



# Topia Pay

## Payroll Delivery and Compliance Automation

Topia Pay allows you to streamline and automate the complex requirements of cross-border payroll instructions and compensation collection. Easily manage split and shadow payrolls to stay compliant throughout the year and eliminate the year-end complexities and cost of manual data collection involving costly third-parties.

Powered by our Topia platform, you can easily integrate with global payroll systems including ADP, NGA, SAP, and Workday. Whether you have one single payroll entity or over 100, Topia Pay can improve accuracy, reduce cost, and avoid painful payroll mistakes that impact your top talent.

### Key Capabilities

**Automate Cross-Border Payroll:** Seamlessly deliver your global cross-border payroll processes, including compensation calculations, global payroll calendars, and your existing pay codes




**Stay Compliant:** Significantly reduce compliance risk by managing shadow payroll reporting per pay period throughout the year - automatically.

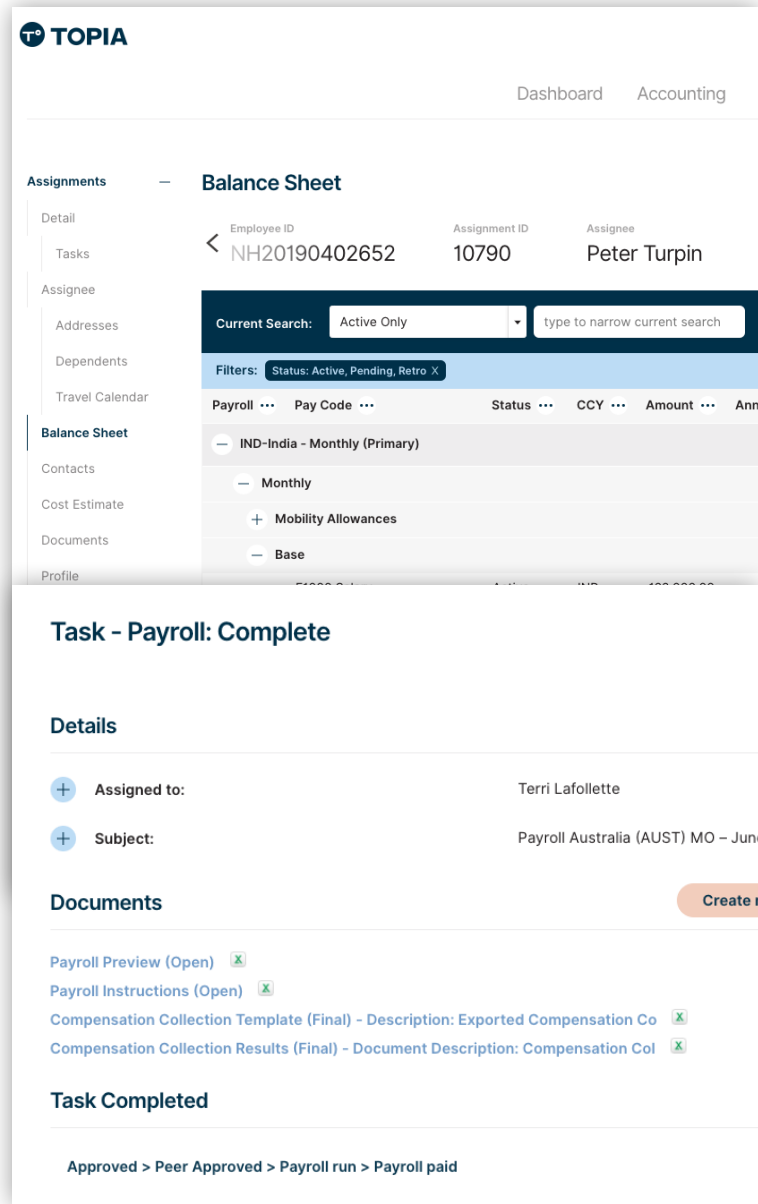
**Eliminate Cost:** Eliminate the need for manual and costly end-of-year reporting exercises with automated compensation instruction and collection.

**Integrate Easily:** Quickly integrate with your payroll systems or deliver instructions via configurable flat file. Let technology do the heavy lifting, not your team.

**Select Your Service Model:** Use Topia Pay with your team for an end-to-end global payroll delivery. If you need an outsourced service model, use our experienced team to manage the process for you.

### Key Benefits

-  Automate Complex Payroll Requirements
-  Stay Compliant Globally
-  Integrate Rapidly with Leading Payroll Platforms



The screenshot shows the TOPIA user interface. At the top, there are navigation links for 'Dashboard' and 'Accounting'. The main content area is titled 'Balance Sheet' and includes a sidebar with 'Assignments' and 'Detail' sections. The 'Detail' section shows 'Employee ID: NH20190402652', 'Assignment ID: 10790', and 'Assignee: Peter Turpin'. Below this, there are search filters and a table with columns for 'Payroll', 'Pay Code', 'Status', 'CCY', 'Amount', and 'Ann'. The table lists 'IND-India - Monthly (Primary)' with sub-items 'Monthly', 'Mobility Allowances', and 'Base'. A 'Task - Payroll: Complete' notification is visible at the bottom, with details for 'Assigned to: Terri Lafollette' and 'Subject: Payroll Australia (AUST) MO - Jun'. A 'Documents' section lists 'Payroll Preview (Open)', 'Payroll Instructions (Open)', 'Compensation Collection Template (Final)', and 'Compensation Collection Results (Final)'. At the very bottom, a 'Task Completed' status is shown with the path 'Approved > Peer Approved > Payroll run > Payroll paid'.



### Calculations

Cost Estimate    **Payroll Worksheet**

**Recalculate**

Current Search: Active Only    type to narrow current search

Filters: Status: Active, Pending, Retro X

Payroll	Pay Code	Status	CCY	Amount	Annualized Amount
- ACME_EMEA-Acme Payroll EMEA - Monthly (Primary)					
- Monthly					
- Ongoing Mobility Benefits					
M1023 Cost of Living Allow...		Pending	USD	2,200.00	26,400.00
- One-Off					

## The Topia Pay Advantage

Topia Pay is used by organizations large and small - from teams managing the payroll of fewer than 50 expatriates to Fortune 50 customers with thousands of mobile employees. Topia Pay improves efficiency and ensures compliance while helping reduce costs. Because Topia Pay is used by our services team to deliver more than \$250M in payments annually for our customers, we are confident it can also deliver for you.

The close integration of Topia Pay with the rest of the Topia suite ensures information can easily flow between external vendors, internal teams, and your mobile employees as well. Get in touch to learn more about how Topia can help solve your payroll and compensation challenges.

## The Topia Suite of Products

### Topia One

Cloud-based open platform that provides an integrated data standard across global talent mobility.



### Topia Plan

Interactive move simulation and financial planning



### Topia Manage

Talent mobility delivery, automation and analytics



### Topia Pay

Payroll delivery and compliance automation



### Topia Go

Command center and location discovery for mobile employees



### Topia Compass

Business travel, tax and immigration compliance

## Connect with us

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Request a demo: <https://www.topia.com/request-a-demo>



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