

THEODORE ROOSEVELT CONSERVATION PARTNERSHIP 2015

ANNUAL REPORT



Theodore
Roosevelt
Conservation
Partnership

OUR MISSION

TO GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FISH

“Far and away the best prize that life has to offer is the chance to work hard at work worth doing.”

—THEODORE ROOSEVELT

Deer: DUSAN SMETANA; Testify: SENATE ENERGY GOP VIA TWITTER
Cover: SHUTTERSTOCK; Turkey: NWT; Roosevelt: U.S. Library of Congress

FROM OUR LEADERSHIP

TOO OFTEN, PEOPLE mistake action for accomplishment. Nowhere is this more true than in Washington, where who you know, who you talk to, or how many meetings you attend are often mistaken for actual success.

For the Theodore Roosevelt Conservation Partnership, 2015 was about accomplishment—achieving real results that will directly benefit fish and wildlife habitat and Americans’ access to those lands and waters. Some examples:

- ▶ Through a partnership with the Wildlife Management Institute, the Mule Deer Foundation, Pheasants Forever, Quail Forever, and The Grouse Partnership, the TRCP helped to create—and protect from Congressional meddling—a range-wide conservation plan for the greater sage grouse that will impact almost 100 million acres of federal, state, and

private lands. Because of this unprecedented effort, the U.S. Fish and Wildlife Service announced in September that it would not list greater sage grouse under the federal Endangered Species Act—a victory for everyone who has done hard work for real conservation. (See p. 7.)

- ▶ When the states, and even some members of Congress, began to demand that America’s public lands be transferred to the states, or sold off outright, it was sportsmen and women who led the charge to remind the nation that our public lands are part of what makes America unique, providing the backbone for \$646 billion in annual spending on outdoor recreation. Through rallies in Western statehouses, a major media blitz, one-on-one work with federal legislators, and an online petition (sportsmensaccess.org) that sent more than 245,000 letters to elected officials, almost all the Western states rejected land-grab legislation. And similar efforts in Congress quietly died. (See p. 4.)

▶ That said, there are real problems with how many of our Western lands are managed, and the TRCP led on this front, as well. Working with a broad coalition of conservation, recreation, and historic preservation groups, we drove a campaign to convince Congress to reinvest in conservation, resulting in a boost of more than \$2.5 billion for fiscal years 2016 and 2017. (See p. 14.) Meanwhile, opponents of conservation failed to block or roll back any important conservation provisions, such as the final Clean Water Rule. (See p. 12.)



IMPACT Fosburgh (far right) testifies before a Senate committee in favor of the Bipartisan Sportsmen’s Act of 2015.



F. Weldon Baird
BOARD CHAIRMAN

Whit Fosburgh
PRESIDENT & CEO

None of these wins, or others outlined in this report, were achieved because of any one organization. These results were possible because sportsmen worked together, and reached out to other constituencies that share similar goals.

On behalf of the Board and staff of the TRCP, and its partners, we want to thank the donors and advocates that made 2015 so successful. We also want to thank the partners who stood together to do what was right for the resources and for future generations of hunters and anglers. We pledge to continue to grow your confidence in our effectiveness by harnessing action toward the achievement of real on-the-ground results for conservation, fish and wildlife, and sportsmen in 2016.

Sincerely,

Whit Fosburgh
F. Weldon Baird



ACCESS FOR ALL
Public land is one of the great equalizers in our society. No matter your income level, better access benefits all sportsmen.

PUBLIC LANDS

COMBATting THE PUBLIC LAND GRAB ONLINE AND ON THE CAPITOL STEPS

A sophisticated web presence combined with grasstops advocacy results in powerful opposition to land transfer



A

merica's 640 million acres of public lands provide access to millions of sportsmen for hunting, fishing, and recreation. Despite the importance of these lands to our sporting heritage and our country's unique outdoor legacy, special interests intensified their efforts to sell off or transfer them to the states in 2015.

In response, the TRCP launched sportsmensaccess.org—the home base for a petition against public land transfer and the latest news on threats to hunting and fishing access. To date, more than 150 sporting groups and businesses have joined the coalition to support access to public lands. The TRCP also released a written report on the value of public lands, produced an online video addressing the

MARTY SHEPPARD

transfer movement, and promoted action through digital advertising. And our efforts have halted bad legislation. Of the 37 bills advocating for the disposal of federal public lands in 11 Western states last year, only six passed, and none of those enabled the seizure of public lands or directed legal ac-

tion against the government. Sportsmen have taken a strong stand against the seizure of public lands, but the opposition is well-funded and our work has just begun. This will be another important year in the campaign to protect public access for millions of American sportsmen.



Internet Access

► We established **SPORTSMENACCESS.ORG** to serve as a co-branded digital hub for education and advocacy around the seizure of America's public lands. Visit to learn more about protecting critical public access to hunting and fishing.

TRCP'S IMPACT BY THE NUMBERS

25,000+ PETITION SIGNERS

245,000+ LETTERS TO LAWMAKERS

150 HUNTING AND FISHING BUSINESSES FORM COALITION

261 NEWS STORIES

HUNDREDS OF HUNTERS AND ANGLERS ATTEND **PUBLIC LANDS RALLIES IN 4 STATE CAPITOLS**

Fly Fisherman: BOB WICK

WORTH A THOUSAND WORDS

#PublicLandsProud



OUR HASHTAG campaign has created an online community of engaged sportsmen who are proud of America's public lands traditions. The #PublicLandsProud hashtag has been used nearly 2,300 times on Facebook, Instagram, and Twitter.

BP SETTLEMENT PROVIDES CASH FLOW FOR HABITAT IMPROVEMENTS

PLUS: Voters support spending the \$20 billion in penalties on projects that meet sportfishing priorities



LAST SPRING, THE GULF STATES AND FEDERAL government announced they'd reached a settlement with BP for more than \$20 billion in penalties for the 2010 Deepwater Horizon oil disaster, which has threatened the long-term health of the Gulf of Mexico's fisheries, communities, culture, and economy. This settlement gives us a

clearer picture of what the future of Gulf fishing will look like, by allowing state and federal agencies and research institutions a definitive budget for selecting the projects and initiatives that will protect and restore damaged ecosystems. But it is critical that we get to work now, rather than after a decade or more of litigation.

“**TWO-THIRDS OF GULF COAST VOTERS WANT RESTORE ACT FUNDS TO GO TOWARD IMPROVEMENTS FOR WILDLIFE HABITAT, BEACHES, RIVERS, AND OTHER WATERS.**”

The TRCP has engaged media across the region—and the nation—with this message. We also partnered with The Nature Conservancy's Gulf of Mexico program to conduct a poll of the region's voters. The results highlighted habitat restoration as a top spending priority for Gulf State residents. In fact, two-thirds of Gulf Coast voters want RESTORE Act funds to go toward improvements for wildlife habitat, beaches, rivers, and other waters.

This year, the Gulf Coast Ecosystem Restoration Council selected 51 projects for funding. Of these, 92 percent satisfied at least five out of six priorities identified by the TRCP and its sportfishing partners in 2014. This initial list of projects represents an investment of more than \$156 million in better fisheries habitat and science.

JOHN WALTHER



WESTERN LANDS

A LANDMARK SAGE GROUSE DECISION

How the greatest collaborative conservation effort in U.S. history kept this game bird off the endangered species list

IN 2015, THE TRCP WAS ON THE FRONT LINES OF THE EPIC COLLABORATIVE conservation effort that could decide the fate of the greater sage grouse—an iconic game bird of the American West, whose decline indicates that sagebrush habitat is in trouble. Sagebrush habitat is home to more than 350 different species, including such iconic game species as pronghorn antelope and mule deer. In one of the clearest indicators of success, Interior Secretary Sally Jewell announced on

Grouse (top): USFWS; Grouse (bottom): SHUTTERSTOCK

PARTNER SPOTLIGHT



“Thriving sage grouse populations are an indicator that sagebrush ecosystems are healthy, and this is important for more than 350 species of plants and animals, including many that are popular with sportsmen. Now, we must remain invested in sustaining the health of this bird—and the landscapes that support it.”

MILES MORETTI
President and CEO, Mule Deer Foundation

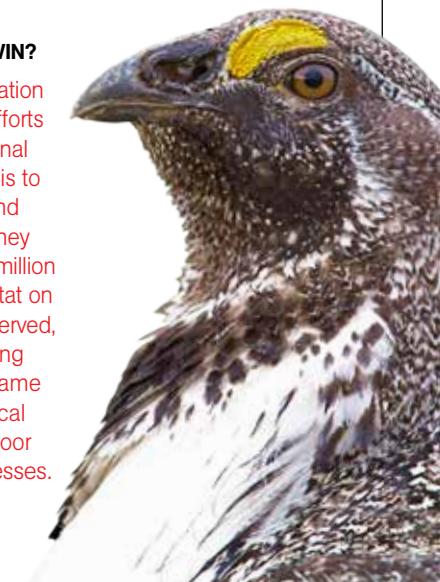
September 22, 2015, that Endangered Species Act protection for the bird's range-wide population was not warranted.

In order to reach this landmark decision, federal agencies committed to **conserving more than 68 million acres of sagebrush habitat on public land**, while 11 Western states developed complementary conservation plans for the bird's increasingly fragmented range. The National Resources Conservation Service's Sage Grouse Initiative also enrolled 1,129 ranches in voluntary programs that benefit sage grouse across 4.4 million acres of private land.

Through effective activation of our grassroots network, the TRCP and its partners effectively bolstered this multi-pronged approach to sage grouse conservation. We were strategically engaged with outdoor and national media hungry for grouse information. We also helped stop Congressional opponents from derailing the process. Finally, we successfully advocated for strong agency funding to implement critical conservation plans.

WHY IS PREVENTING AN ENDANGERED SPECIES LISTING CONSIDERED A WIN?

► Unprecedented collaboration on these conservation efforts helped achieve the original intent of the ESA, which is to conserve ecosystems and protect species before they warrant listing. Now, 68 million acres of sagebrush habitat on federal land will be conserved, helping to sustain hunting opportunities and big game populations. This is critical for sportsmen and outdoor recreation-based businesses.



WESTERN LANDS

KEEPING HUNTING AND FISHING ACCESS INTACT IN THE BACKCOUNTRY

The way we manage backcountry areas will impact our sporting opportunities for years to come

FAR OUT
Large, intact swaths of backcountry make America unique and deserve conservation.



SINCE 2011, THE TRCP HAS LED A COALITION OF SPORTSMEN'S GROUPS CALLING FOR THE CREATION OF BACKCOUNTRY CONSERVATION AREAS TO ENSURE THAT THE BEST HUNTING AND FISHING UNITS ON BUREAU OF LAND MANAGEMENT (BLM) PUBLIC LANDS REMAIN INTACT, UNDEVELOPED, AND ACCESSIBLE.

This approach serves our sporting heritage, and supports rural communities at a time when increasing demands for natural resource development threaten to fragment these areas. The establishment of these areas also helps prioritize

736,000
ACRES
OF PRIME HABITAT WERE CONSERVED THIS YEAR

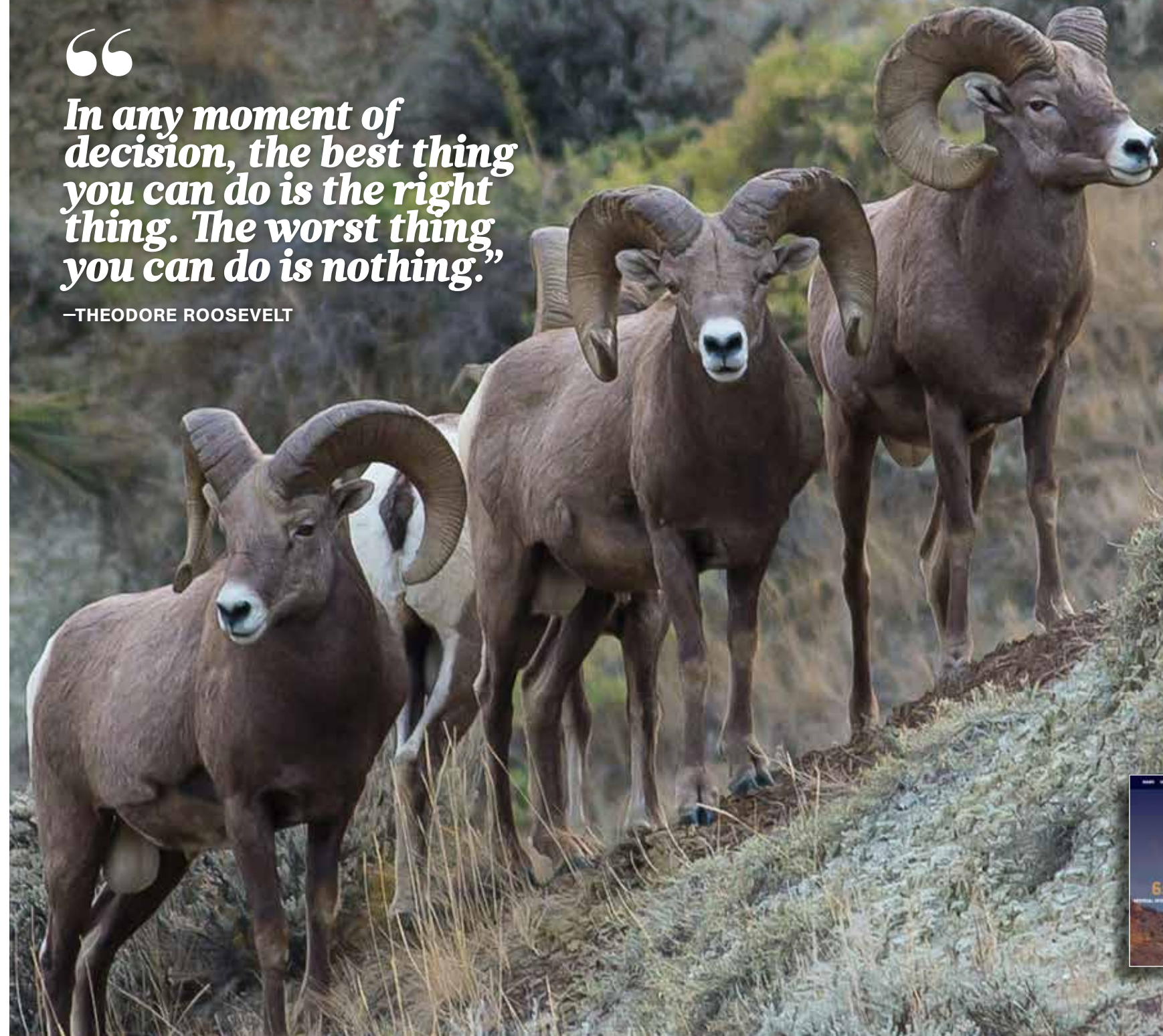
habitat safeguards and improvements. Right now, a lack of active restoration is resulting in conifer encroachment, the spread of noxious weeds, and an increased risk of catastrophic wildlife on these lands.

After years of building broad support for this new management tool, we began to see results on the ground in 2015. Our coalition convinced the BLM to conserve high-quality backcountry lands through nine land-use plans in five different states. As a result of these efforts, three land-use plans in Colorado and Montana were finalized and conserve more than 736,000 acres of public land with prime habitat. Additionally, 800,000 acres of Backcountry Conservation Areas have been proposed in Nevada.

Hunter: ERIC PETLOCK; Opposite: BOB WICK

“*In any moment of decision, the best thing you can do is the right thing. The worst thing you can do is nothing.*”

—THEODORE ROOSEVELT



Defending "Out There" Online

I N 2015, the TRCP launched sportsmenscountry.org, a hub of information and platform for action in support of Backcountry Conservation Areas. Already, 212 hunting and fishing businesses, 100 sporting groups, and more than 6,500 individual sportsmen have asked the BLM to conserve special places for hunters and anglers. Add your voice.



PRIVATE LANDS & AGRICULTURE

TURNING FARM BILL PROMISES INTO ON-THE-GROUND RESULTS FOR WILDLIFE

Habitat improvements, new opportunities for access, and greater certainty for landowners impacts millions of acres



LAND IN DEMAND
Some of the nation's best deer, duck, pheasant, and turkey habitat would be converted to crops without important conservation programs.



THE FARM BILL, reauthorized every five years, represents the nation's largest investment in private lands conservation. And since more than two-thirds of America's land is privately held, we make sure that sportsmen pay close attention to this massive piece of legislation. After seeing critical conservation improvements written into the 2014 Farm Bill, the TRCP kept the pressure on the USDA to make sure new and expanded programs were implemented and enforced to maximize their benefit to habitat and access in 2015.

Both sportsmen and wildlife will benefit from these major wins in ag country:

- ▶ The **Voluntary Public Access and Habitat Incentive Program** delivered \$20 million to 15 states [see map] to help open private

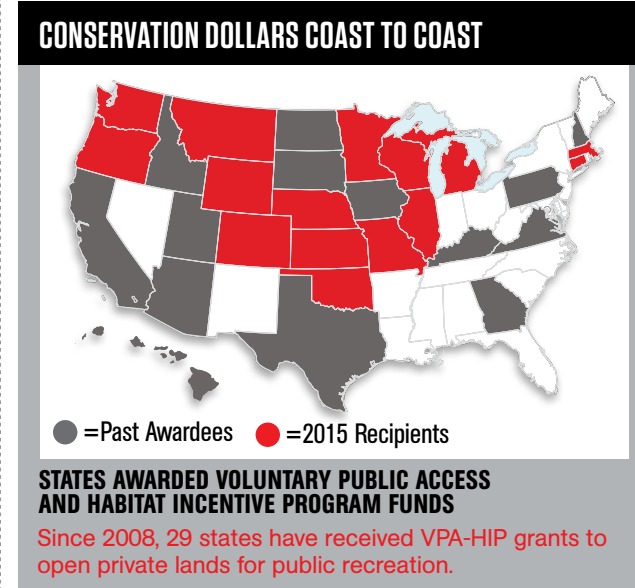
Ducks: USDA; Hunter: NWTFF; Party: USDA

Hunters: KATIE MOKALIP; dirt: USDA

lands to public recreation, publicize these opportunities, pay for habitat improvements, and reduce liability concerns for landowners.

- ▶ USDA rolled out a **historic conservation compliance rule**, which states that farmers who drain wetlands or plow highly-erodible soil will become ineligible for federal crop insurance subsidies. The TRCP advocated for the rule to benefit fish and game, and in late 2015 we helped block a Congressional attempt to halt the rule's implementation.
- ▶ The 24-million acre **Conservation Reserve Program (CRP)** continues to work for wildlife. [See "Celebrating 30 Years of CRP Success"]
- ▶ The program's **State Acres for Wildlife Enhancement (SAFE)** initiative, which funds improvements to essential game habitat, enrolled its one millionth acre in 2015.

- ▶ An **additional 800,000 acres** was made eligible for SAFE plots, duck nesting habitat, and wetland restoration.
- ▶ A brand new **CRP Grasslands initiative** will conserve up to two million acres for prairie species like pheasants, quail, and ducks.



Celebrating 30 Years of CRP Success

THIS PROGRAM WORKS FOR FARMERS, WILDLIFE, AND SPORTSMEN

ON DECEMBER 23, 2015, THE Conservation Reserve Program celebrated its 30th Anniversary. To toast the past and future of the Farm Bill's most successful conservation program, the TRCP and its partners threw a party on Capitol Hill with nearly 300 guests, including lawmakers, Congressional and agency staffers, representatives from 43 NGOs, and private landowners who have become conservation champions. This remarkable show of support comes at a time when Congress is hotly debating the government's role in protecting habitat and managing lands, while farmers are eager to enroll as commodity prices level off.

WATER RESOURCES

A LONG-AWAITED VICTORY FOR CLEAN WATER

This rule will finally restore protections for fish and waterfowl habitat and begin reversing wetlands loss



FULL CIRCLE The late Jim Range, TRCP's co-founder, worked on the Clean Water Act as legislative counsel in the Senate during the 1970s and 1980s. (He also drew this duck for one of our first annual reports.)

SINCE A 2001 SUPREME COURT DECISION CHALLENGED THE CLEAN WATER ACT'S ABILITY TO PROTECT HEADWATER STREAMS AND WETLANDS, 60 PERCENT OF STREAM MILES IN THE U.S. HAVE BEEN AT RISK AND WETLANDS HAVE BEEN LOST AT AN ALARMING RATE. ALONG WITH OUR PARTNERS, THE TRCP HAS BEEN LEADING THE CHARGE TO RESTORE THESE PROTECTIONS.

Trout: BRIAN GROSSENBACHER; Opposite: Ducks: DUSAN SMETANA

“ A HOSTILE CONGRESS SEEMS INTENT ON CASTING FISH AND WILDLIFE BACK INTO REGULATORY LIMBO, BUT THE TRCP WILL REMAIN VIGILANT IN ITS DEFENSE OF CLEAN WATER. ”

Through grassroots mobilization, Hill meetings, media attention, and digital advertising, our community helped convince the Environmental Protection Agency and the Army Corps of Engineers to issue a rule clarifying the Act. On May 27, 2015, thanks in large part to these efforts and comments of support from sportsmen and women across the country, the agencies issued the Clean Water Rule, clarifying and restoring Clean Water Act protections to headwater streams and wetlands.

This has been a landmark victory for hunters and anglers, after nearly a decade of educational outreach and coalition-building by the TRCP. However, the fight is not over. A hostile Congress seems intent on overturning this good work and casting fish and wildlife populations back into regulatory limbo. The TRCP will remain vigilant in its defense of clean water and healthy habitat to protect fisheries and flyways for the next generation.



FISHING FORECAST
We need to plan for drought before cities, farms, and fish are already in crisis.

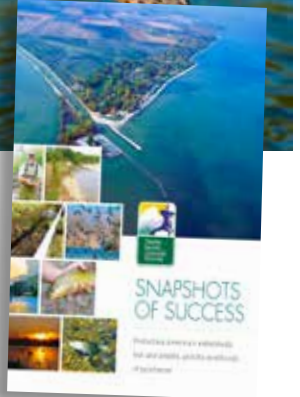
Sportsmen Are Setting the Agenda On Drought

PROACTIVE, REAL-WORLD SOLUTIONS THAT ALSO BENEFIT FISH AND WILDLIFE

WITH CALIFORNIA SUFFERING through a severe drought and Western states struggling for solutions to contentious battles over water supplies, the TRCP has been encouraging the federal government to set a proactive, conservation-minded agenda for action on drought. In February 2015, the TRCP published *Snapshots of Success*, a report that features efforts led by sportsmen to improve freshwater habitat for fish and wildlife. The report highlights successful programs

ripe for additional federal investment, like the Bureau of Reclamation's WaterSMART Grant Program and Department of Agriculture conservation programs that have positive impacts on the ground for hunters and anglers. In July 2015, the TRCP helped to organize the White House Drought Symposium—the administration's first-ever strategy session with the public on drought. The event brought together nearly 40 diverse stakeholders, including sports-

men, for an open dialogue on the best ways to bolster the country's drought resilience and forestall future threats. Based on discussion from the symposium, the TRCP and its partners developed 20 recommendations for federal agencies to help fish and wildlife better withstand drought. In fact, by year's end, we'd already helped spearhead success on two of these recommendations:
► Congress extended the WaterSMART program and



increased funding by 25 percent.
► The Department of the Interior created a Natural Resource Investment Center that will help creatively finance water and natural resource stewardship. **PLUS:** The administration is making water a priority issue going into 2016, bolstered by support from our community.

PARTNER SPOTLIGHT



“We appreciated the opportunity to participate in the symposium and provide recommendations based on our work with farmers and ranchers in the Klamath, Yakima, and Colorado river basins. As brutal drought conditions continue throughout the West, cooperation among agricultural producers, conservation interests, and municipal users is essential.”

LAURA ZIEMER, Water Policy Advisor, Trout Unlimited

CONSERVATION FUNDING

BIPARTISAN SUPPORT BOOSTS INVESTMENTS IN HABITAT AND ACCESS

Because conservation isn't red or blue—it's red, white, and blue—and it takes green

FUNDING IS THE lifeblood of conservation—even the best policies and land managers can't protect our natural resources without it. After four decades of spending cuts, federal commitments to conservation are on life support. The Fish and Wildlife Service has lost 12 percent of its workforce in the last four years, while 200 wildlife refuges have no dedicated staff at all. The Forest Service has had to cut 39 percent of its personnel to cover the costs of fighting devastating wildfires.

That's why, in 2015, the TRCP led a push for a bipartisan budget deal with better investments in conservation. Here's how we got the message out to Congress ▶

That's why, in 2015, the TRCP led a push for a bipartisan budget deal with better investments in conservation. Here's how we got the message out to Congress ▶

FUNDS AFIELD More federal investment in conservation allows these folks to do more for fish and wildlife.



23,000

GRASSROOTS EMAILS FROM HUNTERS AND ANGLERS

250+

MEETINGS WITH LAWMAKERS

7

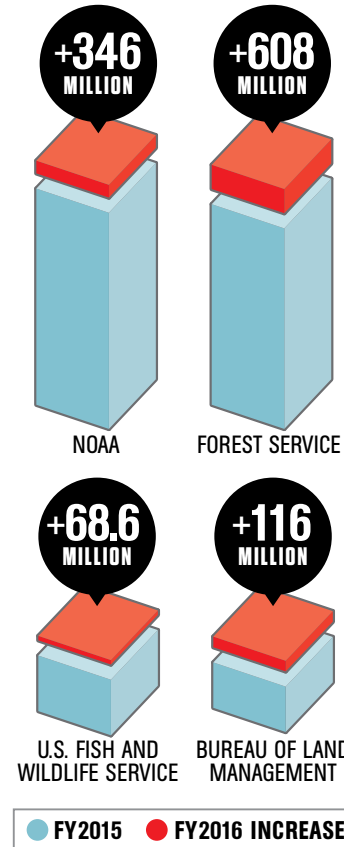
OP-EDS IN MAJOR NEWSPAPERS

31

TRCP PARTNERS SIGNED A JOINT LETTER

Farm: USDA; Swamp: USFWS NORTHEAST REGION

And it paid off. Congress passed a budget deal that increased funding for conservation by nearly \$2.5 billion. The deal includes a \$1.14-billion increase for these agencies:



THE BOTTOM LINE

More funding for conservation equals healthy fish and wildlife populations, better habitat, and more access and opportunity for hunters and anglers.

Spotlight on Access: Land and Water Conservation Fund on the Rise

THE END OF 2015 MARKED A NEW CHAPTER FOR THIS SUCCESSFUL CONSERVATION FUNDING PROGRAM



DEEP ROOTS The Land and Water Conservation Fund has been a useful tool for enhancing sportsmen's access for 50 years.

LACK OF ACCESS IS ONE OF THE primary challenges facing American hunters and anglers today. In fact, one survey found that 23 percent of hunters and 20 percent of anglers lost access to land or waters in the past year. This is why the Land and Water Conservation Fund—which helps pay for the acquisition of new hunting and fishing areas, expansion of public access, and improvements to fish and wildlife habitat—is critical to sportsmen and the \$646-billion outdoor recreation economy.

We worked hard to keep this important fund from expiring or being gutted this past fall. The TRCP spearheaded a letter from 115 sporting businesses—from giants like Orvis and Pure Fishing to local gun shops and fishing guides—advocating for the renewal of the LWCF. In December, Congress reauthorized the program for three years and funded it at \$450 million for 2016—an increase of nearly \$150 million over the previous year.

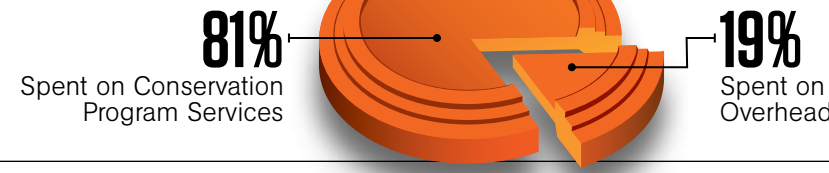
RIPPED FROM THE HEADLINES

INVESTING IN PUBLIC LANDS WILL PAY OFF
-Las Vegas Sun

RESPONSIBLE INVESTMENTS IN JOBS AND CONSERVATION PAYS DIVIDENDS FOR KERN COUNTY
-Kern Valley Sun (Calif.)

WILL PRIMOS: LET'S BUILD ON ROOSEVELT'S FOUNDATION
-Daily Journal (Miss.)

2015 FINANCIALS



Statement of Financial Position

Year ended December 31, 2015

ASSETS	
Cash and Cash Equivalents	\$1,828,231
Grants Receivable	\$404,150
Accounts Receivable, Net of Long Term Portion	\$155,367
Prepaid Expenses	\$97,101
Fixed Assets - Net	\$32,885
Grants Receivable - Long Term Portion	\$857,636
Total Assets	\$3,375,370

LIABILITES & NET ASSETS	
LIABILITES	
Accounts Payable/Accrued Liabilities	\$48,667
Accrued Salaries and Related Benefits	\$79,257
Total Current Liabilities	\$127,924

NET ASSETS	
Temporarily Restricted	\$2,681,312
Board Designated	\$388,452
Unrestricted	\$177,682

Total Net Assets	\$3,247,446
TOTAL LIABILITIES & NET ASSETS	\$3,375,370



THE TRCP IS A NON-PROFIT 501(C)(3) ORGANIZATION AND TAKES great pride in our financial efficiency, accountability to donors, and transparency. We work to use every dollar contributed as efficiently as possible. In 2015, the TRCP spent 81 percent of your contributions on programs. Our overhead ratio was just 19 percent, and we carefully monitor our administrative and fundraising spending to en-

Statement of Activities

Year ended December 31, 2015

PUBLIC SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	Total
Foundation Grants	\$110,000	\$4,147,644	\$4,257,644
Donations	\$362,790	\$60,000	\$422,790
Contributions	\$333,378	-----	\$333,378
JR Conservation Fund	\$2,500	-----	\$2,500
Non-Profits and Associations	\$500	\$31,650	\$32,150
Other Revenue	\$171,328	\$17,197	\$188,525
Interest Income	\$4,181	-----	\$4,181
Net Assets Released from Restriction	\$3,181,140	(\$3,181,140)	-----
Total Public Support and Revenue	\$4,165,817	\$1,075,351	\$5,241,168
EXPENSES			
Program Services	\$3,410,759	-----	\$3,410,759
Supporting Services			
Management and General	\$403,718	-----	\$403,718
Fundraising	\$413,467	-----	\$413,467
Total Supporting Services	\$817,185	-----	\$817,185
Total Expenses	\$4,227,944	-----	\$4,227,944
Change in Net Assets	(\$62,127)	\$1,075,351	\$1,013,224*
Net Assets at Beginning of Year	\$628,261	\$1,605,961	\$2,234,222
NET ASSETS AT END OF YEAR	\$566,134	\$2,681,312	\$3,247,446

sure control, transparency, and effective fundraising. The TRCP has received a four-star rating from Charity Navigator each of the three consecutive years they've rated us. Only 14 percent of charities rated have achieved this distinction. We've also been awarded the highest-possible rankings from GuideStar and the Better Business Bureau Wise Giving Alliance.

OUR SUPPORTERS

“No one cares how much you know, until they know how much you care.”
—THEODORE ROOSEVELT

PRESIDENT'S COUNCIL \$10,000+

Louis Bacon
Claudia & F. Weldon Baird
James A. Baker, IV
Jo Ann Barefoot
John Doerr
John Q. Griffin
Nelson Ishiyama
Patsy Ishiyama
Hamilton James
Carl Knobloch
John L. Morris
Clarke Ohrstrom
Paul Moseley
Nancy MacKinnon
& David D. Perkins
Randy Repass
Tod Sedgwick
Steve Sharkey
Liz Storer
Ted Turner
Paul R. Vahldiek, Jr.
Paul Viano
Mr. & Mrs. C. Martin Wood, III

GOVERNOR'S CIRCLE \$5,000-9,999

Scott Blackwell
Yvon Chouinard
William Demmer
Steven & Katrina Gewirz
Phil Griffin
Leslie & Robert Ketner
Jerry & Viesia Kirk
Charles Monroe
Connie Parker
Mike Schuler
Richard Trumka
Charles & April Walton

BULL MOOSE CIRCLE \$1,000-4,999

Nancy Anisfield
Agatha S. Barclay
Phillip & Shelley Belling

Bob & Ann Brinson
Norman Brownstein
Tobias W. Buck
Thomas Buffenbarger
Dave Butler
Sam A. Campbell, IV
Chris Cholette
Charles Collins
Jock Conyngham
Jane Simoni Cooke
George Cooper
William Corcoran
Joseph H. Davenport, III
Lee-Anne & Bill Distler
Katie Distler Eckman
Sid Evans
David Fitch
Michael Fitzgerald, Jr.
Whit Fosburgh
Michael Galvin
Michael Gewirz
James Greene
Paul E. Hagen
Robert Hayes
John Head
William Hite
Sean Hoover
Ben & Ann Hough
Frank Hugelmeyer
Robert Innes
Edgar Jannotta & Erika Pearsall
Tom & Ann Johnston
Will Johnston
Paul Tudor Jones
Peter R. & Cynthia K. Kellogg
David Key
Eaddo & Peter Kiernan
George & Susan Klein
H. Hod Kosman
Carl & Amy Kuehner
Robert & Ande Maricich
Forrest E. Mars, Jr.
Jim Martin
James D. Mayol
Rod Nelson

Wayne Nordberg
Michael Nussman
Kirkwood & Carol Lee Otey
Perk Perkins
Michael & Patricia Peters
Luther Propst
Dan M. Rather
James Ray
Richard Reagan
George & Nancy Records
John Redpath
Ron Regan
Cary Ridder & David Alberswerth
Kinsey & Mona Robinson
Mills Schenck
Matthew Scott
Hewitt Shaw
Jake Shinnors
Rory Shogren
Lucas St. Clair
Drew St. John, II
Ted & Noa Staryk
Richard Stebbins, Jr.
Robert Teufel
George Thornton
Kyle VanFleet
Howard Vincent
James Vincent
Chris von Strasser
K.C. Walsh
Philip Watt
Henry & Holly Wendt
Alan & Jan Wentz
James & Anne White
Ted Williams
James & Caroline Wohlgenuth

ROUGH RIDERS \$500-999

James Bailey
Alfred Barbagallo
Will Casella
James D. Mayol
S.E. Cupp

Dr. Harmon H. Davis, II
Seth Dizard
William Dunn
Daniel Flood
John Gans
Jennifer Grossman
Paul Hansen
Robin Knox
Brian Koch
Karl Komatsu
E. Randolph Labbe
Alexander Gray Morehouse
James Pinow
Phillip Richter
Brent Robertson
Paul A. & Carol Rose
Paul Schwack, Jr.
Rollin D. Sparrow
Thomas Squeri
John Tautin
Matthew Thorburn
Sarah & Whitney Tilt

IN-KIND

Jim & Bette Asselstine
Aveda
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
Bass Pro Shops
Beam Global
Bounty Hunter Rare
Wine & Spirits
Buck Knives
Bridger Brewing
John W. Childs
Confluence Outdoor
Costa Sunglasses
Cowboy Cauldron Company
Ducks Unlimited
First Lite Hunting Clothing
Fishpond USA
Forbes-Tate
Whit Fosburgh
Frontiers International Travel
The George Hi Plantation
Ben Grossman

Henry's Fork Lodge
James Joyce Pub
J.R. Cigar
Kiehl's
Lilypond USA
Little Creek Outfitters
Craig Matthews
John McMurray
The National Aquarium
National Wild Turkey Federation
Natural Retreats
New Belgium Beer Company
Michael Nussman
Liz Oglivie
The Orvis Company, Inc.
Patagonia, Inc.
Dan Plummer
Prince George's County Trap & Skeet Center
Pure Fishing/ABU Garcia
Rods & Reels
Outdoor Sportsman Group
Remington Outdoor Company,
George Kollitides
River Run Lodge
ROCKLANDS Barbeque
& Grilling Company
Roy's Pacific Rim Cuisine
Sage Manufacturing
Simms Fishing Products
Sitka Gear
The Sportsman Channel, Inc.
George Thornton, National Wild Turkey Federation
Tom Trotter
Paul R. Vahldiek, Jr. & The High Lonesome Ranch
Yamaha Marine Group
YETI Coolers

INSTITUTIONAL

AFL-CIO
AmazonSmile Foundation
American Beekeeping Federation

American Fly Fishing Trade Association
American Forest Foundation
American Sportfishing Association
Anonymous
Association of Fish & Wildlife Agencies
Baker Botts LLP
Baker, Donelson, Bearman, Caldwell & Berkowitz PC
Bass Pro Shops
Burge Plantation Hunting Club
The Burning Foundation
The Campbell Foundation
Center for Rural Affairs
The Charles & April Walton Charitable Fund
Chesapeake Bay Foundation
Congressional Sportsmen's Foundation
The Conservation Alliance
Costa Sunglasses
Curtis & Edith Munson Foundation
Delta Waterfowl Foundation
Drive Current
Ducks Unlimited
Far Bank Enterprises
First Lite Hunting Clothing
Florida Fish & Wildlife Conservation Commission
Forbes-Tate
The Forestland Group
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George B. Storer Foundation
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Greater Houston Community Foundation
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The Ishiyama Foundation
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Land Trust Alliance
Linden Media Management LLC
The McKnight Foundation
Mississippi Fish and Wildlife Foundation
Monroe Schuler Foundation
Moore Charitable Foundation
The Moseley Foundation
National Association of Conservation Districts
National Bobwhite Conservation Initiative
National Corn Growers Association
National Fish & Wildlife Foundation
National Marine Manufacturers Association
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National Sustainable Agriculture Coalition
National Wild Turkey Federation
The Nature Conservancy
New South Access & Environmental Solutions
New Venture Fund
Norcross Wildlife Foundation
North Dakota Chapter of The Wildlife Society
The Ohrstrom Foundation
Orange County Community Foundation
The Orvis Company, Inc.
Outdoor Industry Association
Patagonia, Inc.
Perkins Charitable Foundation

Pew Charitable Trusts
Pheasants Forever/Quail Forever
Plum Creek Foundation
Plum Creek Timber
Potlatch Corporation
Pure Fishing
Records-Johnston Family Foundation
Recreational Boating & Fishing Foundation
Recreational Equipment, Inc.
Repass-Rodgers Family Foundation
Sand County Foundation
Schlumberger, Ltd.
Sedgwick Family Charitable
Simms Fishing Products
Sitka Gear
Southern Company
The Turner Foundation
Trout Unlimited
United Association of Plumbers and Pipefitters
United Union of Roofers, Waterproofer, and Allied Workers
United Way California Capital Region
United Way of Greater Portland
USA Rice Federation
Wagonhound Outfitters LLC
Walton Family Foundation
The Wendt Family Foundation
Western Conservation Foundation
Wilburforce Foundation
Wildlife for Tomorrow
The Wildlife Society
William & Flora Hewlett Foundation
William Howard Flowers Foundation
The Wyss Foundation
Yamaha Marine Group

*Due to FASB 116 reporting requirements, we are required to record all grant revenue at the time of notification. For two-year grants recorded in the reported fiscal year of 2015, this gives an overinflated revenue picture. Using a deferred revenue approach, the bottom line would actually be \$275,278 for 2015.

OUR LEADERSHIP

“We have fallen heirs to the most glorious heritage a people ever received, and each one must do his part if we wish to show that the nation is worthy of its good fortune.”
 —THEODORE ROOSEVELT



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 Trout Unlimited
David Nomsen
 Pheasants Forever/Quail Forever

This spread, from left: DEEP WATER CAN.; PHEASANTS FOREVER; MAC STONE; MARK WEAVER

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Chuck Parker
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Ellen Peel
 Billfish Foundation
Jason Schratwieser
 International Game Fish Association
Eric Schwaab
 National Fish & Wildlife Foundation
Russ Shay
 Land Trust Alliance
Ed Shepard
 Public Lands Foundation

Desiree Sorenson-Groves
 National Wildlife Refuge Association
Land Tawney
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Gray Thornton
 Wild Sheep Foundation
Tom Trotter
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 Outdoor Industry Association
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 Pure Fishing
Dan Domeracki
 Schlumberger Limited
Johnny Le Coq
 Fishpond USA
Jay McAninch
 Archery Trade Association
Megan Morris
 Bass Pro Shops

Sandy Morehouse
 The Burge Plantation
Jeff Paro
 Outdoor Sportsman Group
Dave Perkins
 The Orvis Company
Al Perkinson
 Costa Sunglasses
Martin Peters
 Yamaha Motor Corporation
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 Bounty Hunter Rare Wine & Spirits
Kat Sims
 Plum Creek Timber
Kevin Sloan
 Sitka Gear

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Joel Webster
 Center for Western Lands, Director
Ariel Wiegard
 Center for Agriculture and Private Lands, Director
Paul Wilkins
 Chief Conservation Officer

Back cover from left: BOB WICK/BLM; NWTF; DUSAN SMETANA; EDDIE CLAYPOOL; HARTE RESEARCH; INSTITUTE SPORTFISH CENTER; BOB WICK/BLM

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