

The protection of personal data is an important concern for the companies of the Weishaupt Group.

With the following information we would like to give you an overview of how we process your personal data and your rights under data protection law (GDPR / Federal Data Protection Act). Which data is processed in detail and how it is used depends largely on the requested and agreed scope of delivery and scope of services.

Therefore, not all parts of this information will apply to you. Who is responsible for data processing and who can you contact?

Responsible is: Weishaupt UK Limited,
Neachells Lane, Willenhall, WV13 3RG
and is therefore the "Responsible Body".

Contact details of the data protection officer:

You can reach our company data protection officer at datenschutzbeauftragter@weishaupt.de, or by post at the aforementioned company name and address, for the attention of the data protection officer.

1. What kind of data is processed by the Weishaupt Group?

We process personal data that we receive from our customers or other data subjects as part of our business relationship. In addition, we process - insofar as this is necessary for the provision of our contractual service - personal data that we legitimately obtain from publicly accessible sources (e.g. press or internet) or that are justifiably transmitted to us by other companies, contractual partners or other third parties (e.g. a credit reporting agency).

Relevant personal data is:

- first name and last name
- address, email address, telephone or fax number
- Identification data (e.g. ID card data)
- account details, if required (e.g. for electronic direct debit)

In addition, all information is processed that is necessary for the fulfilment of the contract with you.

2. What is the purpose and on what legal basis does data processing take place

We process personal data in accordance with the provisions of the EU General Data Protection Regulation (GDPR) and the Federal Data Protection Act

a) To fulfil contractual obligations according to Art. 6 Para. 1 b GDPR

The purposes of data processing are primarily based on the specific product or service. Your data is primarily collected for the following reasons:

- to fulfil our contractual obligations
- to carry out pre-contractual obligations
- to fulfil our legal obligations (e.g. review of the EU sanction lists)
- to identify you as a customer
- for invoicing and, if necessary, a reminder in the event of late payment
- to assert any claims against you

b) In the context of the balance of interests (Art. 6 Para. 1 f GDPR)

If necessary, we process your data beyond the actual fulfilment of the contract to protect our legitimate interests or those of third parties:

- measures for sales management and further development of services and products
- measures to analyse customer behaviour and to optimise products and services
- marketing measures insofar as you have not objected to the use of your data
- assertion of legal claims and defences in legal disputes
- measures for building and plant security
- organisational processes within the Max Weishaupt group of companies

c) Based on your consent (Art. 6 Para. 1 a GDPR)

If you have given us your express consent to the processing of personal data for certain purposes (e.g. survey, assessment, invitations to events, taking and publishing photos, promotions, etc.), the legality of this processing is based on your consent. Consent granted may be revoked at any time with effect for the future. This also applies to the revocation of declarations of consent that were granted to us before the GDPR was applied, i. e. before 25 May 2018. The revocation of consent only takes effect in the future and does not affect the legality of the data processed until the revocation.

You can declare your withdrawal at any time by emailing: datenschutzbeauftragter@weishaupt.de

d) Due to a legal obligation (Art. 6 Para. 1 c GDPR)

(e. g. examination of the European Sanction Lists as part of the export control examination)

3. Who receives your data?

Within the company, those departments, who have access to your data to fulfil our contractual and legal obligations, are given access. Service providers used by us may also receive data for these purposes. These include companies in the categories of IT services, logistics, printing services, telecommunications, consulting, banking, insurance companies, accountants and public authorities.

If third parties have access to your personal data, Weishaupt will take the technical and organisational measures (TOM) that are necessary to ensure that your personal data are processed only to the extent that this processing is necessary. As a matter of principle, we are only permitted to pass on information about our customers if this is required by legal provisions, the customer has expressly consented or the disclosure is necessary for the performance of the contractually owed service.

As a global company, data that we collect can be distributed internationally across the entire Weishaupt Group, provided that the Weishaupt Group has a legitimate interest in accordance with Art. 6 Para. 1 f GDPR.

4. Is data transferred to a third country?

Data transfer to bodies in countries outside the European Union (so-called third countries) takes place, if:

- it is necessary for the execution of your orders (e.g. payment orders)
- it is required by law (e. g. tax reporting requirements) or
- you have given us your consent.

If data is transmitted to third countries, we or a processor commissioned by us shall comply with the conditions of Art. 44 GDPR applicable in this context to ensure that the level of protection guaranteed by the GDPR for natural persons is not undermined.

5. How long will your data be stored?

We process and store your personal data as long as this is necessary for the fulfilment of our contractual and legal obligations or the statutory retention periods stipulate storage.

6. Your rights as a data subject

Every data subject has the right to information under Art. 15 GDPR, the right to rectification under Art. 16 GDPR. You can request the correction of incorrect information or the completion of your personal data stored by us.

You have the right to deletion in accordance with Art. 17 GDPR. You can request the deletion of your personal data stored by us, insofar as its processing is not necessary to exercise the right to freedom of expression and information, to fulfil a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims.

You have the right to restriction of processing in accordance with Art. 18 GDPR. You can request that the processing of your personal data be restricted insofar as you dispute the accuracy of the data, the processing is unlawful, but you refuse to delete it. You also have this right if we no longer need the data, but you need it to assert, exercise or defend legal claims.

You have the right to object under Art. 21 GDPR.

You have the right to data portability from Art. 20 GDPR. You can request that we transmit the personal data you have provided to us in a structured format.

The restrictions under §§ 34 and 35 Federal Data Protection Act apply to the right to information and the right to erasure.

In addition, there is a right to lodge a complaint with a competent data protection supervisory authority (Art. 77 GDPR in conjunction with § 19 Federal Data Protection Act). You can complain to the supervisory authority responsible for us, for example if you believe that we are processing your personal data unlawfully. The competent supervisory authority responsible for us is: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

The respective data protection authority of the Federal State concerned is responsible for our subsidiaries in Germany and the data protection authority of the respective country or district for subsidiaries in other EU countries.

Point of contact:

Max Weishaupt GmbH, Max-Weishaupt-Str. 14,
88477 Schwendi
Email: datenschutzbeauftragter@weishaupt.de

7. Is there an obligation for you to provide data?

As part of our business relationship, you must provide the personal data necessary for the establishment, execution and termination of a business relationship and for the fulfilment of the associated contractual obligations or which we are legally obliged to collect. Without this data, we will generally not be able to conclude, execute and terminate a contract with you.

8. Contact

For suggestions and complaints regarding the processing of your personal data, we recommend that you contact our data protection officer:

Data Protection Officer
Max-Weishaupt-Str. 14
88477 Schwendi
or
Email: datenschutzbeauftragter@weishaupt.de