

Assembly Operative

Job Title: Electronics Assembly Operative

Location: Alderbury, Salisbury

Salary: £20k – 25k dependent on skillset

Job Type: Full Time, Permanent

About 4E Futures

4E are a leading electronics manufacturer supporting clients in developing and manufacturing ground-breaking technology products within highly regulatory sectors such as medical and defence.

4E enjoys a culture of support, transparency and both personal and career development, encouraging creative thinking and empowering our team to be the best they can be. 4E understands that our team is a key factor in our success. We take pride in providing the highest quality which is reflective in our ISO 13485 accreditation.

For the right candidate there will be opportunities for development within the company.

The Assembly Operative

4E Futures is looking for an experienced operative who is a motivated and capable individual with a keen eye for detail. The role is hands on electronics assembly with products ranging from small intricate medical units to larger defence sector mechanical assemblies. Previous experience of electronics assembly is essential. The role will involve following build instructions with limited supervision. An ideal candidate will be able to work independently and as part of a growing team. A high level of dexterity is advantageous for the responsibilities of mechanical and electronic assembly that are at the heart of the role. Detail and consistency are essential qualities we are looking for from a successful candidate.

Responsibilities included, but not limited to:

- Electronic and Mechanical Assembly, following supplied Process Instructions and Build Instructions whilst ensuring required Production targets are met.
- Hand soldering, both surface mount and through hole.
- Electro-Mechanical Assembly.
- Understand and work to Assembly Drawings, Parts Lists, Process Specifications and Build Instructions.
- Being delivery-focused and work as part of a team in order to build products inline with company and customer demands.
- Manufacturing and working to ISO13485 Regulatory Quality standards.
- Completing appropriate build documentation relating to manufacturing and traceability.
- Completing ESD checks as appropriate.

Skills & Abilities:

- Good levels of dexterity.
- Able to follow detailed written instructions with limited supervision.
- Ability to hand solder both surface mount and through hole.
- Ability to perform Electro-Mechanical Assembly and Mechanical Assembly.
- Awareness of Quality systems.
- General IT skills.
- High level of reliability & Good time management skills.
- Effective communication skills, fluency in both written and spoken English.
- Self-motivated and able to work individually or as part of a team.
- Experience working in an ISO13485 environment, desirable but not essential.
- IPC-A-610 qualified, desirable but not essential.

Hours and Pay range:

- Job Type: Full-time, Permanent
- Hours: Mon to Fri 08:30 – 17:00 but can be flexible for the right candidate.
- Salary: £20k – 25k dependent on skillset
- Key benefits – Onsite parking.
- Holiday – 20 days holiday, plus bank holidays, + 1 additional day per year of service to 25days.
- Location: Alderbury

If you think you have what it takes to join our team and the thought of working in a dynamic and growing business excites you, then we would love to hear from you! We are a growing business and for the right candidate there is opportunities for development within the business.

Please send your CV together with a covering letter to: emma.meehan@4e-futures.com