



Dear SU,

The below information is based on the most recent government update and was correct on 23/03/2020.

The current government advice is that if employees are sick with Covid-19 or are self-isolating in line with government advice then they are entitled to statutory sick pay (if they qualify) from day 1 rather than after 3 waiting days.

In order to qualify for SSP employees must earn at least £118 per week. In normal situations when a PA doesn't qualify for SSP we provide them with an SSP1 form, and they claim directly themselves. It seems that currently they may be able to apply for Universal Credit or Employment and Support Allowance (ESA).

If you ask your PA not to attend work, the employer is advised to pay their wages in full as the PA has made themselves available for work.

More information can be found here

<https://www.gov.uk/government/publications/support-for-those-affected-by-covid-19/support-for-those-affected-by-covid-19>

We appreciate that these are worrying times but please be rest assured that we are monitoring the situation closely and are in touch with Herefordshire Council who are providing us with more information as it comes in.