

CAT MODULES

1. Transition Module

In this section we would like to know how you anticipate your involvement in the church may change during the transition to our next Pastor. We would also like to know how you feel about the transition and your thoughts about the future direction of the church.

* 1. It could take a number of months to complete a pastoral transition. During that time I intend to be

Much less involved Less involved About the same More involved Much more involved Don't know

* 2. There are a number of additional responsibilities that may arise during the pastoral transition (for example, prayer, focus groups, committee work). Please indicate your level of availability to help with additional responsibilities as they arise:

Much less available Less available About the same More available Much more available Don't know

* 3. There are a number of additional financial costs during a pastoral transition (for example, search costs, relocation costs, etc). Please indicate below your anticipated level of giving during the transition.

Much lower giving Lower giving About the same Higher giving Much higher giving Don't know

* 4. During the pastoral transition, I am thinking about exploring other churches.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. I believe that the leadership at our church needs to be more representative of the congregation as a whole (gender, age, length of membership, points of view).

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 6. I am comfortable with the timing of a pastoral transition. I feel it is time for this change.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 7. In the future, I believe the church should continue in the same overall direction that it has taken in the recent past.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 8. I believe the next Pastor we call should have approximately the same skills and responsibilities as our current Pastor (for example, balance between preaching, administration, pastoral care, and leadership).

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

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2. Interim Module

In this section we would like to know your perspectives on how you think the church is doing during this interim period of our transition.

* 1. When you think about the overall strength of the church now compared to the strength of the church just prior to the resignation announcement of your former Pastor would you say the congregation is

Much weaker Weaker About the same Stronger Much stronger Don't know

* 2. The leadership is doing a good job communicating with the congregation during our transition to a new Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 3. At this point, I believe that the congregation has adjusted well to the loss of the former Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 4. I am comfortable with the pace of our transition process including our search for a new Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. I believe that members of the congregation are being well utilized to help with our transition to a new Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 6. If the search committee were to discover a new Pastor for us today, I believe we are ready to follow his or her leadership.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

3. Designated Pastor Module

In this section we want to understand how you believe the church is doing under the leadership of your Designated Pastor.

* 1. When you think about the overall strength of the church now compared to the strength of the church just prior to the resignation announcement of your former Pastor would you say the congregation is

Much weaker Weaker About the same Stronger Much stronger Don't know

* 2. The leadership is doing a good job communicating with the congregation during our time under the leadership of our Designated Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 3. At this point, I believe that the congregation has adjusted well to the loss of the former Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 4. I believe that members of the congregation are being well utilized to help under the leadership of our Designated Pastor

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. I believe that our church is ready to make a decision regarding the status of our Designated Pastor.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

4. Critical Ability Module

In this section we would like to know what you believe are the most important abilities for our next Pastor to possess.

* 1. Please rank the following critical abilities for our next Pastor by order of importance. (Note: You can only use each ranking option once.)

| | Least important | 7th | 6th | 5th | 4th | 3rd | 2nd | Most important |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Preaching - Capacity to inspire and connect people to God's word | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strategic leadership - Capacity to cast a vision and lead the church toward realization of the vision | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Change management - Capacity to lead a church through a significant and necessary period of change | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Teaching/Training - Capacity to deepen understanding, form character, and equip members with new skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Pastoral care - Capacity to engage people empathetically and care for persons in times of need | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Negotiate/resolve conflict - Capacity to help a church deal with conflict through training, negotiation, and mediation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Administration - Capacity to manage a church operationally including facilities, finances and staff | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Community catalyst - Capacity to function on a larger stage beyond the church and to rally a variety of individuals and groups to address critical issues | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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5. Strategic Planning Module

Your answers to these questions are designed to help your leaders develop a strategic plan for your church.

* 1. Our church has been effective in fulfilling the mission as expressed in our current mission statement.

- | | |
|---|--|
| <input type="radio"/> Strongly disagree | <input type="radio"/> Agree |
| <input type="radio"/> Disagree | <input type="radio"/> Strongly agree |
| <input type="radio"/> Tend to disagree | <input type="radio"/> I am not familiar with our current mission statement |
| <input type="radio"/> Tend to agree | |

* 2. Our church needs to rethink its basic purpose and mission if it is to be effective in the future.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 3. How much change is required to realize your vision for the church?

- No change Substantial change
 Some change Change nearly everything
 Moderate change Don't know

* 4. I often feel like I have something to give the church, but don't know how to give it.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

5. In a few sentences, tell about an experience you had in the church where you walked away feeling, "Now THAT'S what it means to be the church!"

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6. Missional Church Module

* 1. Most members of our church would be comfortable sharing faith-stories with persons in the communities where they live and work.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 2. Some small groups from our church intentionally meet out in the community rather than in the church building in an effort to reach others.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 3. Our church has targeted specific groups within our community (e.g. businesses, schools, service clubs, health care workers) that we want to reach with the message of the Kingdom of God.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 4. Many different ministries within our church (education, fellowship, worship, missions) are taking steps to reach persons in our community rather than only serve our own members.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. Our members spend time listening to the needs of people in our community so that they can respond to those needs as a Christian witness.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

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7. Debt Reduction Module

These questions are designed to learn your perspectives on the campaign to reduce the church's capital debt. Your candid responses are extremely important.

* 1. On the whole, I am in favor of our congregation moving forward with a debt reduction/retirement campaign.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 2. In light of our need to reduce/retire our debt, my total financial giving to the church in the next three years is likely to be

Much less Less About the same More Much more Don't know

* 3. There are a number of tasks involved in a successful debt reduction/retirement campaign. Please indicate below your availability to help with these tasks.

Not available Somewhat available Moderately available Very available Don't know

* 4. As you think about your financial giving to the church, what influences your decision-making? Please RANK the influences below by order of importance. Note: You can only use each ranking option once.

| | Least important | 4th most important | 3rd most important | 2nd most important | Most important |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| My personal faith and understanding of being generous in supporting God's work in the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How well the church manages its finances | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How engaged our church is in reaching out to the needs of the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The current state of the economy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The effectiveness of our church's ministry in making a real difference in my life and in the lives of others | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 5. My church does a good job providing me with the information that enables me to give joyfully to the work of the church.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 6. I am frustrated that our church spends so much time talking about finances.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

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8. Building Fund Campaign Module

These questions have been developed to learn your perspectives on the proposed campaign to make changes to our facilities that are designed to strengthen the ministry and mission of our church. Your candid responses are extremely important.

* 1. On the whole, I am in favor of our congregation moving forward with a capital campaign to fund the proposed changes in our facilities.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 2. In light of our plans to make changes in our facilities, my total financial giving to the church in the next three years is likely to be

Much less Less About the same More Much more Don't know

* 3. There are a number of tasks involved in a successful building campaign. Please indicate below your availability to help with these tasks.

Not available Somewhat available Moderately available Very available Don't know

* 4. As you think about your financial giving to the church, what influences your decision-making? Please RANK the influences below by order of importance. Note: You can only use each ranking option once.

| | Least important | 4th most important | 3rd most important | 2nd most important | Most important |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| My personal faith and understanding of being generous in supporting God's work in the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How well the church manages its finances | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How engaged our church is in reaching out to the needs of the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The current state of the economy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The effectiveness of our church's ministry in making a real difference in my life and in the lives of others | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 5. My church does a good job providing me with the information that enables me to give joyfully to the work of the church.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

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9. Stewardship Appeal Module

These questions are designed to learn your perspectives on our upcoming stewardship appeal to fund the ministries and mission of our church. Your candid responses are extremely important.

* 1. On the whole, I am in favor of having an annual stewardship appeal.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 2. My total financial giving to the church in the next year is likely to be

Much less Less About the same More Much more Don't know

* 3. As you think about your financial giving to the church, what influences your decision-making? Please RANK the influences below by order of importance. Note: You can only use each ranking option once.

| | Least important | 4th most important | 3rd most important | 2nd most important | Most important |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| My personal faith and understanding of being generous in supporting God's work in the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How well the church manages its finances | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How engaged our church is in reaching out to the needs of the world | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The current state of the economy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The effectiveness of our church's ministry in making a real difference in my life and in the lives of others | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 4. My church does a good job providing me with the information that enables me to give joyfully to the work of the church.

Strongly disagree
 Disagree
 Tend to disagree
 Tend to agree
 Agree
 Strongly agree
 Don't know

* 5. I am frustrated that our church spends so much time talking about finances.

Strongly disagree
 Disagree
 Tend to disagree
 Tend to agree
 Agree
 Strongly agree
 Don't know

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10. Flow Module

As Christians, we are called to be living water flowing out into the world. The following questions have been designed to determine how much we are "flowing" by estimating the resources that members are investing in ministry beyond themselves as expressions of Christian discipleship. All responses are totally anonymous. Your thoughtful and realistic estimates are greatly appreciated.

* 1. On the whole, I would say that my current level of engagement to impact the world as an expression of my Christian discipleship is

| | |
|--|---|
| <input type="radio"/> Much lower than I would like | <input type="radio"/> Higher than I would like |
| <input type="radio"/> Lower than I would like | <input type="radio"/> Much higher than I would like |
| <input type="radio"/> About right | <input type="radio"/> Don't know |

* 2. How many hours do you spend a month volunteering services to the community and world that are sponsored by your church? (Examples: food pantry, homeless shelter, scouts, mission teams, tutoring)

- Not currently involved
- 1 to 2 hours per month
- 3 to 4 hours per month
- 5 to 9 hours per month
- 10 to 19 hours per month
- 20 to 29 hours per month
- 30+ hours per month
- Don't know

* 3. How many hours do you spend a month volunteering services to the community and world through activities that are NOT sponsored by your church? (Examples: Habitat for Humanity, prison ministry, hospital board, Young Life)

- Not currently involved
- 1 to 2 hours per month
- 3 to 4 hours per month
- 5 to 9 hours per month
- 10 to 19 hours per month
- 20 to 29 hours per month
- 30+ hours per month
- Don't know

* 4. If you have a job for which you are compensated to what extent do you experience your work simply as a way to make a living and to what extent do you experience your work as an opportunity for Christian service?

- Just a way to make a living
- Mostly a way to make a living, somewhat as Christian service
- Half and half
- Mostly as Christian service, sometimes just a way to make a living
- Definitely as Christian service
- The work I currently do is not compensated
- Don't know

* 5. As you think about ways you might become involved in impacting your community and the world, what influences your decision making? Please RANK the influences below by order of importance.

Note: You can only use each ranking option once.

| | Least important | 4th most important | 3rd most important | 2nd most important | Most important |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Whether people I know and enjoy are also involved, such as family, friends, and associates. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The degree to which opportunities are a good fit for my gifts and interests. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| How well opportunities fit into my schedule and lifestyle. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The effectiveness of the opportunity in making a real difference in my life and in the lives of others. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The degree to which an opportunity will help me develop the skills and abilities to be a more effective disciple. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 6. How much money PER YEAR does your household contribute to charitable causes OTHER THAN your church? Include all contributions you make to charitable causes OTHER THAN your church including contributions to other churches or church ministries. Please have only one person per household respond to this question.

| | |
|---|---|
| <input type="radio"/> None at this time | <input type="radio"/> \$1,000 to \$1,999 |
| <input type="radio"/> \$1 to \$199 | <input type="radio"/> \$2,000 to \$4,999 |
| <input type="radio"/> \$200 to \$499 | <input type="radio"/> \$5,000+ |
| <input type="radio"/> \$500 to \$999 | <input type="radio"/> Don't know or another person from my household is responding to this question |

* 7. What percentage of your total household income would you estimate that you contribute to ALL charitable causes, including your church? Please have only one person in your household respond to this question.

| | |
|---|---|
| <input type="radio"/> None at this time | <input type="radio"/> 4% to 4.9% |
| <input type="radio"/> Less than 1% | <input type="radio"/> 5% to 7.4% |
| <input type="radio"/> 1% to 1.9% | <input type="radio"/> 7.5% to 10% |
| <input type="radio"/> 2% to 2.9% | <input type="radio"/> More than 10% |
| <input type="radio"/> 3% to 3.9% | <input type="radio"/> Don't know or another person in my household is responding to this question |

11. Communication Module

The purpose of this module is to help the leadership develop a better understanding of (1) What information you find useful and (2) How best to communicate with you. Thank you for responding to these important questions.

* 1. The entire communication system of the church (website, emails, print materials) is very effective in helping me know how I can personally contribute to fulfilling the church's mission.

- Strongly disagree
 Disagree
 Tend to disagree
 Tend to agree
 Agree
 Strongly agree
 Don't know the church's mission

* 2. The entire communication system of the church (website, emails, print materials) is very effective in helping me live out my faith in the world.

- Strongly disagree
 Disagree
 Tend to disagree
 Tend to agree
 Agree
 Strongly agree
 Don't know

* 3. In the PAST 30 DAYS, how many times have you used a church communication (website, email, print material) for the following purposes:

| | Never | Once a month | Once a week | Twice a week | Nearly every day |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Decide whether to attend a particular worship service. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Decide whether to participate in a specific ministry/program/event beyond worship. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Decide whether to become involved in a mission/service to the community, region or world. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Discover the date, time, or location of a meeting, program, or event. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Obtain guidance for dealing with a specific problem or question you were trying to address. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Keep informed about what is happening at the church, including decisions made by the leadership. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 4. What are the most effective ways for you to receive information about the ministries of the church?
Please rank the items below. Note: You can only use each ranking option once.

| | Least effective | 5th | 4th | 3rd | 2nd | Most effective |
|--------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Direct mail to your home | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Email | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Church website | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Social media | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Phone | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Weekly bulletin | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 5. What kinds of information would help you live out your faith in the world?

| | Not helpful | Somewhat helpful | Moderately helpful | Very helpful |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| Devotional material | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Calendar of events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Educational or faith formation material | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Community concerns | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Conversations about hard questions or life matters | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Messages from leaders about church's mission and vision | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

* 6. Which category below BEST describes your role in the church?

Inactive
 Attend worship
 Involved in one regular activity beyond worship
 On a church board
 Paid staff

 None of these

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12. Worship Experience Module

These questions will ask about your experience with the worship service in your congregation.

* 1. Our worship services prepare me to live a Christian life that makes a difference in the world.

Strongly disagree
 Disagree
 Tend to disagree
 Tend to agree
 Agree
 Strongly agree
 Don't know

* 2. I often leave worship energized and inspired.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

3. A sermon that speaks to me and helps in my Christian walk is (check all that apply):

- Expository: brings out or exposes the truth that may be hidden beneath the words in a section of scripture.
- Biographical: a biography that explores the faith story of an individual's life.
- Analytical: relates to the detailed analyzing of a subject in order to extract the greatest amount of truth from it.
- Analogical: communicates a truth contained in an analogy for clarification purposes.
- Topical: short scripture or biblical stories applied through analysis to a topic that has direct life applications

* 4. Our worship services help me examine my faith and how to effectively apply that faith in my day to day life.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. I find the service that I primarily attend to be child and family friendly.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 6. I believe that prayer is a central element of vital worship.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

7. Please rank from most important to least important the things about your regular worship service that are important to you: (Please note you can only make one choice per column)

| | Least Important | 6th | 5th | 4th | 3rd | 2nd | Most Important |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Hymnal Music | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Choral Music | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The engagement of the children in the service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Time of the service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Day of the service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Location of the service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Length of the service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

8. If I could add one thing to our worship it would be:

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13. Merging Congregations Module

In this section we would like to know how you anticipate your involvement as your congregations look to merge and how it will evolve during the first year of the merged congregation's existence. We would also like to know how you feel about the consolidation and your thoughts about the future direction of the church.

* 1. If the merger is to proceed, it could take a number of months to fully merge the congregations. During that time I intend to be

Much less involved Less involved About the same More involved Much more involved Don't know

* 2. There are a number of additional responsibilities that may arise during the first year after the congregations are merged (for example, prayer, focus groups, special committees, etc.). Please indicate your level of availability to help with additional responsibilities as they arise:

Much less available Less available About the same More available Much more available Don't know

* 3. There are a number of additional financial costs during this merger period and for the first year after the merger (i.e. legal costs, exploring new facilities, right sizing the staff, etc). Please indicate below your anticipated level of giving during the transition:

Much lower giving Lower giving About the same Higher giving Much higher giving Don't know

* 4. During this time of change in our congregation, I am thinking about exploring other churches.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 5. I believe that the leadership at our church needs to be more representative of the congregation as a whole (gender, age, length of membership, points of view).

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 6. During this time of transition, the leadership has communicated effectively with the congregation.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 7. If our congregations consolidate, I believe the result will be a single church that is

- | | |
|--|--|
| <input type="radio"/> Much weaker than either of the current congregations | <input type="radio"/> Stronger than either of the current congregations |
| <input type="radio"/> Weaker than either of the current congregations | <input type="radio"/> Much stronger than either of the current congregations |
| <input type="radio"/> About the same as the current congregations | <input type="radio"/> Don't know |

* 8. If the congregations were to merge, what do you think should be the top priorities for our congregations during and after the merger? In the list below, you will find 8 possible priorities. Please rank these priorities by order of importance. NOTE! You may only make one choice per column.

| | Least important | 7th | 6th | 5th | 4th | 3rd | 2nd | Most important |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Provide opportunities for LEADERSHIP DEVELOPMENT for people in leadership | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Make effective use of TECHNOLOGY in communicating with the congregation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Work on SPIRITUAL FORMATION of members of the leadership | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Provide training in CONFLICT MANAGEMENT and TEAM BUILDING for people who serve in leadership, on staff or on committees. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Complete a planning process to clarify VISION AND DIRECTION in ministries, staffing, and facilities by the end of the first year of the merger. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Develop a way to COLLECT REGULAR FEEDBACK from the congregation on the staff and leadership's work. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Least important 7th 6th 5th 4th 3rd 2nd Most important

Begin NETWORKING with other churches and agencies in the surrounding community to solidify the role of the new merged congregation in the community.

Conduct a comprehensive REVIEW of our new merged congregation's vitality (spiritual, financial, programmatic, etc.) 12-18 months after the completion of this assessment.