

IWAS

ANNUAL REPORT 2014





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MESSAGE FROM THE PRESIDENT

I am proud to report that this has been another successful year for IWAS. The Executive Management Committee consisting of the president, Honorary Treasurer Bob Paterson, and Vice President/Secretary General Karl Wilhelm Neilson conduct monthly conference calls with headquarters staff, Executive Board members and consultants, as necessary, to furnish executive oversight. Charmaine Hooper, previously Chief Operating Officer with the responsibility to oversee all operations was appointed as Chief Executive Officer in late 2014 ensuring the continuation of her good leadership at our Stoke Mandeville Head Quarters.

IWAS Wheelchair Fencing had a busy year with a sports calendar packed with events under the leadership of newly elected Chairman, Jakub Nowicki, while maintaining its strong relationship with Federation Internationale D'Escribe (FIE), the International Federation for Fencing.

Similarly, Electric Wheelchair Hockey has continued to provide competition opportunities for the severely disabled athletes and international growth under the leadership of newly elected Fabio Rodo. John Teunissen stepped down as Chairman of Electric Wheelchair Hockey in 2014 and IWAS would like to acknowledge and express our gratitude to him for providing leadership and vision to the sport. We wish Fabio Rodo great success for his term in office and in continuing the sports momentum.



In August 2014, Stoke Mandeville saw the return of our World Junior Games ten years on from its debut in 2004. Over 320 athletes from 31 nations competed over four days in Athletics, including RaceRunning, Swimming, Wheelchair Fencing, Powerlifting, Table Tennis and Archery while athletes enjoyed and participated in the demonstration sport of Para-Taekwondo. We expect that the significance and history of Stoke Mandeville as the birthplace of Paralympic sport has inspired and motivated the athletes for the future.

Following successful bids in 2014, we now look forward to the IWAS World Junior Games 2015 which were awarded to the Disability Games Foundation of Stadskanaal, Netherlands and the IWAS World Games 2015 which will be hosted by IWAS member, the Russian Federation of Sports for Persons with Physical Disabilities in the city of Sochi.

IWAS continues to be a dynamic Federation focused on the objective of maximizing sport opportunities for athletes with disabilities to compete, learn and develop their skills and to assist its member nations in improving their programs. I look forward to continue working with you toward achieving these goals.

IWAS President
Paul De Pace





PRESENTATION OF REPORTS

The International Wheelchair & Amputee Sports Federation (IWAS) is a Charitable Company (limited by Guarantee) and registered in England and Wales with Companies House (2713410) and the Charity Commission (1011552).

IWAS is obliged to produce and file Annual Reports for Companies House and the Charity Commission as well as its membership. IWAS therefore produces two separate reports which together cover all requirements:

- Annual Financial Report on the Charity's Accounts independently examined and reported on by Hillier Hopkins LLP
- This Annual Operational Report, which covers all the activities of the Federation

It should be noted that there are new reporting practices (as disclosed in SORP 2005) and being a smaller Charity, the Federation falls below the audit threshold of £500,000 sterling. The Executive Board considers that an independent examination of the accounts is sufficient for the Federation's need.

IWAS; THE ORGANISATION

The Executive Board meet at least once a year face-to-face, with interim progress reports supplied by the Chair of the Executive Management Committee (EMC) to the Board. The Executive Board is responsible for the governance of the Federation including strategic direction and policy of the Charity and is answerable to the General Assembly of Nations in this respect.

RECRUITMENT & ELECTION OF EXECUTIVE BOARD (EB)

The Directors of the Company, who are also Trustees for the purposes of charity law under the company's Memorandum and Articles of Association (Constitution), are known as the members of the Executive Board.

The IWAS General Assembly is held every 2 (two) years in uneven years. The Executive Board is elected/appointed every 4 (four) years, in the year following the Paralympic Games.

The elections were held at the 2013 IWAS General Assembly of Nations, in Stadskanaal, The Netherlands. The Secretary General notified the membership and made a call for nations and mandates in accordance with timelines prescribed in the Federation's Constitution (Memorandum & Articles of Association and Internal Regulations).

The Charity's focus is to provide international development and sporting opportunity for persons with a physical disability. As such, the Executive Board members seek to ensure that the needs of this group are reflected through the diversity of the Trustees, with all members having a background in one or more aspects of sport governance and/or management and five of these additionally being ex athletes.

Personal and business skills of Executive Board members are taken into account when allocating portfolio/job descriptions. An annual assessment of EB members' performances is undertaken.

EXECUTIVE MANAGEMENT COMMITTEE (EMC)

An EMC is constituted from members of the Federation's Executive Board (Vice President and Honorary Treasurer), under the leadership of the President, to support the function of Chief Executive Officer.



TRUSTEE INDUCTION & TRAINING

Every opportunity is taken to provide new trustees with information about the Charity and the context in which it operates. All members are supplied by the IWAS HQ with updates sent by the Charity Commission to keep them up to date with current affairs and their legal and financial responsibilities.

RISK MANAGEMENT

The Executive Board recognises its obligation to conduct an annual review of the major risks to which the charity is exposed. As a result, during the period covered by this report, the Federation has continued to implement the following:

- A contingency policy for the Charity's reserves to retain the minimum level needed to cover staff redundancies should the Federation no longer have the financial means to continue operations. Currently, the Federation maintains £50,000 in reserves for this purpose. This amount is reviewed when there are changes to staffing.

A succession strategy designed to minimise any risk to the Federation during a five year period of interim planning for the full-time retirement of the Federations Executive Director/Secretary General (2008 to 2013). Currently, the Federation is in its final year of this strategy.

Compliance with health and safety of staff and visitors to the HQ offices is managed by the Charity's CEO.



ABOUT IWAS

IWAS is the only organisation that provides a full international competition programme at the entry, development and qualifying levels in support of the International Paralympic Committee (IPC) and the Paralympic movement.

Formerly two separate organisations, ISMWSF and ISOD amalgamated in 2004 to create IWAS. As a multi-sport games organiser and multi-sport governing body (IF), that has been in existence since 1952, we continue to follow the vision of our founder, Sir Ludwig Guttmann.

Throughout our history we have been a generous contributor to our member nations and their athletes by nurturing leadership and skills in their volunteer technical expert base. Over the sixty years of the existence of IWAS, we have never lost sight of the basic principles of who we are and this is still firmly encapsulated in our values, vision and mission.



IWAS VALUES

Sportsmanship,
Unity, Respect &
Friendship

IWAS VISION

Inspire **W**orldwide
Achievements
In **S**port

IWAS MISSION

Develop sporting
opportunities for
athletes to maximise
their potential

IWAS PAST ACHIEVEMENTS

Founders of the Paralympic Games and movement

Founding member of the International Paralympic Committee (IPC)

Originator of the International Stoke Mandeville model of sport for persons with a disability

Creators of the international pathway for athletes across all sports from grass roots to elite

LOOKING FORWARD

Sustain a high quality Games programme and increase participation

Develop sustainable resources

Expand our membership base and provide high quality services

Provide leadership and effective governance

Provide development opportunities for sports and those involved in sport

Promote the services, values and ethos of IWAS

Establish partnership relationships





IWAS STRUCTURE



- FULL MEMBER NATIONS
- GENERAL ASSEMBLY OF NATIONS
- EXECUTIVE BOARD

- 
- POWERCHAIR HOCKEY
 - WHEELCHAIR FENCING

- 
- EXECUTIVE MANAGEMENT COMMITTEE
- 
- HEADQUARTER OPERATIONS
- 
- SERVICES
- 
- EVENTS

- 
- GAMES
- 
- DEVELOPMENT
- 
- SPORTS SCIENCE & MEDICAL
- 
- ANTI-DOPING
- 
- TUE

IWAS EXECUTIVE BOARD

SERVING OFFICERS 2014

PRESIDENT

Paul DePace

IWAS Executive Management Committee

United States of America

VICE PRESIDENT & SECRETARY GENERAL

Karl Vilhelm Nielsen

IWAS Executive Management Committee

Denmark

2nd VICE PRESIDENT

Pavel Rozhkov

Russia

HONOURARY TREASURER

Bob Paterson

IWAS Executive Management Committee

Great Britain

ASSISTANT HONOURARY TREASURER

Rachel Andrews

Great Britain

MEMBERS AT LARGE

Pieter Badenhorst

Development Committee

South Africa

Dina Sofiriadi

Games Committee

Greece

Tariq Sultan Almansouri

United Arab Emirates

Rudi Van den Abbeele

France

Radka Kucirkova

Czech Republic



2014

IN NUMBERS



14,267
LIKES

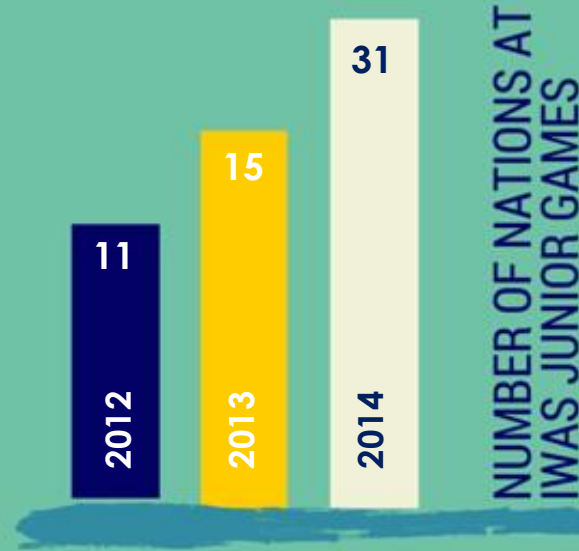
IWAS WORLD JUNIOR
GAMES 2014

200 MORE
JUNIOR ATHLETES

THAN THE PREVIOUS YEAR



INCREASE IN MEMBER
NATIONS SINCE 2005



IWAS WORLD
JUNIOR GAMES



POWERCHAIR HOCKEY
COMPETITIONS



10 IWAS
WHEELCHAIR
FENCING EVENTS
SPANNING THREE CONTINENTS



IWAS WORLD JUNIOR GAMES

The IWAS World Junior Games 2014 returned to the home of Paralympic sport at Stoke Mandeville Stadium in the UK for its 10th annual games between the 2– 8 August 2014.

Attended by over 320 athletes from 31 countries, the Games saw athletes compete in Archery, Athletics, Wheelchair Fencing, Table Tennis, Powerlifting and Swimming at three venues across Aylesbury, Buckinghamshire. Para Taekwondo also attended as a demonstration sport.

Many personal bests were achieved as well as a Junior World Record secured by JaQue Billingsley of USA in Powerlifting, contributing to USA taking the top spot in the final medal table with 70 medals. Great Britain followed in second place with 46 medals and Czech Republic close behind with 45.

The Sir Emeka Offor Foundation presented the Ambulant Athlete with International Potential award to Kyle Powell of Great Britain in recognition of his success in track athletics. Dutch wheelchair fencer, Elke Van Achterberg was presented the Wheelchair Athlete with International Potential award on behalf of the Ludwig Guttmann Paraplegic Sports Federation.

IWAS President, Paul DePace speaking at the Closing Ceremony, congratulated the athletes on their achievements throughout the competition and hoped they were inspired and motivated by the iconic history of the venue in which they competed.

ANTI-DOPING

IWAS continues to work in cooperation with WADA to educate about anti-doping and to promote clean sport.

TESTS CONDUCTED IN 2014	IN COMP	OUT OF COMP	ADVERSE ANALYTICAL FINDING
IWAS WHEELCHAIR FENCING, GRAND PRIX, HONG KONG	4	2	
IWAS WHEELCHAIR FENCING, WORLD CUP, EGER (HUN)	6		1
IWAS WHEELCHAIR FENCING, ASIAN CHAMPIONSHIPS, INCHEON (KOR)	9		
IWAS WHEELCHAIR FENCING GRAND PRIX, WARSAW (POL)	4		
IWAS POWERCHAIR HOCKEY WORLD CHAMPIONSHIPS, MUNICH (GER)	13		
IWAS WHEELCHAIR FENCING EUROPEAN CHAMPIONSHIPS, STRASBOURG (FRA)	9		
IWAS WHEELCHAIR FENCING WORLD CUP, MALCHOW (GER)	6		
IWAS WORLD JUNIOR GAMES 2014, STOKE MANDEVILLE (GBR)	9		
IWAS WHEELCHAIR FENCING GRAND PRIX, MONTREAL (CAN)	6		
IWAS WHEELCHAIR FENCING WORLD CUP, LONATO (ITA)	6		
TOTAL	50	2	1

TUE (THERAPEUTIC USE EXEMPTION) AND DOPING COMMITTEES

We continue to use the expertise of our TUE. ADAMS (Anti-Doping Administration and Management System) was created by WADA as a web based database to assist with the coordination of anti-doping activities and we are now using this system to its full potential.

IWAS SPORT

The primary role of the IWAS sport programmes is to provide increasing opportunities for all athletes whilst recruiting and improving participation and standards globally. The IWAS sports programme includes events/activities/classification at different levels and in addition to IWAS governed sports, includes collaborative and mutually beneficial relationships with other International Federations (IF).

IWAS is the governing body and determines international and championship programmes from international grass roots to elite Paralympic level in the following sports;



POWERCHAIR HOCKEY



WHEELCHAIR FENCING

I WAS WHEELCHAIR FENCING



1

2014 COMPETITIONS

IWAS Wheelchair Fencing, Grand Prix, Hong Kong

IWAS Wheelchair Fencing, World Cup, Eger (HUN)

IWAS Wheelchair Fencing, Asian Championships, Incheon (KOR)

IWAS Wheelchair Fencing Grand Prix, Warsaw (POL)

IWAS Wheelchair Fencing U23 Championships, Warsaw (POL)

IWAS Wheelchair Fencing U17 Championships, Warsaw (POL)

IWAS World Junior Games, Stoke Mandeville (GBR)

IWAS Wheelchair Fencing European Championships, Strasbourg (FRA)

IWAS Wheelchair Fencing World Cup, Malchow (GER)

IWAS Wheelchair Fencing Grand Prix, Montreal (CAN)

IWAS Wheelchair Fencing World Cup, Lonato (ITA)



IWAS WHEELCHAIR FENCING EXECUTIVE COMMITTEE

Wheelchair Fencing, as a sport section of IWAS, elects its own Executive Committee every four years during its biennial Sport Assemblies.

The results of those elected to the 2013 to 2017 IWAS Wheelchair Fencing Executive Committee (IW FEC) at the 2013 IWAS Wheelchair Fencing Sport Assembly held In Stadskanaal, Netherlands were as follows;

CHAIRMAN	SECRETARY GENERAL	VICE CHAIRMAN
JAKUB NOWICKI (POL)	UDO ZIEGLER (GER)	PAL SZEKERES (HUN)
	<i>SEMI COMMISSION</i>	<i>DEVELOPMENT COMMISSION</i>

MEMBERS AT LARGE			
GABRIELLA MAYER (CAN)	NELSON TAI (HKG)	GIAMPIERO PASTORE (ITA)	HILARY PHILBIN (GBR)
<i>REFEREES COMMISSION</i>	<i>RULES COMMISSION</i>	<i>SPORTS COMMISSION</i>	<i>PROMOTION COMMISSION</i>



STRATEGIC PLANNING

A Strategic Planning session was held in Budapest in April with the IWAS Wheelchair Fencing Executive Committee to evaluate the progress and discuss the future of IWAS Wheelchair Fencing.

Strengths were identified such as the established competition and ranking infrastructure supported by the history of the sport and thus a strong and experienced following. Opportunities to develop the sport in more countries to increase the worldwide reach was identified as a priority of the Executive Committee. The global promotion and growth of the sport is however compounded by the initial expense of the equipment needed to develop the sport. The sponsorship or funding of equipment to promote the sport in countries that have limited funding is an avenue that will be explored in the near future.

The Strategic Plan was summarised using the following points;

- Increase participation through growing nations and regional development
- Develop a relationship model to deliver goals
- Develop sustainable financial resources
- Develop women's and class C fencers
- Provide a training and education infrastructure to support growth
- Develop marketing strategies
- Provide leadership and good governance

The Strategic Plan is an annually reviewed, working document, continually updated and refreshed with progress and developments.



WORLDWIDE REACH

There is evidence of 46 nations actively practicing Wheelchair Fencing around the world. Nations who are not active in national or international competition are a focus for the development of Wheelchair Fencing and will need to be supported to enable their engagement in IWAS competitions thus promoting the fencing development and success of their athletes.



I WAS POWERCHAIR HOCKEY



IWAS POWERCHAIR HOCKEY EXECUTIVE COMMITTEE

The biennial Sport Assembly took place in Munich, Germany on the 11th August. Elections took place for the Sport Executive Committee (SEC) with the following results.

CHAIRMAN	SECRETARY GENERAL	TECHNICAL OFFICER	COMPETITION, EVENTS & DEVELOPMENT OFFICER
FABIO RODO (ITA)	KENNY VERBRAEKEL (BEL)	ANNA ROSSI (ITA)	NIELS TEN HAGEN (NED)

Kenny Verbraekel later resigned from the position which remains vacant. The number of volunteers in the subcommittees has continued to grow, however it remains essential that recruitment continues

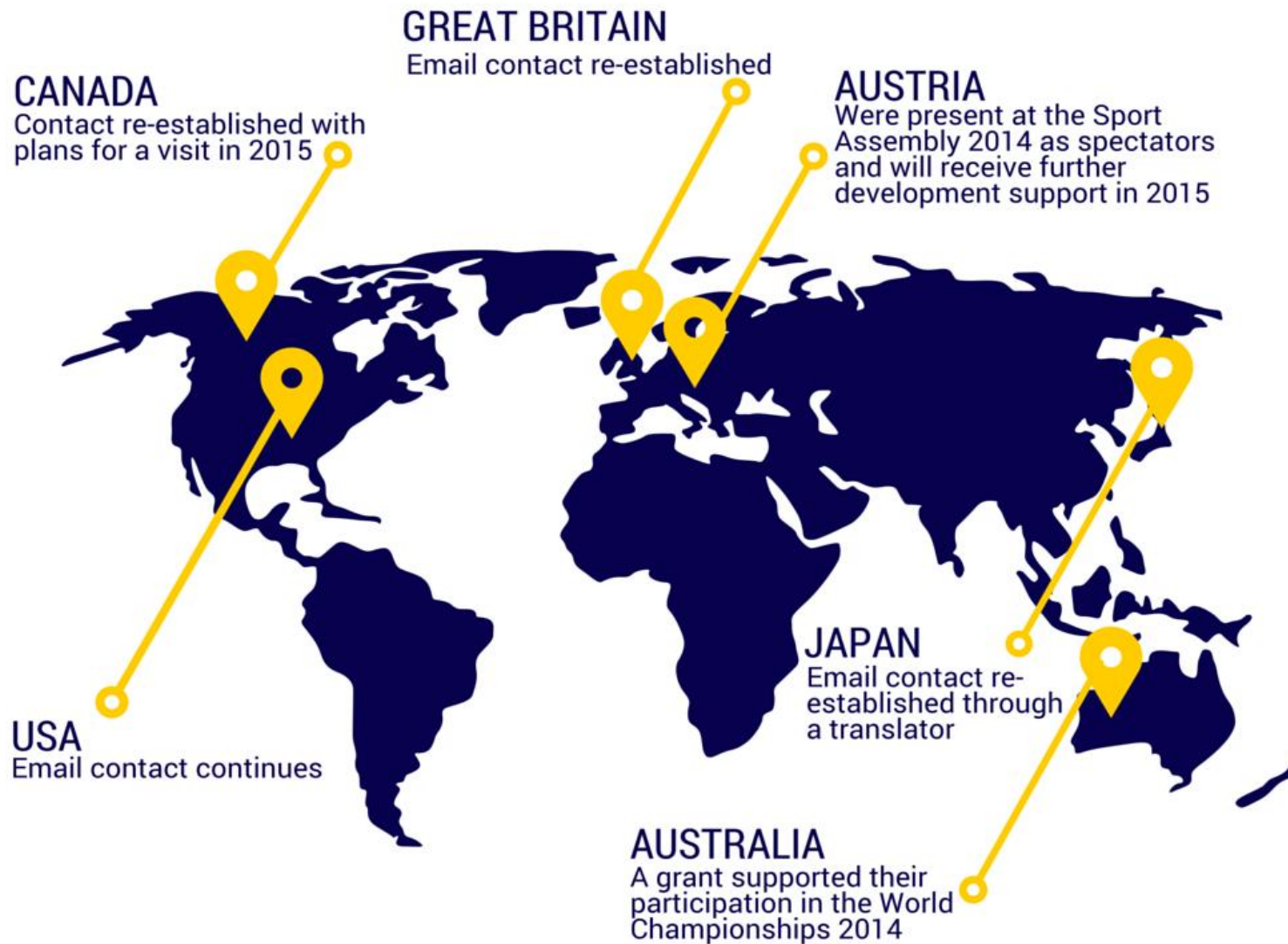
Skype meetings with both the International Floorball Federation (IFF) and European Hockey Federation (EHF) in regards to the opportunity of hosting board members in the Sports Executive Committee have taken place with further meetings planned for 2015.



GROWTH & DEVELOPMENT

It was agreed that as the sport still does not fulfil the criteria for the IPC Paralympic Program 2024, IWAS would not apply on behalf of the sport, although the intention remains to apply as soon as the criteria is met. In order to be considered a worldwide sport it must be active in a minimum of 24 nations within a minimum of 3 continents.

Development and communication with the following countries was made in 2014 in an attempt to develop the worldwide reach of the sport;



CLASSIFICATION

In July 2014, Denis Jaeken (ICEWH Head CC) attended the IPC Head of Classification Meeting where compliancy with the IPC Classification Code and sport specific policies were discussed. Establishing an international Classification Code compliant with IPC rules is a high priority for the sport.

COMPETITION

EWB The Flanders Cup (Club Team Tournament), Rekkem, Belgium

EWB 7th Power Hockey Cup (Club Team Tournament),

ICEWH 3rd World Championship (National Team Tournament), Munich, Germany

EWB 8th Iron Cats Tournament (Club Team Tournament), Zurich, Switzerland

DEMONSTRATIONS

Euro Hockey Indoor Championships, Prague, Czech Republic

Danish Floorball Championship, Denmark

FINANCES

In 2014, the sport received an IWAS grant of £9500. There was a total expenditure of £5245, with the majority spent on classification and development. Due to the election of the new Executive Committee, the IWAS Executive Board agreed to carry over the remaining 2014 grant into 2015.





SPORTS ACTIVITES

PARA-TAEKWONDO

IWAS and the World Taekwondo Federation (WTF) signed a Memorandum of Understanding in a step to promote Para-Taekwondo among amputee and wheelchair athletes. The MOU was signed by IWAS President, Paul De Pace and on behalf of the WTF, his counterpart President Chungwon Choe.

As part of the MOU, IWAS will actively contribute to the development of Para-Taekwondo and classification for the fast growing sport.

With Para-Taekwondo shortlisted by IPC to one of the two new sports to be included on the Paralympic Programme at the Tokyo 2020 Games, IWAS was keen to promote the sport through a demonstration and 'have-a-go' sessions at the IWAS World Junior Games 2014.

The demonstrations were extremely successful at the Games and discussions have subsequently continued about its inclusion on the 2015 IWAS Games sport programme.

ARM SPORT

A Memorandum of Understanding was signed by IWAS and the International Armwrestling Federation for the Disabled (IAFD) in Moscow in December 2014. The agreement comes nine months before its first inclusion in an IWAS Games sports programme where it will make its debut at the IWAS World Games 2015 in Sochi, Russia.

FINANCIAL INFORMATION

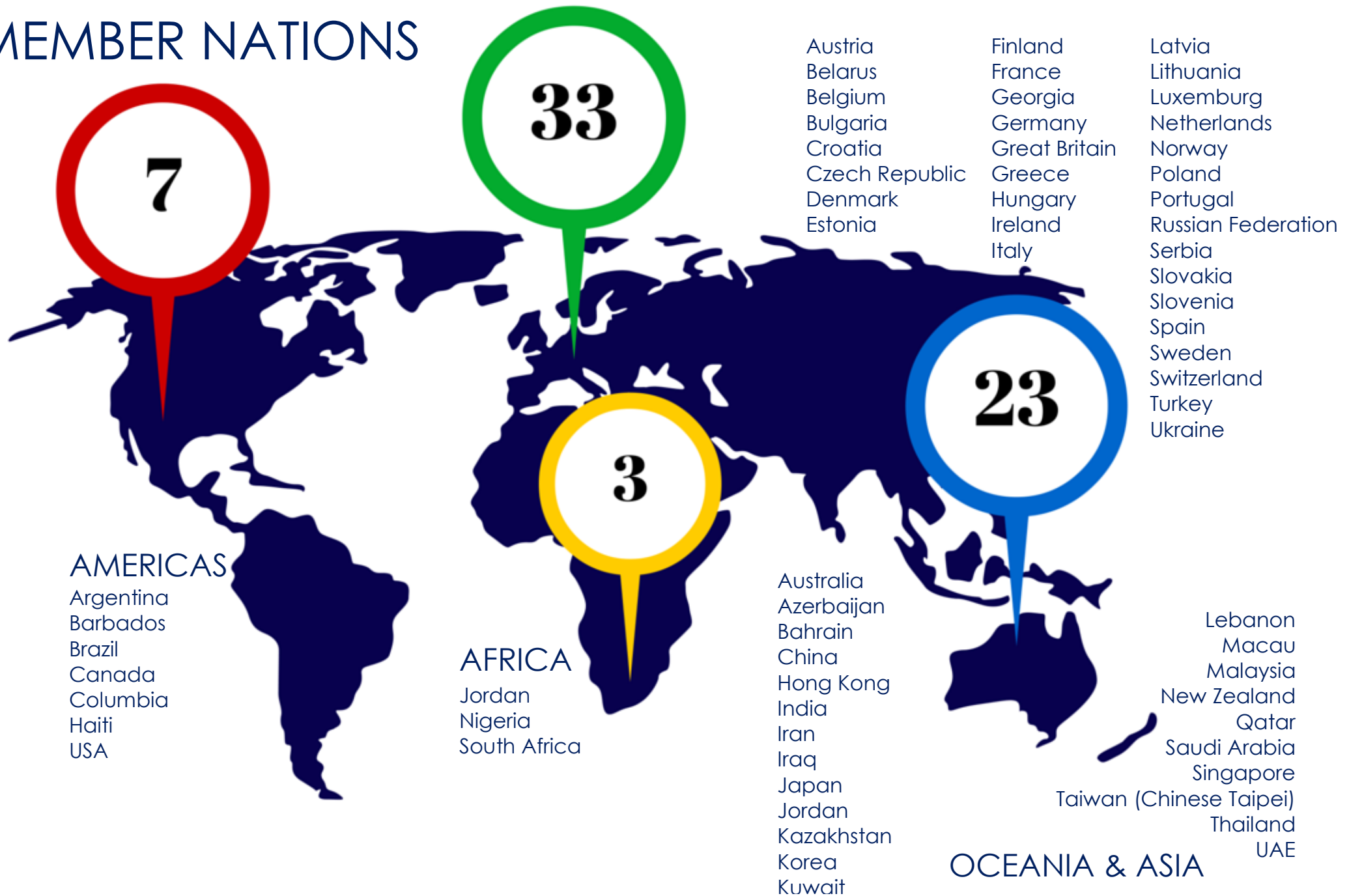
In 2014, IWAS received a total income of £449,820 (2013: £210,110) and ran a net deficit of £21,063 (2013: £31,564). IWAS also administers the accounts for IWAS Sport and below are their final account balances as of 31st December 2014:

IWAS Wheelchair Fencing: £20,063

Electric Wheelchair Hockey: £8,476

	UNRESTRICTED FUNDS 2014	RESTRICTED FUNDS 2014	TOTAL FUNDS 2014	TOTAL FUNDS 2013
	£	£	£	£
INCOMING RESOURCES				
Incoming Resources from Generated Funds:				
Voluntary Income	-	11,071	11,071	33,736
Investment Income	468	-	468	918
Incoming Resources from Charitable Activities	403,650	34,631	438,281	175,429
TOTAL INCOMING RESOURCES	404,118	45,702	449,820	210,110
RECOURSES EXPENDED				
Cost of Generating Funds:				
Fundraising Expenses & Other Costs	1,627	-	1,627	14,598
Charitable Activities	378,009	82,549	460,558	209,849
Governance Costs	8,698	-	8,698	17,226
TOTAL RESOURCES EXPENDED	388,334	82,549	470,883	241,674
NET INCOMING RESOURCES/(RESOURCES EXPENDED) BEFORE TRANSFERS	15,784	(36,847)	(21,063)	(31,564)
Transfers between Funds	(24,100)	24,100	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR	(8,316)	(12,747)	(21,063)	(31,564)
TOTAL FUNDS AT 1 JANUARY 2014	103,479	57,618	161,097	192,661
TOTAL FUNDS AT 31 DECEMBER 2014	95,163	44,871	140,034	161,097

MEMBER NATIONS



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