PROFESSIONAL EXPERIENCE

SAFE-WISE CONSULTING, LLC

2007 - present

Safe-Wise is a risk management consulting partnership specializing in youth serving organizations.

Partner and Senior Consultant

- Directed services that focus on key exposures including aquatic safety and drowning prevention, child abuse prevention, employee safety and general risk management practices and asset protection for YMCAs and other youth serving organizations
- Oversaw Loss Control and Risk Management services to youth serving organizations for the Philadelphia Insurance Company
- Acted as an Aquatic Safety expert witness on as-needed basis

YMCA SERVICES CORPORATION

2002 - 2007

Risk Management Consultant

- Provided risk management services for YMCA's in New Jersey, New York and Pennsylvania
- Developed and implemented the YMCA Services "Rescue Ready Program" in 110 North East YMCAs, Atlanta, San Francisco, Charlotte NC, Las Vegas, New York City and Boston associations

YMCA OF CENTRAL CONNECTICUT COAST, Bridgeport, CT Branch

2001 - 2002

Acting Executive Director

 Assumed the key position of interim Executive Director at the Bridgeport Branch while the Central Connecticut Coast YMCA conducted executive searches for three branch executives

YMCA OF NORWALK, INC, Norwalk, CT

Full facility YMCA including two pools and two gymnasiums

Chief Executive Officer

1999 - 2001

- Supervised 11 professional staff members
- Oversaw supervision of 110 YMCA staff members (170 seasonally)
- Managed a budget of \$3,700,000 and membership of 7,000
- Management of 2 Program Delivery Sites; Five 2-Family Rental Properties; and 8 School Based Child-Care Sites
- Worked with state and local regulatory agencies to bring all YMCA facilities into compliance with fire codes and child-care codes

YMCA of BANGOR, ME

Executive Director and Chief Executive Officer

1994 - 1999

YMCA, TARRYTOWN, North Tarrytown, NY

1988 - 1994

President and Chief Executive Officer

EDUCATION

Bachelor of Business Administration - Management, Hofstra University, Long Island, NY

TRAINING & CERTIFICATIONS

Current YMCA Certifications:

- YMCA POOL Operator on Location Instructor Faculty
- YMCA Certified Scuba Diver
- YMCA Physical Fitness Specialist

Past YMCA Certifications:

- YMCA Aquatic Facility Manager Instructor
- YMCA Aquatic Instructor Trainer Faculty
- YMCA Certified Lifeguard
- YMCA Specialist Swimming and Lifeguarding Instructor
- YMCA Camp Waterfront Director
- YMCA Special Populations Instructor
- YMCA Arthritis Water Exercise Instructor
- YMCA Healthy Back Instructor
- YMCA Gymnastics Basic 8

Current: Non-YMCA Certifications:

• Swimming Pool Operations Technology – New York City Health Dept.

Past Non-YMCA Certifications:

- Royal Life Saving Society Bronze Medallion, Bronze Star and Bronze Cross
- American Red Cross Life Guarding Instructor. Exp. 12-31-09
- American Red Cross Water Safety Instructor Trainer
- American Red Cross First-Aid and CPR Instructor Trainer
- NCAA Swimming Official Referee
- American Red Cross First-Aid/CPR/AED for the Professional Rescuer Instructor. Exp. 12-31-09

ORGANIZATIONAL AFFILIATIONS

- Association of Fundraising Professionals
- Tarrytown NY. Lions Club
- Bangor ME. Rotary Club
- Norwalk Ct. Rotary Club, President 2001-02
- Association of YMCA Professionals

VOLUNTEER MEMBERSHIPS & POSITIONS HELD (past and present)

- YMCA District Competitive Swimming Commissioner, New York City, Long Island, Westchester and Rockland Counties.
- Chairman, Program Cabinet YMCA of Greater New York
- Chairman, American Red Cross in Greater New York City Wide Water Safety Committee
- YMCA of Greater New York Aquatic Coordinator to all 22 pools and lakefronts
- YMCA Delegate at Large, Executive Committee, North East Regional Physical Education Society
- YMCA of the USA Northeast Regional Aquatics Coordinator
- New York YMCA Management Resource Center Council Member
- YMCA of the USA "Aquatic Safety Task Force" to rewrite the "National YMCA Aquatic Safety Guidelines" 2012
- Member of ASTM (Formally the American Society Testing and Materials). Member of F24 Technical Committee. Amusement Rides and Device

PUBLICATIONS

- Published article entitled, "No Child Should Ever Drown In a YMCA Pool" in the YMCA professional journal, Perspective
- Published article entitled, "Whose in Your Pool" in the YMCA professional journal, Perspective

PRESENTATIONS

- Presented "Recreational Water Illness" as part of the YMCA of the USA nationwide aquatic safety webinars
- Presented "Drowning Prevention" as part of the YMCA of the USA nationwide aquatic safety webinars
- Presented "Development of Aquatic Safety Networks" as part of the YMCA of the USA nationwide aquatic safety webinars

AWARDS

• New York City Public Schools Partner in Education