

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

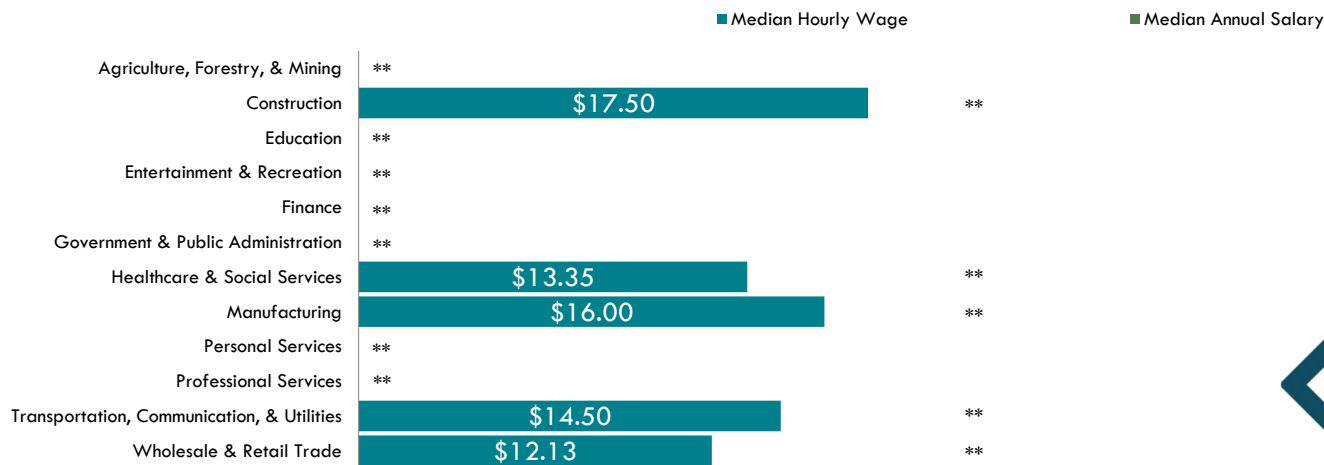
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	44.4%	22.2%	0.0%	11.1%	11.1%
Construction	71.4%	28.6%	7.1%	14.3%	21.4%
Education	100%	0.0%	0.0%	33.3%	66.7%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	25.0%	0.0%	0.0%	25.0%	0.0%
Healthcare & Social Services	81.8%	31.8%	9.1%	13.6%	27.3%
Manufacturing	78.9%	21.1%	10.6%	21.1%	26.1%
Personal Services	**	**	**	**	**
Professional Services	85.7%	28.6%	0.0%	0.0%	57.1%
Transportation, Communication, & Utilities	50.0%	0.0%	0.0%	33.3%	16.7%
Wholesale & Retail Trade	57.9%	21.1%	15.8%	5.2%	15.8%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.2%	72	Mismatch of Skills	4.9%	295
Low Income	0.0%	0	Σ †Total	5.7%	343

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



Data compiled and analyzed by:
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ELKADER, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2018

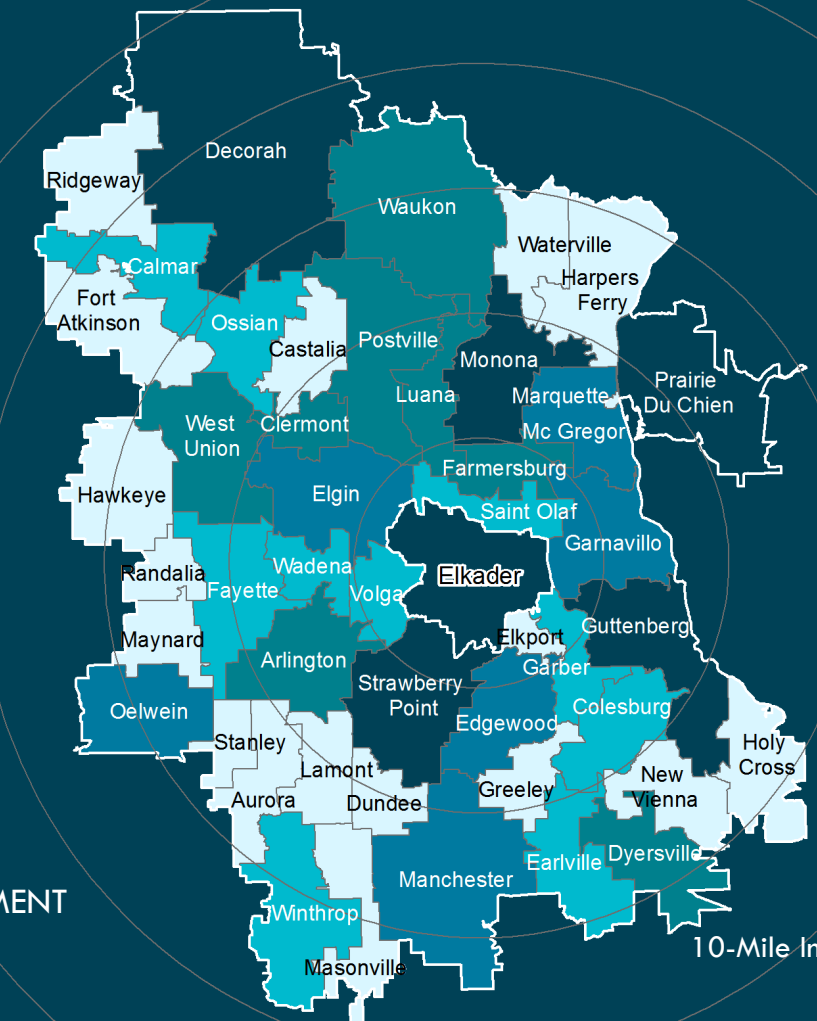
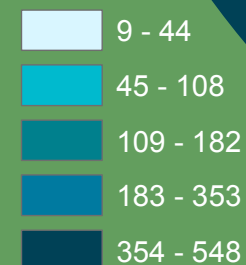
ESTIMATED POPULATION
AGES 18-64

56,033

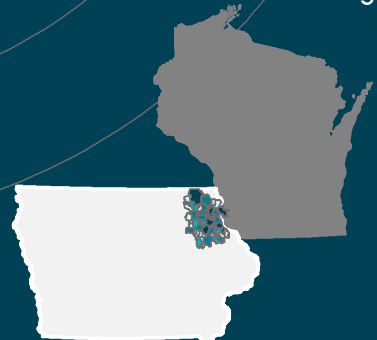
ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN ELKADER, IA

6,994

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN ELKADER, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



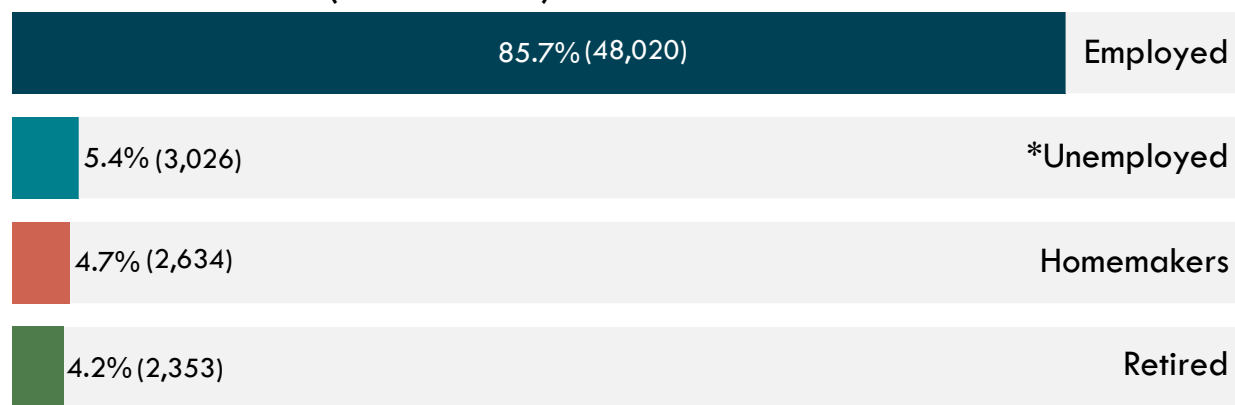
10-Mile Interval Between Rings



AREA SHOWN

ELKADER LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Employed -
Likely to Change Employment **26.2%**



Homemakers -
Likely to Accept Employment **47.4%**



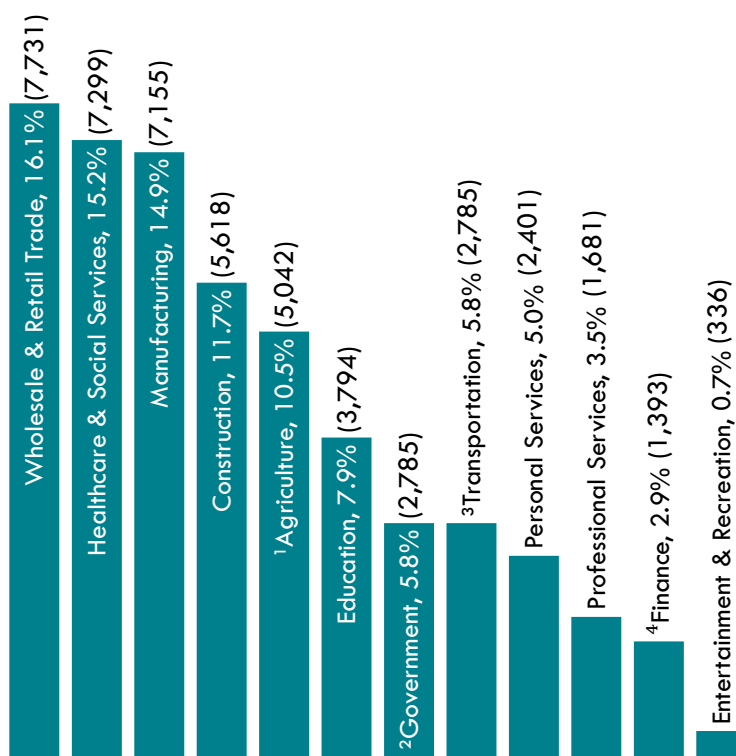
Unemployed -
Likely to Accept Employment **59.1%**



Retired -
Likely to Accept Employment **29.4%**



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



¹Agriculture, Forestry, & Mining

²Public Administration, Government

³Transportation, Communications, & Utilities

⁴Finance, Insurance, & Real Estate

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

Health/Medical Insurance	88.2%
Pension/Retirement/401K	83.6%
Paid Holidays	73.6%
Paid Vacation	72.5%
Life Insurance	71.8%
Paid Time Off	71.8%
Dental Coverage	71.1%
Disability Insurance	69.6%
Prescription Drug Coverage	65.0%
Vision Coverage	63.6%

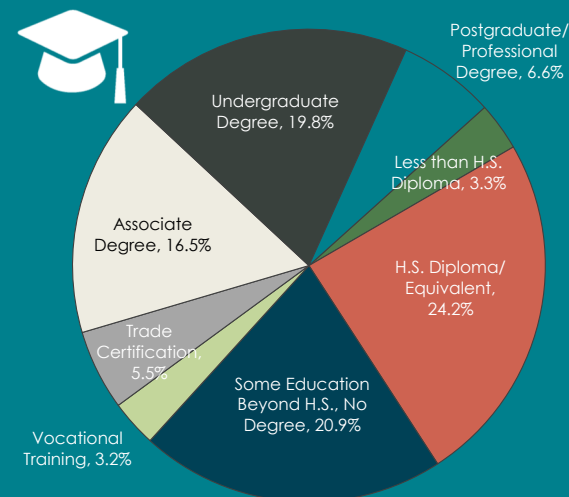
EMPLOYED: LIKELY TO CHANGE

- An estimated **6,021** employed individuals are likely to change their current employment situation for an opportunity in Elkader

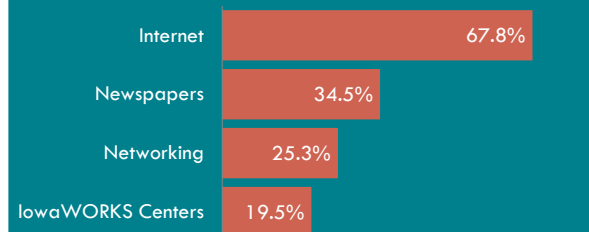
- Current occupational categories:
 - Production, Construction, Material Moving 32.2%
 - Professional, Paraprofessional, Technical 20.7%
 - Service 16.1%
 - Managerial 13.8%
 - Clerical 9.2%
 - Agricultural 5.7%
 - Sales 2.3%

- Current median wages: \$
 - \$15.50/hour and \$40,000/year
 - \$17.93/hour - attracts 66%
 - \$19.25/hour - attracts 75%

- 72.5% have an education beyond HS



- 25.8% are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Currently commuting an average of **14 miles/18 minutes** (one-way) to work
- Willing to commute an average of **25 miles/33 minutes** (one-way) to work

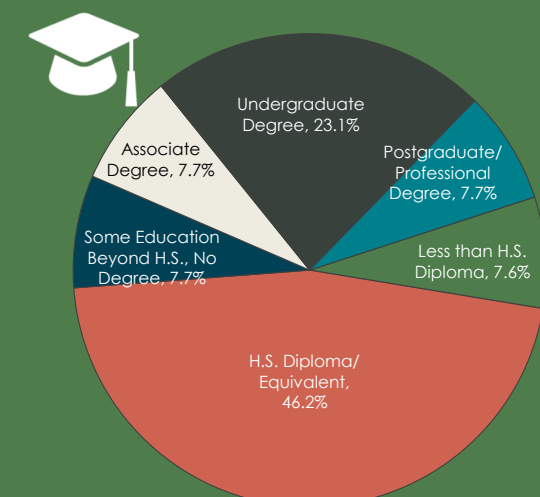
UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **301** unemployed individuals are likely to accept employment in Elkader

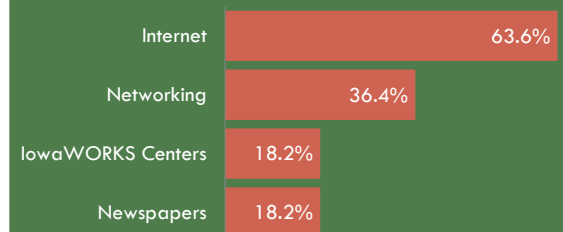
- Former occupational categories:
 - Production, Construction, Material Moving 33.3%
 - Professional, Paraprofessional, Technical 33.3%
 - Service 22.2%
 - Managerial 11.2%
 - Agricultural 0.0%
 - Clerical 0.0%
 - Sales 0.0%

- Median wages: \$
 - \$12.50/hour - lowest willing to accept
 - \$15.00/hour - attracts 66%
 - \$15.50/hour - attracts 75%

- 46.2% have an education beyond HS



- 61.5% are actively seeking employment
- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Willing to commute an average of **33 miles/39 minutes** (one-way) to work

The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Elkader is estimated at 43.1 percent—approximately 441 people living in Elkader work in other communities.

Most of those who are out commuting are working in Prairie du Chien (WI), Guttenberg (IA) and Manchester (IA).

Over one-third (34.0%) of out commuters are likely to change employment (approximately 150 people).

63.8% earn an hourly wage—median wage is **\$17.35/hour**
25.5% earn an annual salary—median salary is **\$57,000/year**

441 people live in Elkader and work elsewhere

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Elkader Laborshed area.

The employed are willing to commute an average of—

16

miles one-way for an employment opportunity

25
minutes

