## Stephen Hardwick

Director of Corporate Communications **HM Revenue and Customs, UK** 

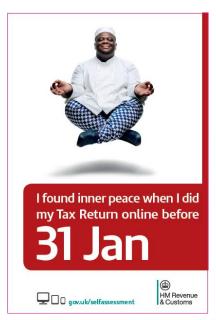
**Embedding measurement in Government communications campaigns** 





#### **Role of UK Government Communications**

Effective public communication improves, saves and enriches lives













#### Scale of UK Government communications

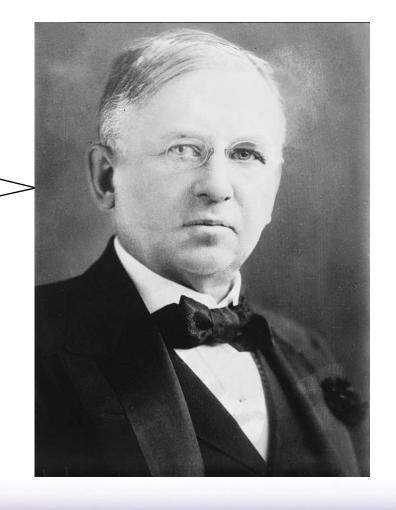
- 4,000 communications people
- 17 Central Departments
- 330 public agencies
- £150 million annual salary costs
- £300+ million annual marketing costs



## Why measurement is important

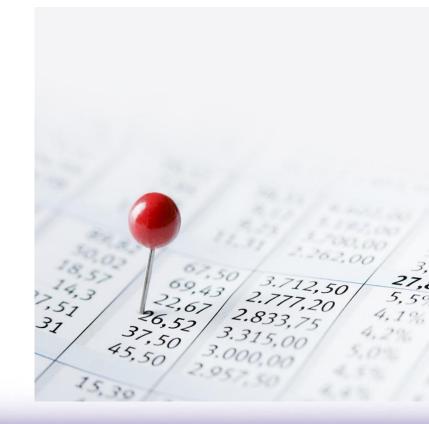
Half the money I spend on advertising is wasted.
The trouble is: I don't know which half.

John Wanamaker
Inventor of mass retailing in the USA



#### **Pressures in HMRC**

- Data and evidence are at the core of what my Department does – so why should comms be any different?
- Pressure to cut budgets
- Pressure to cut staff
- Pressure to prove the value of communications



## Measuring the wrong things

- Number of press releases issued
- Newspaper column inches and broadcast minutes
- Number of Twitter followers
- Twitter 'opportunities to see'
- Recall awareness of advertising
- Internal hits on intranet stories





## The seven Barcelona Principles 2.0 (2015)

- Goal setting and measurement are fundamental to comms and PR
- Measuring communication outcomes is recommended vs only measuring outputs
- The effect on organisational performance can and should be measured
- Measurement and evaluation require both qualitative and quantitative methods
- AVEs are not the value of communication
- Social media can and should be measured consistently with other media
- Measurement and evaluation should be transparent, consistent and valid

## The real things that needed measuring

- SMART policy or business objectives
- Policy or business outcomes
- Business impacts





# I found inner peace when I did my Tax Return online before 31 Jan







### Measuring against clear business objectives

The Self Assessment campaign business objectives:

- the number of people who file their returns on time
  - people will owe tax and it is expensive to chase them



- the proportion of people who file online
  - it is cheaper to process digital returns than paper returns



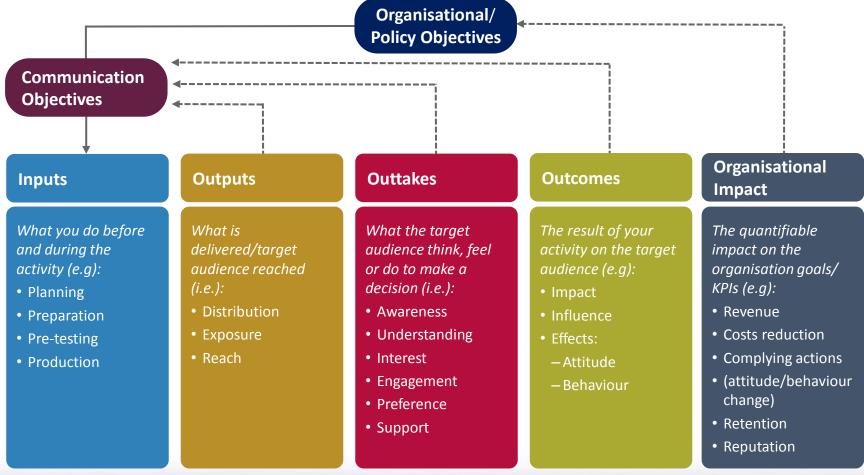
- and the number of people who call our helplines
  - it costs £5 per call; less demand = faster performance



## **Campaigns framework**

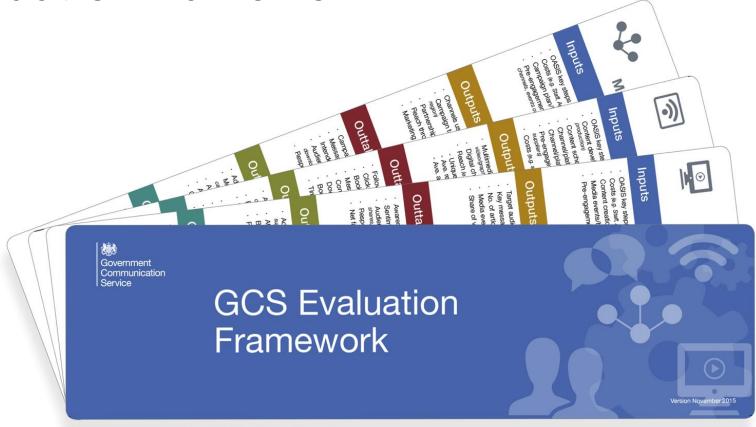
Objectives – policy/business udience insight trategy mplementation coring/evaluation

#### New evaluation framework





#### **New evaluation framework**

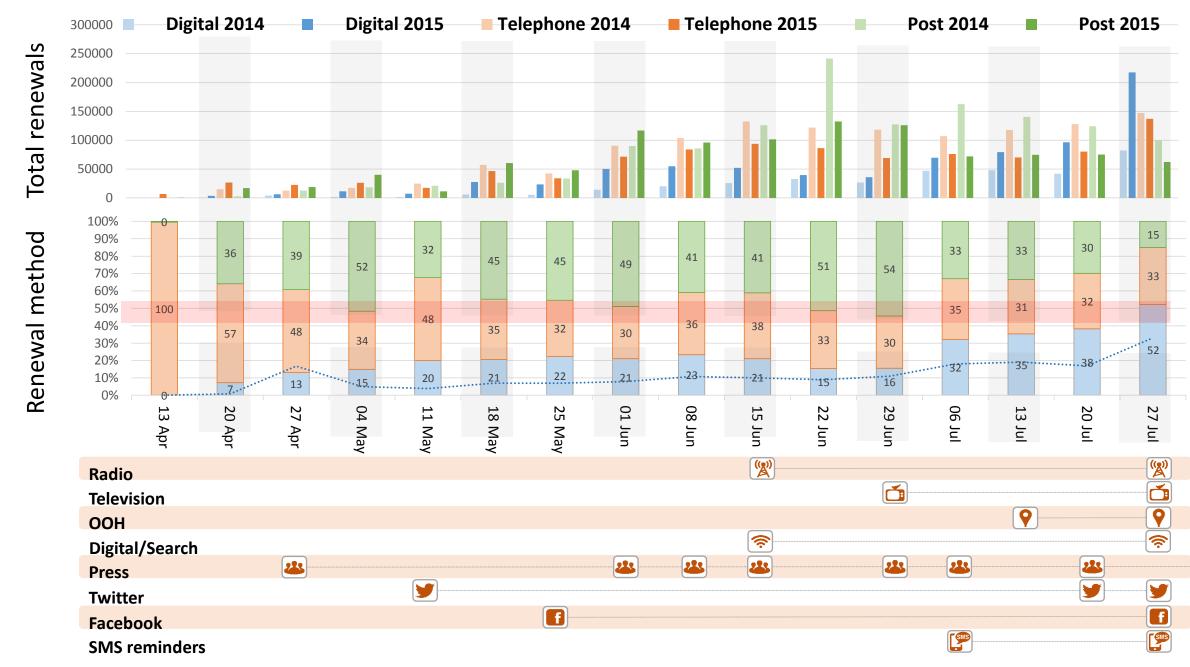


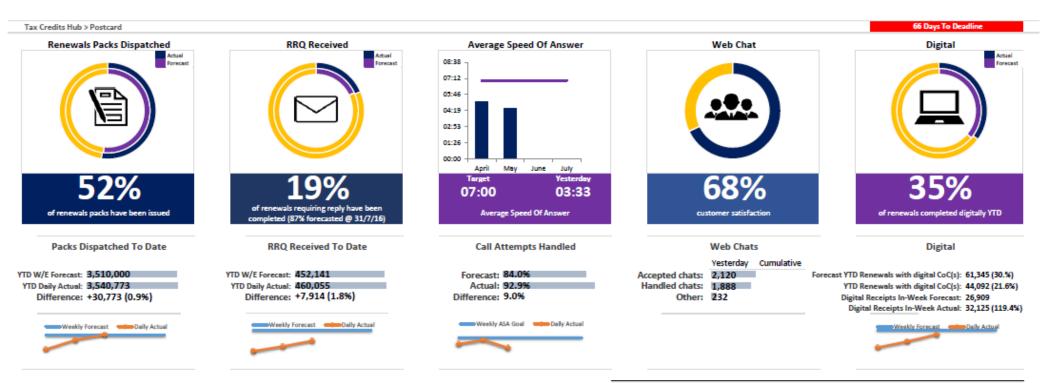
## And coming tomorrow...

...AMEC's new interactive framework!



#### Tax credits renewals 2015





#### Tax Credits Peak 2016

	Back Office Demands		
	Forecast	Actual	
Digital CoCs	11 days	9 days	
Physical CoCs	11 days	10 days	
Digital Stock	17,865	19,359	
Physical Stock	8,132	5,640	

Top 5 Reasons For Contact			
	Phones	Webchat	
1	I need to let you know about change in my/partners job (employer, hours, income) (15.4%)	Can you tell me: if I am eligible for Tax Credits/if I can have an application pack (25.7%)	
2	Renewals Renewal fully completed at first point of contact (11.6%)	Payments: amounts changed (11.3%)	
3	Payments amounts changed (10.9%)	I need to let you know: about change in my/partners job (employer, hours, income) (8.4%)	
4	What's Happening with my new claim (4.6%)	Failed Security: call terminated before nature of call established (5.9%)	
5	Payments Payments - when is my next payment/how much is my next payment (3.9%)	Can you tell me: what would happen if (hypothetical, job,partner, childcare) (5.2%)	

#### So where are we now...

- A strong evaluation framework
- Measurement and evaluation are now mainstream and mandatory
- Focus on SMART business objectives and outcomes
- Evaluation training and knowledge sharing
- Embedded best practice
- A peer review of experts in an Evaluation Council
- Exploring ways to improve 'organisational listening'
- We can demonstrate our value to Government with evidence



#### For more information:

## gcs.civilservice.gov.uk

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