

## **Health & Safety Policy Statement**

It is the policy of SEEVENT PLASTICS Ltd. to comply with the requirements of the Health and Safety at Work etc. Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment.

SEEVENT PLASTICS Ltd. health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace. All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

SEEVENT PLASTICS Ltd. recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of SEEVENT PLASTICS Ltd. will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of SEEVENT PLASTICS Ltd. will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employees duty to report this to their supervisor, the Factory Manager or a Director of the company. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every workers responsibility to report immediately any situation that could jeopardise the wellbeing of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Shift Manager, the Factory Manager or a Director of the company. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

We encourage our staff to contribute to the development of our working practices, in order to improve our performance, reduce accidents and ill health and, meet any requirements arising from HSE inspections.

SEEVENT PLASTICS Ltd.'s health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur.

Neil Gates

Neil Gates Managing Director

Issue: 15/1 Authorised by: N. Gates Date: January 2016