

LETS FIGURE OUT THE PROBLEM FIRST

What is the problem?

Are you sure what the problem is in your workforce? Why is there a history of workplace stress and emotional outbursts?

How much does staff sickness cost your organisation a day, a week or a year?

We are all different? Shall we all learn to get along?

There are many different personality types, for anyone that has done even the most basic management course, it is suggested that we are perhaps split into activists, reflectors, theorists and pragmatists as our learning style and at least 9 different personality traits, such as implementor, resource investigator, plant, monitor and so on. So if we are all different, why are we expected to all get along with everyone all the time and live in perfect harmony? Think back to a personal relationship that you have had, a parent, sibling or spouse, did you always get on? I don't expect you did - what was the solution - was there a solution?



So, if we can figure out what the problem is, I can give you the solution.

So let's just say that there is a problem in your workforce or organisation. People not getting on, too many work pressures, austerity and cutbacks. People not being tolerant to each other or even outrageously being a pain in the proverbial. This leads to unhappy managers and staff, this leads then to stress related staff sickness and in the worst case scenario, long term disharmony and poor staff morale. So, this is the thing, DEAL with the problem before it occurs.

Show me how!

Absolutely, I am self employed public speaker, trainer and acceptable behaviour advisor, I have a background in coaching and resilience and conflict. All you need to do is invite me to one of your management meetings or Skype meeting. I have Silver, Gold and Platinum support packages just for you.

THEN - How to deal with work based stress, how to become more resilient and also how to address our own issues and what to do next.

First things first

I don't have a magic wand - if you want to change and you want to improve your staff morale and behaviour, please read on.

if you want your team to be nice to each, more tolerant and less stressed, continue reading.

I offer you this:

- A choice of support packages that are suitable for your organisation
- A varied approach to training and coaching that is bespoke to your organisation
- My extensive skill and knowledge of the corporate world and the many different personality types and inner beliefs that people hold on to
- A happier workforce, a more successful team, more efficiency, less staff sickness less grievances, less disciplinary hearings.....

What's next? The initial meeting.

The initial meeting, this is where I can tell you just how brilliant I am at sorting out unacceptable behaviour in the workforce, how to stop the bullies before the problem gets out of hand.

This is how I do it. It's a bit like this...Meeting with HR and or managers to discuss any specific problems within your organisation.

NEXT. The training on acceptable behaviour and conflict resolution ..cont...

Let's figure out the problem

That may be enough

But if you or your organisation needs more of my input, why not think about one of these support packages.

Silver - Initial meeting and 1 day in house training for up to 10 delegates, following with 2 sessions of Skype mentoring/coaching sessions for the named employee or manager. Email and telephone support for 3 months. **£747.00**

Gold - Initial meeting and 2 days in house training for up to 20 delegates, following with 4 sessions of Skype mentoring/coaching sessions for the named employee or manager. Email and telephone support for 6 months.

£997.00

Platinum - Initial meeting and 2 days in house training for up to 50 delegates (or training venue of your choice, additional fee required) including 6 sessions of Skype mentoring/coaching sessions for the named employee or manager. Email and telephone support for 12 months.

£1897.00

Additional coaching/mentoring/training can be booked separately - please call me today for details or to book me. I look forward to working with you.

How do I get hold of you?

paula.whitfield@yahoo.co.uk

paulacwhitfield.com

07955 291578



Bespoke - Memorable - Educational