, whooping cough (pertussis) and polio</p>
---	--

What's On babies...

This week...

This week the babies have really enjoyed icing biscuits as our extended activity – this helped with our senses of smell, touch and taste. The babies also enjoyed ice cube play with dinosaurs as water play has been a real interest for most of the children.



Our theme next week will be...

Senses – Touch

Next week in Babies we will be having sensory food bags to encourage speech and social skills. We will also be painting using our feet to encourage touch and speech. The children have been enjoying their cooking activities, so we will be making cupcakes to encourage palmer grip and physical development

Our song of the week will be.

Head shoulder knees and toes

Our baby sign of the week will be... Sleep



to sleep

Things you can do with me at home...

- Water play to encourage the feel of the water.
- Looking and touching new materials

What's On ...

This week...

This week in Toddlers we have enjoyed some fun activities, we have been washing cars with water and sponges to extend their imagination and role play ideas. We have also enjoyed throwing bean bags into hoops to promote more speech and group activity time. As a child-initiated activity, we had water play outside in the garden which encouraged pouring of containers.



Our theme next week will be...

Senses- Sight

Next week in Toddlers we are going to be bubble blowing to encourage turn taking and the use of simple sentences, dinosaurs in mud to promote make believe in play and the Gruffalo to encourage children to fill in the missing words of the story. Our activities are based around the children's next steps as well as their interests

Our song of the week will be...

Eye spy with my little eye

Our book of the week....

Room on the broom

Things you can do with me at home...

- Talk about what we can see on our car journeys
- Repeating words in a story with me at home

What's On ...

This week...

This week in Preschool we have enjoyed activities such as homemade spiced playdough which helped with their sensory skills and colours. We also enjoyed making spiced paint and the pre-schoolers were talking about what



Our theme next week will be...

Senses - Touch

Next week in Preschool we have some exciting activities such as flour letters to encourage touch and forming of the letters. We will also be doing turn taking using the motor bikes in the garden as some of the children find it hard to share resources. Sensory balloons to encourage the use of touch and senses.

Our song of the week will be...

Five currant buns

Our story of the week will be...

The Tiger who came to tea

Things to do with me at home...

- Touching different objects at home, encouraging speech.
- Writing my name with me at home.

Mel's Kitchen ...



Hello lovely parents,

I am Mel, and I enjoy making yummy scrumptious meals for your little cherubs... I hope you like my menu for next week, but if you do have some suggestions or receipes you would like to add do let me know 😊

Week 2	Monday	Tuesday	Wednesday	Thursday	Friday
Breakfast	Cereal + Toast Fruit selection <i>Gluten, Dairy</i>	Cereal + Toast Fruit selection <i>Gluten, Dairy</i>	Cereal + Toast Fruit selection <i>Gluten, Dairy</i>	Cereal + Toast Fruit selection <i>Gluten, Dairy</i>	Cereal + Toast Fruit selection <i>Gluten, Dairy</i>
AM Snack	Breadsticks + Dip <i>Gluten, Dairy</i>	Cheese + crackers <i>Gluten, Dairy</i>	Pitta Bread + Hummus <i>Gluten</i>	Cheddar Biscuits <i>Gluten, Dairy</i>	Fruit Loaf + Butter <i>Gluten, Dairy</i>
Lunch	Macaroni cheese + salad Chocolate Krispy Cake <i>Gluten, Dairy</i>	Cottage Pie + Peas Fruit salad <i>Dairy</i>	Steamed cod + vegetable stir fry Apple Cinnamon Sponge <i>Gluten, Dairy</i>	Sweet + Sour Chicken and Rice Yoghurt <i>Gluten, Dairy</i>	Spaghetti + Meatballs Blueberry Muffins <i>Gluten, Dairy</i>
PM Snack	Fruit selection	Fruit selection	Fruit selection	Fruit selection	Fruit selection
Tea	Beans on Wholemeal Toast Yoghurt <i>Gluten, Dairy</i>	Bagels with Cream Cheese Shortbread <i>Gluten, Dairy</i>	Assorted Sandwiches + Salad Yoghurt <i>Gluten, Dairy</i>	Cheese + Ham Wraps Strawberries + Ice Cream <i>Gluten, Dairy</i>	Tuna Parcels + Salad Yoghurt + Berry Compote <i>Gluten, Dairy, Fish</i>

NOTE: Children with special dietary needs are catered completely and all allergens are swapped. Dairy and gluten are swapped for non-dairy and non-gluten alternatives, including fruits such as bananas and strawberries. Room staff and Chef have full allergy list and is shared daily between the room and kitchen

Nursery Team Board...

MANAGEMENT TEAM	
	<p>Swati Naidu Manager Overall Nursery Incharge / Owner Designated Safeguarding Officer for any Safeguarding issues relating to children and Parent liasion</p>
	<p>Lucy Eaton Assistant Manager Early Years Incharge to ensure Nursery Curriculum is followed to meet OFSTED requirements Fire Marshall</p>
	<p>Sam Dye Deputy Manager Safeguarding In charge of Nursery Safeguarding along with Nursery Manager Deputy Fire Marshall Deputy Safeguarding Officer (In Swati Naidu's absence) First Aider</p>
	<p>Amy Smith In charge of Nursery curriculum and supporting Nursery Manager and Assistant Manager in smooth deliverance of curriculum - EYFS Deputy Safeguarding officer (In Sam Dye's absence) First Aider</p>
	<p>Becky Lee Third Incharge Assiting Deputy Managers First Aider</p>

Baby Room Staff



**Sam Dye
Room Leader
Level 3**



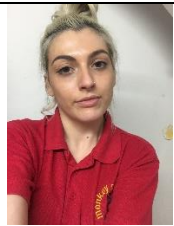
**Charli Leonard
Assistant Room Leader (Trainee)
Level 2**



**Ashley Rivet-Vitry
Room Practitioner
Level 3**



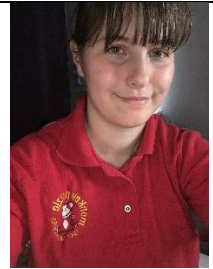
**Becky Lee
Room Practitioner
Level 3**



**Kristina D'adamo
Room Practitioner
Level 2 (Trainee Level 3)**











**Elaine Lee
Room Practitioner
Trainee**



**Chloe Cockman
Room Practitioner
Trainee**



**Stacey Cockman
Room Practitioner
Trainee**

Toddler Room Staff			
 <p>Heather Room Leader Level 3</p>		 <p>Helen Marwick Assistant Room Leader Level 6</p>	
 <p>Eloise Ambler Room Practitioner Level 2</p>		 <p>James Upton Room Practitioner Level 2</p>	
Preschool Room Staff			
 <p>Claire Water Room Leader Level 3</p>		 <p>Mary Hardy Assistant Room Leader Level 3</p>	
Support Staff			
 <p>Matthew Lee Nursery Assistant</p>	 <p>Emma Maslanka Nursery Assistant Level 6</p>	<p>Tina Pullen Nursery Assistant Level 3</p>	<p>Dora Lazarova Nursery Assistant Qualified Teacher</p>
		<p>Marissa Lunch Assistant Unqualified</p>	<p>Clare Button Lunch Assistant Apprentice</p>

Parents Challenge....

We will be challenging our parents each week and there will be a 'winner', 'first runner up' and 'second runner up'. The winner will then qualify for our end of the month lucky dip and whoever gets picked in the lucky dip will get 10% off on their next invoice 😊

Please note for the challenge to be complete you MUST answer all questions and in case of a tie, the last question will be deciding factor. Best answer will also be published in next week's bulletin 😊

You can reply back to these questions by emailing to harsha@monkeypuzzleware.co.uk

<p><u>This Weeks Quiz:</u></p> <p>What is the minimum room temperature to be maintained in the sleep room?</p> <p>What is the position the baby must be put to sleep?</p> <p>What is the procedure to be followed for specific sleep requests for babies under and over 6 months?</p> <p>How did this quiz help you?</p>	<p><u>How are parents benefitted from last week's challenge?</u></p> <p><i>It is very reassuring that our personal details are kept securely as per the Data Protection Act, and we can access them if required. However, that there are circumstances that these details will be shared to ensure the safety of the children.</i></p>
<p><u>Answers to last week questions:</u></p> <p>1. How is the confidential information stored? Locked filing cabinet</p> <p>2. What is the procedure followed to share the confidential information? Parents will be informed about the circumstances when, and the reasons why if Monkey Puzzle are obliged to share information. Monkey puzzle is also obliged to share confidential information without authorisation from the person who provided it, or to who it is related, if it is in the public interest. This decision will be made after consultation with the Monkey Puzzle Operations Team and never by one individual.</p> <p>3. What are the circumstances under which a confidential information may be shared?</p> <ul style="list-style-type: none">(i) Where there is reasonable cause to believe that any child may be suffering, or at risk of suffering, significant harm(ii) Where there is evidence that the child is suffering, or at risk of suffering significant harm(iii) To prevent significant harm arising to children or adults, including the prevention, detection and protection of serious crime.	

Attachment 1

DAYTIME REST & SLEEP POLICY

Aim

Monkey Puzzle Day Nursery operates a safe rest and sleep policy through our active partnership with parents and by raising awareness of Sudden Infant Death Syndrome (SIDS). Throughout the day children will be given the opportunity to rest and sleep appropriate to their age/stage of development and their individual needs.

Parents as Partners:

- Introduce and discuss the sleep policy to all parents when they join the nursery
- Gather information on the child's sleep patterns at home and how they sleep
- We advise parents that the nursery follows the 'Back to Sleep' position
- If parents insist that a baby sleeps on its stomach or side and they are under 6 months old, supporting evidence is required from a Doctor that specifies the sleeping position
- For children over 6 months we will ask the parents to put their request in writing requesting we carry out a different sleeping position to that which is advised
- Ensure that all parents of babies cared for in the nursery receive a written copy of our rest and sleep policy

An appropriate environment will be provided to encourage children to settle to sleep such as:

- Staff should be aware of individual needs of babies and children at the nursery. Sleep routines are a very intimate part of a baby's day. Babies should not be left to cry themselves to sleep or be left for long periods to 'drop off' to sleep
- A thermometer to check the room temperatures should be available at all times. Temperatures are recorded daily and monitored throughout the day to ensure that the temperature remains between 18-20C
- Light bedding (blankets) will be used and babies will be appropriately dressed to avoid overheating
- Safety approved cots are compliant with British Standard regulations, and mattress covers are used in conjunction with a fitted sheet
- Every baby will be provided with clean bedding which will be washed at least weekly or when necessary
- Toys and stuffed animals will not be placed in the child's cot
- Babies may **not** sleep in a nesting ring, car seat, pushchairs, bouncy chair or bean bag
- Should a baby fall asleep while being nursed by a practitioner they will be transferred to a safe sleeping surface to complete their rest
- We have a no smoking policy in compliance with government legislation and staff members who smoke will ensure that their clothes and breath do not smell of smoke whilst at work so that babies do not experience the unpleasant odour

Staff will help children to settle to sleep by:

- All under 3's nursery practitioners and support workers will receive an in-house induction
- Babies will always be placed on their backs to sleep unless there is a signed sleep position medical waiver on file. A copy of the waiver will be placed on the baby's cot. If the child is under 6 months of age, this waiver must be signed by the child's doctor; a parent's signature is accepted for children over the age of 6 months

- Babies will be placed with feet closest to the bottom of the cot, and blankets (if used) placed across the torso and tucked in at the foot and sides, to minimise the risk of overheating during sleep
- Babies are placed on their backs to sleep, but when babies can easily turn over from the back to the stomach, they can be allowed to adopt whatever position they prefer to sleep
- Babies will never be put down to sleep with a bottle to self-feed
- Babies will be monitored visually when sleeping; checks are recorded every 10 minutes on the sleep chart. In addition there is a mobile sleep monitoring system that is switched on and audible from the main day room
- When monitoring the staff member will look for the rise and fall of the chest, and if the sleep position has changed

Older Children

Children need sleep and rest periods to help development. Children all develop at different rates and we must meet their needs throughout the day at the nursery. As they grow, they will usually develop a routine which reduces the length or frequency of their daytime sleeps.

Children at Monkey Puzzle Day Nursery have the opportunity to rest or sleep if they want to throughout the day. The staff need to create an environment for the children to rest or sleep i.e. a quiet area to cuddle a toy, read a book or lay down to nap. Sleep mats are provided for older children to sleep on.

Children will be monitored every 10 minutes and recorded on a sleep chart. When monitoring, the staff member will look for the rise and fall of the chest, and if the sleep position has changed.

Parents' requests should be taken into consideration, although staff cannot force a child to sleep, wake or keep a child awake against their will.