

Job Description – Trainee Leader Mentor

Overview

You will be responsible for mentoring and assisting the development of a group ('Fire') of Trainee Leaders (TLs) who are undertaking a leadership development programme with British Exploring Society. The TL Mentor will be involved in all aspects the British Exploring Society Trainee Leader Programme prior to the expedition and will support the participants throughout their training and development, expedition and debriefing events.

Profile

Necessary Skills

- An interest in youth development and experience of working with young people, relevant to the expedition client group*
- High levels of integrity and sound judgement
- A strong and flexible team player
- Excellent interpersonal and communication skills
- Strong leadership skills and the ability to inspire others
- The ability to deal with conflict and overcome challenges
- Significant personal expedition and travel experience
- Personal expedition experience, particularly in a leadership role
- Experience of mentoring, coaching and leadership development
- An enthusiasm for expeditions, adventure and fieldwork, and the ability to convey this to our Trainee Leaders
- Recognised adventure/wilderness First Aid Qualification (*weekend training course provided free of charge by British Exploring Society*)

*client groups vary between expeditions and may include young people with special educational needs, low aspirations, emotional and behavioral difficulties of specific developmental or support needs. Please see the relevant expedition pages for more details.

Desirable Attributes

- Relevant professional training or qualifications in leadership development and expedition leadership
- Outdoor leadership qualifications and/or training
- Adventurous/outdoor activity experience or qualifications

Responsibilities

Pre-Expedition

- Attend all relevant training residentials in the UK prior to the expedition, including participating in the Trainee Leader training events in the UK. All training events are considered mandatory

- Contribute to planning, Risk Assessments, expedition-specific guidelines and similar, as appropriate and directed by British Exploring Society and/or the Chief Leader, particularly in your area of expertise
- Plan the TL's expedition activities in liaison with the Chief Leader and wider expedition team

On Expedition

- To inspire our Explorers and TLs and engage fully in activities to support the educational aims and purpose of the society and expedition
- To train the TLs in the methods necessary to live and operate in the environment
- Carry out the planned developmental activities, offer coaching and mentoring, as well as helping to facilitate any adventurous activities
- To manage a feedback and review process with the TLs in the group, following the structure provided by British Exploring Society.
- Work with the TLs, to give them responsibility as appropriate, oversee their actions and provide learning opportunities
- Be an active member of the expedition leader team and undertake additional duties and responsibilities directed by the Chief Leader and senior leader team

Post Expedition

- Attend the Trainee Leader Assessment Weekend
- Contribute to the overall post expedition report (PXR) and expedition feedback, as appropriate and directed by British Exploring Society and/or Chief Leader
- Attend the expedition debrief event & presentation. This is usually a single day event held in London approximately 2 months after your return from expedition