



Unacceptable Behaviour Policy

Oxford Active clubs and camps aim to provide an environment in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement. However there are times when unacceptable behaviour becomes a problem for the well being of all children at the club, and further action is necessary.

In cases of persistent unacceptable behaviour Oxford Active staff will adhere to the following guidelines:

- Recurring behaviour problems are tackled by explanation and discussion with all children at the setting, in order to establish an understanding of the cause and offer a solution.
- If unacceptable behaviour persists, parents/carers will be informed by means of an unacceptable behaviour report
- The report will explain that either
 - further unacceptable behaviour will result in a second written warning, coupled with immediate exclusion from the club for a minimum of 2 weeks
 - or
 - with immediate effect, the child has been excluded from the setting for a minimum of 2 weeks
- Subsequent unacceptable behaviour will result in total exclusion for the remainder of the Term and may result in the child losing the place altogether.
- Each case will be dealt with sensitively and fairly, but ultimate the safety and well-being of all children attending will not be compromised because of the behaviour of one child
- Fees paid by parents for an excluded child are not refundable.