

**East London Rape Crisis Service** provides free, confidential specialist help for women and girls who have experienced any form of sexual violence. The service is for women of all ages and girls over 12, whatever the assault and whenever it occurred.

The women who work and volunteer at East London Rape Crisis offer confidential and independent support. Services include emotional and practical support, counselling and therapy, and advocacy; including through the criminal justice system.

**nia** is a professionally approved member of Rape Crisis England and Wales; an umbrella organisation supporting Rape Crisis Centres across the country. Rape Crisis is completely independent of the government and the criminal justice system.

The service is currently funded until 31<sup>st</sup> March 2017; with a possibility of extension

We are seeking to the following posts with the ELRC service as follows:

**Job Title:** Lead Counsellor – East London Rape Crisis  
**Job Ref:** 16 0015  
**Hours:** 21hrs/pw (working days: Monday, Tuesday & additional day 0.5 day)  
**Term** Currently funded until March 2017 with a possibility of extension  
**Salary:** £17,099 incl LW (£28,499 pro rata)

You will deliver one to one counselling to female survivors of sexual violence within a feminist framework. You will also work alongside the Counselling Manager to allocate referrals, review risk and manage waiting lists. This post will also involve supporting the East London Rape Crisis Management team to meet outcome and output targets and further develop the counselling service.

We're looking for a highly organised and self-motivated woman who is passionate about ending male violence against women. You'll have a 'can-do' approach and demonstrable commitment to **nia**'s feminist approach to supporting women and their children to be safer. You must be BACP or UKCP accredited and have experience of working with survivors of sexual violence. A qualification in therapeutic supervision and experience of delivering group work is desirable

**Closing Date:** 10am, 2 September 2016  
**Interview date:** 16 September 2016

**Job Title:** 2 x Independent Sexual Violence Advocate – East London Rape Crisis  
**Job Ref:** 16 0016  
**Hours:** 35hrs/pw  
**Term:** Currently funded until March 2017 with a possibility of extension  
**Salary:** £26,928 - £27,724 (inclusive of LW)

The ELRC Advocate provides a proactive support and advocacy service to female survivors of sexual violence in and outside of the criminal justice system, across seven East London boroughs.

In recognition of the diversity of languages spoken across East London we particularly welcome applications from women who can speak any of the following languages: Bengali, Gujarati, Urdu or Polish

We're looking for a highly organised and self-motivated women who are passionate about ending male violence against women. You'll have a 'can-do' approach and demonstrable commitment to nia's feminist approach to supporting women and their children to be safer.

**Closing Date:** 10am, 1<sup>st</sup> September 2016  
**Interview date:** 9<sup>th</sup> September 2016

**Job Title:** East London Rape Crisis Information & Support Line Worker  
**Job Ref:** 16 0017  
**Hours:** 35 (some hours will be fixed to meet Support & Information line requirements)  
**Term:** This post is funded until March 2017  
**Salary:** £25,301- £27,724 (inclusive of LW)

The East London Rape Crisis Information & Support Line Worker is responsible for providing emotional support and information to female victim/survivors of sexual violence, including rape and childhood sexual abuse.

The main responsibilities of the post are:

- to ensure a quality service is provided to survivors of sexual violence- including childhood sexual abuse- via the Information & Support line
- to provide proactive support to women and girls on the East London Rape Crisis advocacy and counselling waiting lists

We're looking for a highly organised and self-motivated woman who is passionate about ending male violence against women. You'll have a 'can-do' approach and demonstrable commitment to nia's feminist approach to supporting women and their children to be safer. You will work -a minimum of 1 and maximum of 2 -evening shifts until 8:30 pm on a weekly basis and Saturday mornings on a rota (approximately every 6 weeks). This post also requires a degree of flexibility in covering occasional additional week day evening and Saturday morning shifts.

**Closing Date:** 10am, 30<sup>th</sup> August 2016  
**Interview date:** 6<sup>th</sup> September 2016

### How to apply for posts:

Please visit our website [www.niaendingviolence.org.uk](http://www.niaendingviolence.org.uk) and download a job profile and application pack. CV's will **not** be accepted. Applications can be returned via email to [administrator@niaendingviolence.org.uk](mailto:administrator@niaendingviolence.org.uk) or by post in a sealed envelope marked "Private & Confidential" to Rachel Evans, nia, P.O Box 58203, London, N1 3XP.

All posts will be subject to an enhanced vetting and barring check and open to women only. Genuine Occupational Requirement (GOR), Schedule 9 (Work; Exceptions), Part 1 (Occupational Requirements), of the Equality Act (2010) applies.