



SharePoint HR/LMS Solution



www.pointsolutionsuk.com

Feature-rich HR

Our HR system is SharePoint based so it can easily grow, it's flexible and can be integrated with other systems, maximising your investment in SharePoint and future proofing the business.

Our feature-rich HR system includes powerful reporting and real-time dashboards which provide visibility for employees, managers and HR professionals.

A Global Solution

Our solution is designed to meet the needs of large multinational businesses that require global deployments and the ability to have regional HR managers/administration within a single deployment.

Integrated LMS

Our SharePoint LMS fits neatly alongside SharePoint HR or independently as an effective way to manage employee training and development. Powerful Talent Management capabilities include:

- Bench Strength Measurement and Workforce Planning
- Real-Time & Deep-Dive Reporting
- Succession Planning and Dynamic Skills Matrix
- Organise training programs by groups, teams, departments or individuals.
- 360 Performance Monitoring
- HR integration - allowing for example, CPD tasks to be added to learner' dashboards from appraisal reviews and PIPs

System Highlights

- Simple, clean user interface makes the system easy to use and administer
- Web based means it's accessible on-the-go
- Modular system means you only pay for what you need
- It's Sharepoint based so it can easily grow and flex to suit your needs in the future
- Powerful, customisable reports to aid HR and business strategy development
- Dynamic organisational charting provides visibility across all levels and highlights 'empty chairs' within an organisation
- Integrated eRecruitment, Onboarding and LMS options support strategic talent management and workforce planning
- Self-service portals helps to automate time consuming manual processes

SharePoint hr and learning management solution

“ One of the key features with this solution is the recruitment and onboarding area, which is missing in many systems. ”

Genevieve Bradbury
Vie Talent

A Modular Approach

System/Module Benefits

PointSolutions provides a modular SharePoint HR Management System derived from experience in delivering these solutions to many organisations across different market sectors. The delivery experience and the feedback from our clients has helped us shape our offerings with the key points being:

- A transparent single licensing model helps businesses to manage expectations and budget for scalability
- Global management functionality (ability to have regional HR managers/administration within a single deployment) future proofs the investment
- Payroll and finance integration services helps avoid duplication and errors resulting in an increase in efficiencies and productivity

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I've worked across a number of HR and talent management roles for companies such as Asda, H.J.Heinz and The Co-operative Group. The PointSolutions offering has a number of key features that make it stand out including the incredible ease of use due to the intuitive design, the flexibility of the product and the fact that it connects easily with other systems.

Rebecca Fielding
Gradconsult

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Key Features

- Holiday Management
- Absenteeism Management
- Expenses Management
- Timesheet Management
- Procurement Management
- Vehicle Compliance Management
- Disciplinary and Grievance Management
- Appraisal and Personal Improvement Planning
- Skills and Competencies
- Compensation, Benefits and Concessions
- Employee Asset Management
- Recruitment and Onboarding Management
- Offboarding
- Integrated LMS Options
- Document Management
- Management Dashboards and KPI Reporting
- Employee KPI Dashboards
- Self-Service Portal
- Organigram & Workforce Planning
- Policies & Procedures sign-up and Version Management

Implementation Packs

PointSolutions provide flexible implementation options which cover the following areas:

- Consultancy
- System Integration
- System Configuration
- Data Migration
- Workflow Creation
- Security Configuration
- Dashboard Design
- Management Reports
- Training

Support Credits

PointSolutions offer a number of credit based support packages to help businesses maximise and extend the SharePoint environment. Our packages allow you to call off credits/time to contribute towards enhancing the systems we have helped you deploy.