



**INSTRUMENT
TRANSFORMERS^{Ltd.}**

Health & Safety Policy

Instrument Transformers Limited is committed to maintaining and continually improving the effectiveness of the BS OHSAS 18001 Occupational Health & Safety (OH&S) Management System, including the development of forthcoming ISO45001. The Company regards the promotion of Health & Safety as a mutual objective for management and employees at all levels within the organisation. It is therefore this Company's policy to do all that is reasonable to prevent personal injury and ill health and to protect everyone from foreseeable work hazards including the public insofar as they come in contact with the Company and its products or processes.

The Company has a responsibility

1. To conduct risk assessments that identify foreseeable hazards and risks that may be caused by ITL's products and processes.
2. To provide and maintain safe systems of work to mitigate risks to safety and health and that meet any applicable statutory, legal and other requirements.
3. To provide training, information and supervision to enable employees to perform their work safely and efficiently.
4. To implement risk reduction controls, establishing and reviewing OH&S objectives and make available all necessary safety devices and personal protective equipment (PPE) to ensure safe working conditions and supervise their use.
5. To maintain the OH&S Management System and regularly review its OH&S performance against its stated Objectives and Targets.
6. By conducting OH&S Inspections and performance reviews, strive to identify areas for improvement and continually drive for improvements in the OH&S Management System.
7. To communicate and consult the workforce on all matters of Health and Safety

Employees have a duty to co-operate and participate with management in the operation of the policy by:

1. Working safely and efficiently.
2. Using PPE, and by meeting applicable statutory, legal or other obligations.
3. Reporting incidents that have led or may lead to injury or damage.
4. Adhering to and being involved in establishing and maintaining company procedures, hazard identification, risk assessments and controls
5. Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

SAFETY IS EVERYONE'S CONCERN AND REQUIRES ALL EMPLOYEES AT ALL LEVELS TO ADOPT A SAFE ATTITUDE AND BEHAVIOUR WHILST AT WORK IN ORDER TO PREVENT THE POSSIBILITY OF INJURY OR DAMAGE TO EQUIPMENT.

R. Porrelli
Managing Director
Instrument Transformers Limited
May 2019