

## **CANI Health and Safety Policy**

The Canoe Association of Northern Ireland (CANI) recognises its responsibility to protect and promote health and safety and wellbeing of all its employees and visitors to its premises.

## CANI's policy is to;

- Provide healthy and safe working environments and working practices for its employees.
- Ensure that its activities are conducted on safe premises.
- Identify hazards and assess, reduce and control risks.
- Provide appropriate information, training and resources to ensure employees understanding to enable them to carry out their duties in a manner which prevents harm to themselves and others.
- Encourage employee involvement and personal commitment to achieving the health and safety objectives through this policy.
- Ensure health and safety information is provided to all employees.
- Investigate all accidents at work and implement action with the aim of preventing reoccurrence.
- Record and analyse health and safety related incidents.
- Monitor the performance of this policy and set targets to improve practice if required.
- Ensure all activities are conducted in accordance with legal obligations.

Overall responsibility for the management of this policy lies with CANI Council. Day to day responsibilities are delegated to the manager through to individual employees.