



The Clergy Questions



One of the goals of the Congregation Assessment Tool is to discover connections between how members perceive the work of individual leaders and how they feel about the church overall.

Ten standard questions in the Congregation Assessment Tool pertain to the work of the senior ordained leader in the church. In addition, the assessment can be customized by adding questions about other leaders, such as associate pastors, music directors, and church administrators, etc.

The responses to questions centered on individuals are handled differently from all the other questions in the assessment. As mentioned above, they are used to discover patterns, and those patterns are included in the Vital Signs report. However, the raw data from those questions are released confidentially to the individual, e.g. the Pastor, who is the subject of the question. Our years of experience have taught us that this is important, not only for the well-being of the Pastor, but for the protection of the congregation as well.

We have also found that congregational assessments are not an appropriate method for evaluating the work of an individual since factors that have nothing to do with performance can often color how members view a leader.

CLERGY TRANSITIONS

At Holy Cow! Consulting, we understand that a pastoral transition can be a complicated time for congregations. Congregations that find themselves in pastoral transition are often faced with the extremely daunting task of trying to determine where the congregation is, where they need to be, and who can help them get there.

Here are some ways we can help:



Step One:

Order the CAT with the Transition Module which will help determine how the congregation feels about the transition and get their thoughts about the future direction of the church

Step Two:

Order the Transition Plan and Vital Leader Profile Report:
This report takes your congregation's results from the CAT and helps you take the next steps in your congregation's period of transition. You will also receive a Vital Leader Profile from your CAT results to help begin the work of constructing the pastor or parish profile.

Step Three:

BridgeWalk or BridgeDesign
Have one of our skilled consultants work with your congregation through the transition process. We will help your leadership build a transition plan, a search profile and a start-up plan.
Contact us for more information.