

HR Consultant/Partner

Level 5

Apprenticeship Standard

HR Consultants/Partners are involved in providing solutions to people-based challenges within a business, giving advice to managers and others about HR matters and are likely to be in a middle to senior level role.

They may be generalists but the apprenticeship standard allows for those in a specialist role as well, such as Reward, Resourcing, Organisational Development or HR Operations. They may be part of a team or heading up a team with responsibility for managing people. Decision making and influencing will be key skills in their position, ensuring that best practice is followed.

As part of the programme, apprentices study the CIPD Intermediate Certificate or Diploma in HR Management.

CHRY SOS
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Example Job roles:

HR Manager, HR Business Partner, HR Adviser, HR Consultant, HR Specialist role.

Eligibility / Entry requirements:

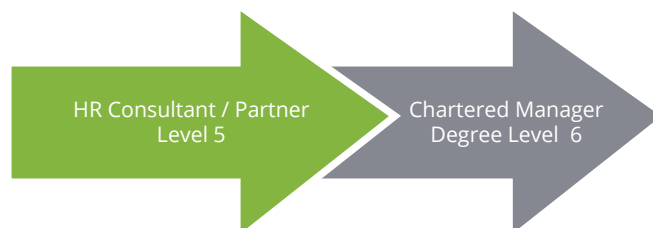
- Aged 16+ years
- Employed in a suitable HR advisory role
- Willing to work towards Functional Skills Level 2 Maths and English

Price:

£9,000 (inclusive of End Point Assessment but not CIPD fees)

Progression route:

On completion, apprentices may choose to register as Associate members (Assoc CIPD) of the Chartered Institute of Personnel and Development (CIPD) – this is at an additional cost and not eligible for levy funds.



Key facts:	
Typical Duration	18-24 months
Study mode/frequency	Regular attendance on bespoke virtual learning environment and face-to-face meetings planned in with a dedicated tutor
Apprenticeship standard	Upon completion the apprentice will receive: <ul style="list-style-type: none"> • HR Consultant/Partner Level 5 qualification • Chartered Institute of Personnel & Development (CIPD) Intermediate Certificate/Diploma in HR Management
Knowledge and Skills	<ul style="list-style-type: none"> • HR Technical expertise across all disciplines • Understanding business, HR KPIs & Metrics • Understanding the structure & responsibilities of HR • HR systems & data use (including impact of social media) • HR consultancy & business partnering skills • Influencing leaders & managers to adopt business focused solutions • Comprehensive understanding of Employment legislation • Managing employment & business relationships • Contributing to business change • Research & analysis - presenting a costed business case • Developing yourself as an HR Professional • Organisational development & Design • Chosen specialisms (Core HR; Resourcing; Total Reward; Organisation Development; HR Operations)
Behaviours	<ul style="list-style-type: none"> • Honesty and Integrity • Flexibility • Resilient • Curious • Energetic • Positivity
Functional skills	Required to work towards Level 2 in Maths and English, unless exempt with recognised prior learning.
Assessment	End point assessment which may include: test of knowledge; competency based interview; assessment of evidence; presentation & questioning and a professional discussion.

Call **01949 20976** or email **engagement@srededucation.co.uk** for further information.