

Details of Governance 2019/20

Governance Structure and Scheme of Delegation

The governing body as a whole is responsible for the governance functions of: ensuring clarity of vision, ethos and strategic direction; holding the school to account for the educational performance of its pupils, and the effective and efficient performance management of staff; and overseeing the school finances and making sure its money is well spent. To manage this work, areas are delegated to committees, the Leadership and Management Committee and the Teaching, Learning and Achievement Committee. An additional small committee takes responsibility for the Headteacher's Performance Management.

The Leadership and Management Committee work closely with the Headteacher to develop and manage overall vision and strategy leading to school improvement. Responsibilities include the school budget, personnel and premises. The Teaching, Learning and Achievement Committee focuses on the delivery of the School Improvement Plan undertaking monitoring and evaluation of the curriculum, educational performance and provision for vulnerable groups, including special needs.

The committees meet every seasonal term and key points and decisions made at committee level are shared with the full governing body which also meets every seasonal term. The terms of this Scheme of Delegation are reviewed at least annually.

Parental feedback is invited via Parent View and questionnaires and helps inform and improve governance. Should parents wish to contact the Governing Body they can do so via the Clerk on CLerk@yalding.kent.sch.uk

Name of Governor	Category of Governor	Appointed by:	Date of Appointment	Term of Office	Date stepped down	Roles & Responsibilities	Committees
Mr Jason Avards	Staff	Staff	11.02.16	4 years		Deputy Headteacher SENCO Deputy DSL (School)	Teaching, Learning & Achievement
Mr Richard Bolsin	Co-Opted	Governing Body	02.11.17	4 years		Sport Premium	Leadership & Management HT's Performance Management
Mrs Susie Coombs	Parent	Parents	18.01.17	4 years		Long-term Strategy Website compliance	Leadership & Management
Rev Lisa Cornell	RDBE Foundation Governor	Diocese	01.12.18	4 years		Broader Curriculum 'Big Questions'	Teaching, Learning & Achievement
David Edwards	Co-Opted	Governing Body	23.09.16	4 years	08.02.19		Teaching, Learning & Achievement
Mrs Sarah Friend	Headteacher	Ex Officio	01.09.16	n/a		Headteacher DSL (School)	Teaching, Learning & Achievement Leadership & Management

Mrs Sandra Grace	Co-opted	Governing Body	14.02.18	Till 31.05.20		Chair of GB Chair of L&M Committee DSL (Governors) Link Governor – English Training & Development Strategy Working Group	Leadership & Management; Teaching, Learning & Achievement HT's Performance Management
Mr Ben Kirby	Co-Opted	Governing Body	21.05.19			Link Governor – Outdoor Education and Visits	Leadership & Management
Rev Paul Kish	Ex Officio (Foundation)	Ex Officio	21.09.16	n/a		Link Governor – RE Spirituality	Teaching, Learning & Achievement
Mrs Karen Lambert	Parent	Parents	01.10.18	4 years		Link Governor – Maths Link Governor – Early Years Link Governor - PTA	Teaching, Learning & Achievement
Mrs Deborah Mead	Co-opted	Governing Body	14.02.18	4 years		Finance Health & Safety	Leadership & Management
Mrs Katherine Rose	Foundation representing PCC	Church Council	08.12.18	4 years		Chair of TL&A Committee Vice Chair of Governing Body SEN and Pupil Premium	Teaching, Learning & Achievement HT's Performance Management
Mr Steve Wardlaw	Local Authority	Local Authority	03.10.15	4 years	01.02.19	Vice Chair of Governors Vice Chair of L&M Committee Finance	Leadership & Management
Vacancy	Local Authority						
Clerk (No voting rights)	Category of Governor	Appointed by:	Date of Appoint ment	Term of Office	Date stepped down	Responsibilities	Committees
Lyn Dive	Clerk	Governing Body	05.05.15	n/a	n/a	Provide advice on governance, constitutional and procedural matters; provide administrative support; manage information.	n/a

Updated October 2019