# 2017 Annual Report



Supporting people transitioning from crisis since 2008.









### Message from the Board Chair Laurie Edwards

#### **BOARD OF DIRECTORS**

#### **Board Executive**

Laurie Edwards, Board Chair Director of Career Development, Nova Scotia Community College

Ken MacLean, Past Chair Vice President & General Counsel Municipal Group of Companies

Melinda Countway CPA, CA Treasurer & Chair Finance, Audit & Risk Committee Manager Financial Projects, Stewart McKelvey

Mike Myette Secretary & Chair Board Affairs Executive Director, 211 Nova Scotia

#### **Members At Large**

Lindsay Cross
Manager, Marketing & Community
Impact, Credit Union Atlantic

Lindsay Hernden, Inspector, Halifax Regional Police

Jeremy Jackson,
Vice President – Marketing
Killam Properties Ltd

Meghan Laing
Co-Founder, Halifax Connects
Realtor. Domus Realty

Sean Lewis Communications Director, Irving Shipbuilding Inc.

Colin MacLean CPA, CMA Associate Professor, Rowe School of Business, Dalhousie University

Jamie O'Neill
Chair Fundraising &
Development Committee
Partner, Uprise Consulting

David Pangman CPA, CA
Vice President Finance & Treasury,
Municipal Group of Companies

Bernard Smith CA
Community Consultant

On behalf of the Board of Directors, I am pleased to provide the following report of our work this year. During last year's AGM, we spoke of dignity; for those we serve, employees and ourselves. For the work of the Board this theme emerged in many ways as we engaged funders and others in assisting Shelter Nova Scotia to move away from uncertainty to exploring and designing longer term arrangements that speaks to building a healthy foundation for the future. The Board remains committed to ensuring we offer core services in homelessness and housing, community corrections, the trustee program, and supportive housing, with dignity under-pinning our work. With the support of the Executive Director and the Management Team, this coming year will enable the Board to focus on fiscal stability, continuously support the drive for improvement of working conditions for employees; strive to improve and align our processes to best serve our clients, residents, tenants and guests; and continue building opportunities for Board and Management employees to work and learn together.

The Working Committee structure for the Board continues to reap benefits.

- The Finance and Risk Committee (FAR) continues to ask questions, seek clarity, and provide Management with guidance and tools to effectively manage our fiscal responsibilities and support funding proposals. Providing timely and meaningful oversight of Financial Statements to the Board continues to be a priority. The development of the annual budget, the timing of the presentation, and the accuracy of forecasting also continues as a priority.
- The Fundraising & Development Committee has defined its role with creative and enthusiastic leadership. It has developed new partnerships to raise funds. In the past year, the Board recognized the critical importance of fund-raising to meet organizational commitments. As we move ahead, we will host our first Golf Tournament, review and renew Sleep-Out for Shelter Nova Scotia, and we will support Management in opening doors for donations, sponsorships, and other funds.
- The Governance Committee successfully stewarded the acceptance of the Shelter Nova Scotia By-laws. Since the last Annual General Meeting, Governance hosted 2 sessions for employees and Board on governance, moved forward with a Board evaluation to benchmark our performance for improvement, learned more and supported the Executive Director in undertaking documentation defining Executive Limitations, and hosted the Board/Management Employees Strategic Planning session. This year, Governance will seek to round out the complement of Board members focusing on donor recognition, fundraising, and financial management.

The Board has greatly benefitted from Board and employee learning opportunities. Based upon the learning we have done these last two years, the Strategic Planning process witnessed courageous conversations that found us asking difficult questions of each other in order to best plan for the future dignity of the people we serve and our employees. As we move forward, I encourage both employees and Board to be flexible in new and changing situations, support each other in meeting our collective challenges, and create the space for continuous improvement of our services and ourselves. Lastly, the Board wishes to express its gratitude to Linda Wilson, Executive Director, for her tireless work on behalf of Shelter Nova Scotia's clien and employees.

### Message from Executive Director Linda Wilson, MSW RSW

One of the miracles of Shelter Nova Scotia is that everyone involved holds a piece of it. It's a place like no other I have known. We are stretched to the limit, but that seems to be a given everyone just understands. We remain focused on providing guests of our shelters, tenants of the housing programs, residents in community residential facilities and clients of the trustee and housing support programs, with more dignified experiences.

In the past twelve months we have received some relief but that doesn't mean we have relaxed, it just means that we are moving through to the next stage of our evolution. We are grateful to have secured new positions and funding to further stabilize the organization, shorten the length of time people experience homelessness and improve living environments for those we serve and working conditions for employees.

Through provincial and federal funding support the following positions and improvements have been secured:

Coordinator of Volunteers and Food Security: The household and administrative responsibilities of employees are significant. We are now enjoying the development of a volunteer program that is assisting with personal care and household donation inventory control, and meal preparation and food safety. This work is moving to provide employees with more time to work with the folks we serve around therapeutic interventions and stabilization while bringing more safety and efficiencies to our services.

Community Trustee, second position: With over 150 clients and one Community Trustee for over 20 years the service to clients often dealt with emergencies. New funding for a second community trustee has provided the opportunity for both practitioners to work with clients in a more intentional way to further stabilize life experiences.

Evening Supervisors at Metro Turning Point: Leadership during evening hours now provides onsite support, coaching and direction for employees as they settle up to 80 guests for the night.



Laurie Edwards, Board Chair and Linda Wilson, Executive Director at the Sleep Out for Shelter Nova Scotia.

Intensive Case Manager at Barry House and Metro Turning Point: Supporting employees and clients with focused and intentional housing plans is shortening the experience of homelessness and providing apartment set up supplies that might not already be available for people settling into a new home.

Significant Facility Renovations: Through federal and provincial funding, corporate, service club and private individuals support Fleming House, Barry House and Metro Turning Point have received significant renovation and repair. We are so pleased and relieved to provide more respectful and functional environments.

We are looking forward to further growth and stabilization as our practices advance across the organization. Board members and employees agree that this is an interesting time for the organization as we stretch in some new ways, looking at new strategic planning by Board and Management, new shift patterns and positions in some facilities and working alongside new volunteers on a regular basis. We are all in and looking forward to what's next.



# The Believers

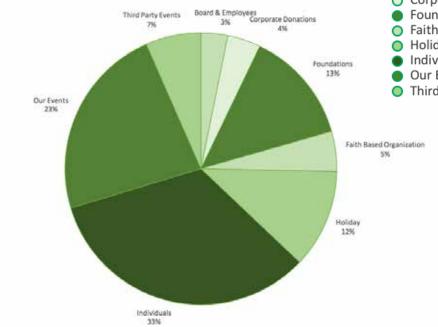
#### Our 2016 Grants

- Domus A Home for Everyone
- Flemming Charitable Foundation
- My Home Apparel
- Employment and Social Development Canada, Canada Summer Jobs
- Rotary Club of Halifax Northwest Toonies for Change

#### **Our Cornerstone Funders**

- Nova Scotia Department of Community Services
- Correctional Service Canada
- Homelessness Partnering Strategy
- **Housing Nova Scotia**
- Generous community members

#### **Annual Financial Contributors \$125,408**



- Board & Employees
- Corporate Donations
- Foundations
- Faith Based Organization
- Holiday
- Individuals
- Our Events
- Third Party Events

679 donors gave goods valued at

\$105,560

#### **Harold Crowell Social Innovators Award**

We are so proud of Melissa Phillips who has been acknowledged as one of three Social Innovators by the Halifax Assistance Fund for the development of Herring Cove Apartments. The three top finalists were selected from a remarkable group of 48 innovators who serve those in greatest need in our community with ingenuity and determination. Melissa notes "Herring Cove Apartments is a supportive living environment for people living with alcohol dependence and who have a long history of homelessness. It supports people who are among the most acutely vulnerable in our community; people who face a multitude of complex barriers. With 13 years of experience at Shelter Nova Scotia,



Ken Dean (President, Halifax Assistance Fund), Melissa Phillips, (Director of Homelessness & Housing) and Colin Deacon (Director Halifax Assistance Fund)

I have seen the struggles people face when their lives are impacted by addiction and homelessness. Herring Cove Apartments is successful because it is houses people we have struggled to support in the shelter system The road to homelessness is bumpy, painful and not by choice...I approach my work from the perspective that housing is a right, no matter where people are in their recovery journey."

### **Our Practice**

#### **Homelessness & Housing**

We believe housing is a primary need, other issues that may affect an individual can be addressed once housing is secured.

We believe in supporting people in a nonjudgemental environment while promoting compassion and dignity.

We believe in a harm reduction model that enables us to serve people experiencing multiple barriers.

#### **Community Corrections**

We utilize a structured, supportive approach to assist individuals in their transition from prison to community living.

We believe in supporting people in a nonjudgemental environment while promoting compassion and dignity.

Through a strong working relationship with parole officers, residents are supported in their individual release plans as they re-engage with the community.

We believe in measuring success based on each individual's circumstances. We believe in collaborating with experts in the community to ensure people receive the best service.



This program serves those who need help stabilizing their housing. It is an eviction prevention support program. Living on a fixed income means managing monthly expenses is difficult our community trustees are there to provide support. We have two community trustees working with 192 people. The program serves 58 women and 134 men. The families we serve have a combined 58 children. The majority of our clients are referred to us from the Department of Community Services due to having Nova Scotia Power arrears. We assist with bill

repayment plans using the client's income to

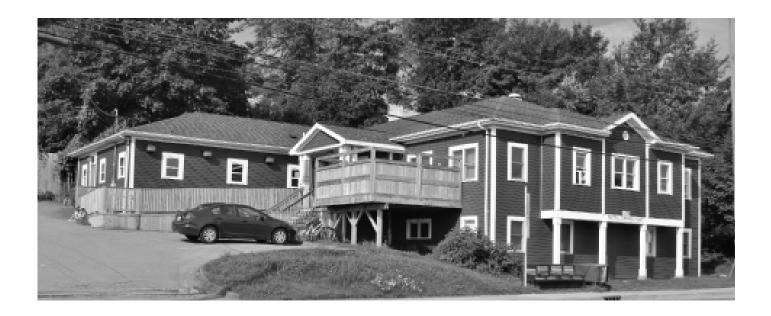
make debt repayment easier.



Barry House and Metro Turning Point each have one Housing Support worker. These employees travel with clients to view potential apartments. They develop relationships with landlords and provide ongoing support once a person has moved into their own home. Last year, working with our team, 107 people found a place of their own. We also worked with another 162 people navigating resources, providing referrals and goal planning on their path to independent housing. In the past year an Intensive Case Managers position was secured for a 2 year period. This service fortifies the Housing Support Program.

### METRO TURNING POINT – Emergency Shelter Established in 1973

Metro Turning Point is an 78 bed emergency shelter for men and transgender. For those that stay with us we provide a light meal each night, access to a refrigerator, phone and laundry, personal care items, and assistance in securing independent housing.



We collaborate with onsite support from Mobile Outreach Street Health (MOSH), Addiction Prevention and Treatment Services (APTS) Outreach Worker, Community Mental Health Nurse (NS Health Authority, Central Zone), Department of Community Services Income Assistance Worker, and Phoenix Youth Shelter.

- We provided a night's rest for 641 people
- the average age of those who stayed with us was 39 years old
- 2 per cent of those who stayed with us were Veterans
- We operate a 24 hour facility operated by 30 employees
- The average length of stay is 13 nights
- Some people stay one night, some many months depending on life circumstances



John Aikenhead, Doug Adamson & friend donate gift cards (pictured with Melissa Phillips & Mandy Chapman)

12%

of our shelter guests are aged 16-24.



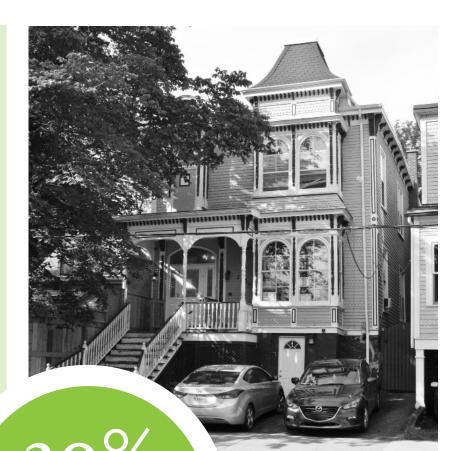
CBC Do Crew organizing at Metro Turning Point.

## BARRY HOUSE - Emergency Shelter Established in 2001

Barry House is a 20 bed emergency shelter for women, their dependant children and transgender. For those who stay with us we provide three meals a day, phone and laundry, personal care items, and assistance in securing independent housing.

We collaborate with onsite support from Mobile Outreach Street Health (MOSH), Addiction Prevention and Treatment Services (APTS) Outreach Worker, Community Mental Health Nurse (NS Health Authority, Central Zone), and the Department of Community Services Income Assistance Worker. Twenty two per cent of women who stayed with us reported staying in foster care or group homes as children or youth.

- Provided a night's rest for 125 people including 25 families
- The average age of those who stayed with us was 33 years old
- We never close
- The average length of stay is 11 nights
- Some people stay one night, some many months depending on life circumstances



30/o of our shelter clients are youth

(ages 16 - 24)





Take a look at these personal care boxes from Kurt Ryan & team, Herring Cove Road Shopper's Drug Mart

### **HERRING COVE APARTMENTS** — Established in 2015

Herring Cove Apartments - Housing First is a supportive living environment for individuals who are experiencing long term alcohol dependence and have a history of homelessness. This facility has funding from the Homelessness Partnering Strategy until 2019. We provide supported, affordable housing in the form of shared apartments, enabling our tenants to create a sense of community.



Working in tandem with numerous community-based agencies, Herring Cove Road - Housing First has ended 86 cumulative years of homelessness. At Herring Cove Apartments, up to 12 people live independently in 4 beautiful apartments, with onsite support available 24 hours a day. Our tenants are experiencing peace, comradery, safety, access to basic needs, and their own place for the first time in a long time, in some cases for over 20 years.

Through intensive 24/7 on site support, tenants are provided opportunity to develop personal goals related to meaningful daily activity, social relationships and networks, and assistance with medication and money management. Tenants also have access to weekly onsite health care services.

We offer minimal barrier, high tolerance housing in a harm reduction environment. With a goal of eviction prevention, employees support individuals with long term alcohol dependence for whom traditional recovery methods have not been successful. We are very grateful to community donors who are providing regular meals.

#### **Herring Cove Apartments Advisory**

Bill Moore, Deputy Chief of Police Dr. Robert Strang, Chief Public Health Officer for Nova Scotia Claire MacNeil, Dalhousie Legal Aid Jim Graham, Affordable Housing Association of Nova Scotia





1st Chester Basin Scouts made sweet treats as holiday gifts for tenants.



Royal Bank Day of Caring volunteers landscaping and putting in a food garden

### **THE REBUILDING** — Established in 2012

The Rebuilding is a supportive housing complex for men leaving shelter life (Metro Turning Point) for individual housing. There are 19 apartments consisting of bachelor and one bedroom units. We provide affordable rent for fully furnished units with a common room and shared laundry as well as internet and telephone access.



One of the tenants has been employed as a full time security person on the construction project across the street. He is enjoying his job and working so close to home. Another tenant who had been experiencing long term unemployment completed the HotelWorx program and got a job immediately and has been able to maintain his employment with his newly achieved skills.

On-site employees work to create a sense of community for the tenants. The tenants have support from 8am-10pm Monday-Friday and 10am-10pm on weekends and holidays. In addition there is an on-call support person available after hours for emergencies. Support services include;

- Assistance with activities of daily living (housekeeping, budgeting, self-care, personal hygiene, medication management, etc.)
- On-site training and development
- Twice a week coffee breaks
- Guidance around rent and bill payment
- Life skills/socialization opportunities
- Referrals to community resources: occupational therapy, addictions services, employment, mental health services, Mobile Outreach Street Health, and crisis intervention



Thank you to the Dartmouth Community Health Board who provided funding for the Eating Healthy is Living Happy program — chance for tenants to gather, learn and cook a healthy meal together with our supportive housing/housing support clients living in Dartmouth.

### SIR SANDFORD FLEMING HOUSE — Established in 1984

Sir Sandford Fleming House is a Community Residential Facility for men making the transition from prison living to community living, sometimes referred to as a halfway house. We work closely with Correctional Service Canada to ensure our community is safe and the men we serve receive the best possible access to programming and services.



70
residents were served,
of whom 46 per cent
were employed.

We support and engage up to 20 residents at a time in a male-centered environment. The location, structure and services offered reflect the needs of the men and the atmosphere promotes growth, healthy living and personal development.

A resident who had previously stayed at Fleming House found out he was being released to the facility again he was not looking forward to it based on the facilities as he had experienced them. Our Director of Community Corrections was there on the day he arrived. The renovations had been completed. He walked in, looked around the office and smiled. He asked if he was in the right location as it looked nothing like before. He admitted that he was extremely happy to see the changes. He told us he was now looking forward to his time with us and that he couldn't get over the changes; it looked like a completely different place. He noted that when he walked through the door it was inviting and felt like home which was nothing like his previous stay!

### **NEHILEY HOUSE** — Established in 2005

Nehiley House is a Community Residential Facility for women making the transition from prison living to community living, sometimes called a halfway house. We work closely with Correctional Service Canada to ensure our community is safe and the women we serve receive the best possible access to programming and services.



26

residents were served, of whom 42 per cent were employed.

We support and engage up to eight residents in a women-centered environment. The location, structure and services offered reflect the needs of the women and the atmosphere promotes growth, healthy living and personal development. Nehiley House is the only community based residential facility in Nova Scotia that has a Mother-Child Program.

The Mother Child Program helps women prepare for parental responsibilities while being supervised and supported at the facility. Application to the program is assessed by the community Parole Officer, House Director and Department of Community Services Child Welfare Worker. Applications are reviewed on a case by case basis to determine if placement at the facility is in the best interest of the child.

Nehiley House has been fortunate to have a wonderful new neighbour. He reached out to ask if he could donate shrubs and flowers to give our property a more homey feel. The flowers and shrubs have added colour and vibrancy creating a 'welcome home' feeling to the property. The residents were truly amazed that someone in the neighourhood would "actually care about us." He inspired his friends to contribute donations to the landscaping as well. Over the holidays he put up lights and connected them to his house so we wouldn't incur additional power costs. The generousity has continued as he volunteered to do yard clean up this spring to bring life back to the plants! This gesture has made a positive difference for both employees and the residents at Nehiley House.

# Our People

We employ 102 people who work a variety of shifts to ensure that we can provide qualified care no matter what hour of the day or night. We have full time, part time and casual employees on our team.

#### **Recognition of Service Awards**

#### 3 YEARS

Lamont Dobbin **Heather Dunfield** Carly McConnell Samantha Morris Julie Slen Melissa Thomson

#### **5 YEARS**

#### **10 YEARS**

April Drake-Tammy Smith

#### **15 YEARS**

Gina Wilson



Sarah & Mickyla, Street Team, Sleep Out



Megan, Miriah, Mandy & Julie at Sleep Out



Leslie Weber, employee & Paint Nite organizer



Jenna Benoit & Shawn Nicholson, Street Team, Sleep Out

### List of Our Employees

Cayly Askin Kaitlyn Babin Athira Balan Shane Ballard David Bamford Jenna Benoit Jessica Bezanson Kate Billo Zoe Bordeleau-Cass Mathieu Boudreau Alyssa Buchanan Cam Burbridge Nicola Burke Brandon Callahan Mandy Chapman Christina Cole Sarah Collins John Connor Jessica Conrad Stephanie Cook Erin Cotie

Angela Coughlin Maggie Coupland **Kevin Delahunty** Lamont Dobbin Stacey Dort Meghan Doucette Naomi Downey Tara Downey April Drake **Kevin Dugas** Heather Dunfield Jamaal Edwards Samantha Fleckney Matthew Fultz Savanna Gallant Nicole Goldsworthy **Robin Govindsamy** Darlene Grady-Lunn Megan Horochuk **Brittany Hughes** Elissa Hughes

Selena Jackson Kinnon Job Carrie Johnson Shannon Johnston Justin Jordan Freya Kaiser-Derrick Cortnie Kane-Buchanan Amanda O'Brien Rebecca Kerr Mariah King Helena King-Hehir Gina Kokoska Alexandra Lang Heather Ledson Amie Leslie **Brittany Lisk** Alicia MacDonald Katelyn MacLean Ceileidh Marshall **Emily Martins** Jerica Matthews Carly McConnell

Dana McLaren Elizabeth Mooney Samantha Morris Heidi Mossman **Nicole Nearing** Aron Nyman Jessica Oldham Melissa Phillips Debra Philpitt Donna Poirier Jeremy Pongoski Colleen Ritchie Christina Rodrigue Mickyla Rogers Tracey Roren Rachel Salter Andre Scott **Dhillon Sehemby** Megan Shafi **Brittney Sinclair** 

Jeremy Skidmore Julie Slen Tammy Smith Kora Stephenson-Barrett Sandi Thompson Melissa Thomson Lisa Tramley **Kendra Turvey** Emma Walker Laura Webber Leslie Weber Olivia Weigert **Brandon White** Rebecca Whitzman Linda Wilson Gina Wilson Jane Wortman **Dwayne Wright** 

# **Shelter Nova Scotia Community**

RESIDENTS, CLIENTS, TENANTS & GUESTS

QUALIFIED EMPLOYEES • BOARD MEMBERS • STUDENTS

DONORS • ADVOCATES • VOLUNTEERS • NEIGHBOURS

COMMUNITY & GOVERNMENT COLLEAGUES



### our vision

A community without judgement where everyone has a safe, affordable home.

LIENT SERVICE · COMMITMENT TO LEARNING · COMMITMENT TO REFLECTIVE PRACTICE · COMMUNICATION · INITIATIVE

### our mission

While providing a safe place to stay for those in need, Shelter Nova Scotia seeks to grow an effective continuum of services to help people transition from crisis back to community.





### Why A Sleep Out?

We wanted a grass roots event that would raise funds and awarness. The discomfort of sleeping out for the night is not comparable to the daily struggle faced by community members experiencing homelessness. Our hope is that by giving up the comfort of our beds to sleep out, we are creating a meaningful opportunity to discuss the issues of homelessness and how as a community we can change the conversation. Employees volunteered to host small group discussion and took our event to the streets to share information and collect donations in our street teams.



Robert, Scott & Pat volunteers handing out cardboard to sleep on

### Save The Date!

September 30<sup>th</sup>, 2017
Victoria Park, downtown Halifax
To find out more contact
colleenritchie@shelternovascotia.com

### Thank You to Our Sponsors













Beds from Metro Turning Point at the Sleep Out

80
people gave up the comfort of their beds

460

for a night outside.

people supported them with financial donations raising nearly

\$30,000

for Shelter Nova Scotia.

# **Our Volunteers**

Shelter Nova Scotia's Volunteer program launched in February of 2017. The focus in our first year is to recruit, interview and train volunteers who will support employees through task driven activities in the areas of administration, inventory support and meal support.

We are dedicated to reducing the foodlessness and hunger of those we serve through the Adopt a Meal Program. This program is off to a fantastic start! Starting with our Homelessness and Housing sectors; in the first few months 20 groups Adopted a Meal; donating, cooking, dropping off and serving up healthy meals at 3 of our facilities. The program is developing and



Sarah Biddulph, Mike Biddulph, Hanna Butler, Lee Greene, Sue Butler and Will Butler

members of the community are actively involved in addressing the needs of persons experiencing food insecurity. We, along with our donors immediately recognized the impact of the Meal Support and Adopt a Meal as the employees and guests/tenants report the general mood of the facilities were lighter with people expressing contentment with full bellies.

At Shelter Nova Scotia we recognize the lack of access to safe and nutritious food in those living with poverty and experiencing homelessness. We recognize the lack of consistent food as a contributor to

malnourishment and an increase in mental health issues. The uncertainly in acquiring food in a socially acceptable way; along with the uncertainly to be able to maintain a food supply adds to the increase in stress, depression and anxiety in an already vulnerable population. We all know; as a society, when we eat better, have access to food and food choices that we make better decisions in our lives. It is our goal that we ease the burden of those we serve by bridging the gap to food access with the help of volunteers.

We are looking forward to developing the Volunteer program and the Adopt a Meal program for all of our facilities in the coming years in our efforts to provide a continuum of services within our organization. Slow and steady wins the race! 138

meals were provided by these volunteer groups.

### **Adopt A Meal Program**

Our Adopt A Meal program launched in Febuary 2017 in our Housing and Homelessness sectors. A heartfelt thank you to those noted here who have contributed up to March 31, 2017.

Syrian Thanksgiving Group
Church of Latter Day Saints of Jesus Christ
Cora Swinamer
Pasty and Joan Thompson
The Sandwich Club (Friends of St. Margaret)
Sister Jovita MacPherson
Michelle & Sean Cleary & family & friends
Meeting Professionals International ECOS project
Harbourfront Marriott hotel employees
Halifax Northwest Rotary Club – Toonies for Change

Cathedral Church of All Saints
Senator Wanda Bernard & Family & Friends
Catherine Woodman
Jackie Woodford & Family
Homebridge Youth Society Management Team
Portland Street Superstore
Ann and Ross Davis
Jillian Nordin & Family
Sarah and Mike Biddulph & Family & Friends
Melanie and Mario Deal & Family

# Look What Else We Did!

- Provided real world experience with student placements for students from Dalhousie University;
   School of Social Work, School of Nursing & Occupational Therapy programs, Nova Scotia
   Community College (NSCC); Industrial Technology Engineering and Human Services programs as well as St. Francis Xavier University Forensic Psychology program
- Mentored Nova Scotia Community College (NSCC) Public Relations students
- Membership with the Halifax Chamber of Commerce
- Served as a board member of The Gordon Foundation, the Atlantic Halfway House Association,
   & NS Criminal Justice Association
- Participated in the Department of Community Services Transformation Review
- Supported the Homelessness Memorial Service
- Membership with the North End Business Association
- Community participant on the Nova Scotia Community College Program Advisory Committee
- Volunteered and attended the 49th National Congress on Housing and Homelessness organized by Canadian Housing and Renewal Association
- Volunteered for the United Way Living on the Edge poverty simulations
- Formed the Shelter Nova Scotia Employees & Friends choir, had two performances
- Launched our donor newsletter Shifting Conversations



# **Shifting Conversations**

# **Our Media Supporters**

These media and marketing organizations helped us create awareness and break down the myths about people experiencing homelessness and people transitioning from prison to community life. Thank you.

- CBC, CTV, Global
- Chronicle Herald, Metro Halifax, Snap'd
- C100, News 95.7 Sheldon MacLeod, Q104, 89.5 Wave
- Trampoline

# **Under Construction**

#### **Sir Sandford Fleming House:**

The Government of Canada's Homelessness Partnering Strategy (HPS) through the locally mandated partner the Affordable Housing Association of Nova Scotia (AHANS) funded a major renovation for Sir Sandford Fleming House in 2016.

The building needed care and with our community partners an amazing transformation happened. Gantline Inc. Project Management and SP Dumaresq Architect Limited, A Design Studio Inc. and Killam Properties brought this project to life. Tim Nobes, Project Manager donated his time and expertise to the renovation ensuring that we utilized the funding in the best way possible. The renovation has made a real improvement



Jonathan Carmichael, Dean Dumaresq, Mary-Catherine LeVatte, Syd Dumaresq and Project Manager Tim Nobes.

in the living conditions for the residents and work conditions for the employees. This well balanced partnership is a collaboration of federal, provincial and corporate entities. When people come together it is life changing what is accomplished.

#### **Barry House & Metro Turning Point:**

Through a collaboration of provincial and federal funding renovations are underway at our emergency The renovated spaces will create a more effective and dignified space for clients to rest and employees to work. We are so glad to have Tim Nobes of Morning Watch Enterprises at the helm again as the project manager for these extensive renovations.

Barry House renovations will create a wonderful shared space that will include a Mother & Child Centre, a computer area, a community meeting area, a barrier free washroom and increased storage for linen and belongings.

#### **Contributors:**

- 100 Men Who Give A Damn!
- The Halifax Assistance Fund
- Housing Nova Scotia
- Affordable Housing Association of Nova Scotia

Metro Turning Point is a work in progress. Significant renovations and repairs are happening to office and living space. Also included are work to the electrical and plumbing systems, exterior decking, flooring and storage areas.

#### **Contributors:**

- Housing Nova Scotia
- Affordable Housing Association of Nova Scotia
- Stewart McKelvey
- Home Stagers Association of Atlantic Canada
- Emerald Interiors have provided interior design expertise free of charge so that we can maximize the space we have to benefit those we serve
- CBC Do Crew recruited a team of volunteers to clean out our storage spaces and donated the items
  that we could not use to Value Village resulting in nearing \$1,000 that will contribute to the renovation
  project. We are now ready to store and best utilize donated items



- Gave up the comfort of their beds & homes for the Sleep Out and shifted conversations
- Volunteered with the Adopt A Meal program preparing and delivering meals to our facilities and people received nutrition and rested well as they were not hungry
- Held their own fundraising initiatives; business lunches, musical benefits, bake sales and contributed to our operational costs
- Donated personal care items, underwear and new clothing for the 1200 people we serve and folks regained self esteem
- Onated money in memory of a loved one and allowed people to reflect
- Onated a percentage of their annual business profits and set an example
- Celebrated birthdays & anniversaries by paying it forward with donations to Shelter Nova Scotia and had fun
- Oonated their marketing & design expertise and made us look good
- Secured free advertising space and spread the message
- Recommended that friends donate and were ambassadors
- Custom fit, donated shoes for feet in serious need and eased some pain
- Donated time & expertise toward major renovations at our facilities and created dignified spaces